



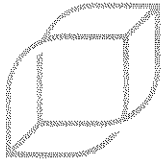
September 25, 2019

## CNA to BSN

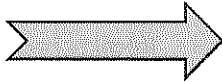
Certified Nurse Assistant (CNA)	➔	Licensed Practical Nurse (LPN)	➔	Associate's Degree in Nursing Registered Nurse (RN)	➔	Bachelor's Degree in Nursing (BSN)
10 weeks (Tuition: \$1200)    Earn \$15/hour		1 year (Tuition: \$15,000)	Work 1000 hours (25 weeks) Earn \$20/hour	1 year Tuition: (\$15,000)    Earn \$25/hour		2 years (Tuition: \$18,000)

## CNA to RN

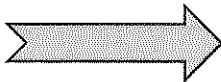

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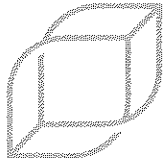


## LPN to RN

Licensed Practical Nurse (LPN)			Associate's Degree in Nursing Registered Nurse (RN)	
1 year (Tuition: \$15,000)	Work 1000 hours (25 weeks) Earn \$20/hour		1 year Tuition: (\$15,000)	Earn \$25/hour

## LPN to BSN

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## Licensed Practical Nurse Information Sheet

### Current Educational Programs in Maine

Maine College of Health Professions

Enrolling 40 students for January 2020 start and December 2020 graduation

Graduating 10 in December 2019

Eastern Maine Community College

Partnership with Houlton Regional Hospital

### MCHP LPN Curriculum

One-year program, approximately \$15,000 (Federal Financial Aid eligible)

Two 3-hour classes per week, in addition to one 12-hour clinical rotation

#### Semester One (January – May)

PSY101	Introduction to Psychology	3 credits
BIO 105	General Anatomy and Physiology with Lab	4 credits
LPN 115	Concepts of Practical Nursing	3 credits
LPN 115	Concepts of Practical Nursing – Lab	2 credits
MAT 110	Math for Healthcare Professionals	3 credits

#### Semester Two (May – August)

LPN 120	Concepts of Practical Nursing – Lifespan I	3 credits
LPN 125	Concepts of Practical Nursing – Lifespan I Clinical	3 credits
ENG 101	College Writing	3 credits

#### Semester Three (August – December)

LPN 130	Concepts of Practical Nursing – Lifespan II	3 credits
LPN 135	Concepts of Practical Nursing – Lifespan II Clinical	2 credits
LPN 140	Concepts of Practical Nursing for Mental Health	3 credits
LPN 145	Concepts of Practical Nursing for Mental Health Lab	1 credit
LPN 150	NCLEX-PN Prep Course	2 credits

### MCHP LPN Admissions Requirements

Online application (including essay)

Application fee (\$50)

Official high school transcripts or GED/HiSet

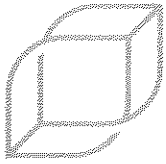
HESI LPN Nurse Entrance Exam scores

70 Middle Street  
Lewiston, ME 04240

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## LPN Scope of Practice

Source: The Maine State Board of Nursing

### LPN

Contributing to data collection, participating in development of plan of care, implementing aspects of care as directed, maintaining client safety, participating in evaluating care, and delegating to qualified others. (Optional IV certification is available at MCHP)

### RN

Assessment, nursing diagnosis, setting goals, planning care strategies, implementing care, delegating care to qualified others, supervising, evaluating, teaching, managing care, maintaining client safety, collaborating with other healthcare members.

*Note from MCHP: In short, the LPN, under the supervision of an RN, can do almost everything a nurse can do except complete the initial physical assessment, initiate care plans, delivery specialty technical skills (e.g., chemo), or administer certain IV medications.*

## The LPN's Role in Long-Term Care

There is a state-wide nursing shortage, and LPNs are part of this scarce labor pool. Long-term care facilities are heavily dependent upon licensed practical nurses, who are the backbone of these organizations. A common response to this shortage is for these facilities to hire agency labor (travelers), who are extremely expensive. (According to the Maine Healthcare Association, as of 2018, the average compensation for LPNs in the state of Maine was \$21 per hour.) Additionally, these are transient workers who do not get to know their patients as well as permanent employees.

There are currently over 450 LPN openings in these facilities across Maine, and MCHP is the only state provider of LPN education that's open to the general public.

Opportunities exist for CNAs, phlebotomists, and other entry-level healthcare employees, some of whom are already working in long-term care facilities. Multiple benefits can be realized if these facilities were to create career ladders for employees, as illustrated below.

Individuals do not have to have healthcare experience to complete an LPN program. As such, this career track offers and exceptional opportunity to embark on a rewarding and well-paying career track.

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