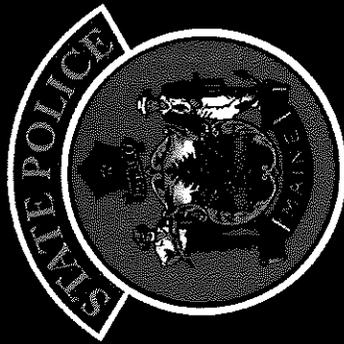


COMMISSIONER
MIKE SAUSCHUCK

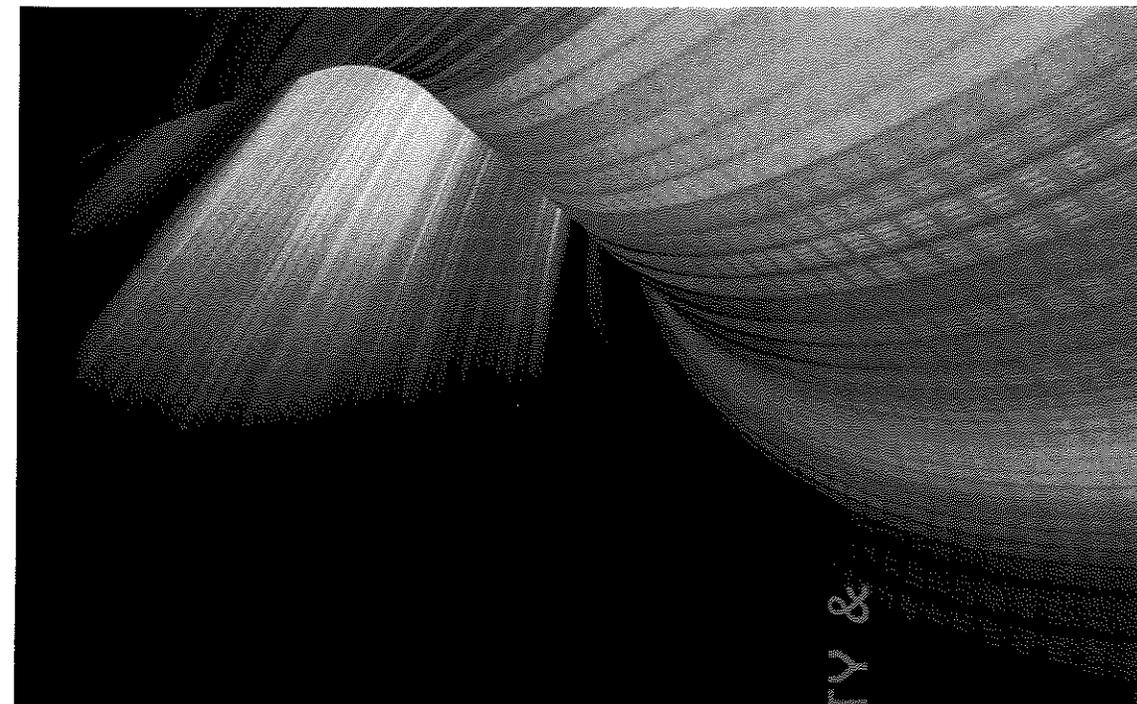


COLONEL
WILLIAM ROSS



Civil Rights

MAINE DEPARTMENT OF PUBLIC SAFETY &
MAINE STATE POLICE

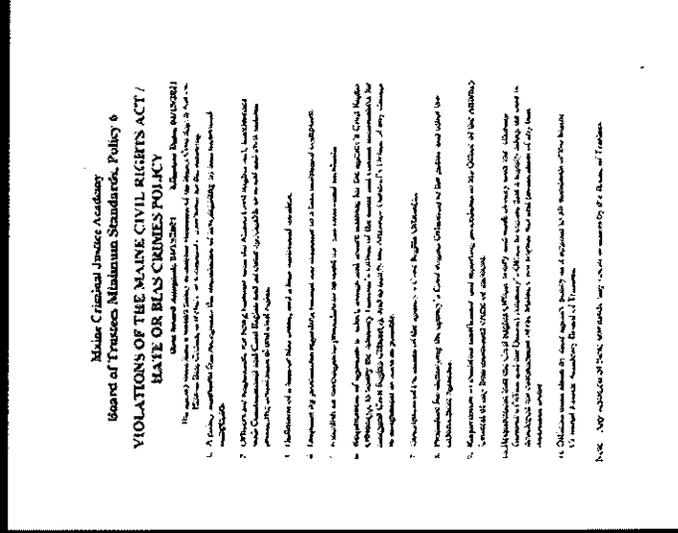


Maine Criminal Justice Academy Board of Trustees Minimum Standards, Policy 6 VIOLATIONS OF THE MAINE CIVIL RIGHTS ACT / HATE OR BIAS CRIMES POLICY

Violations of the Maine Civil Rights Act/Hate or Bias Crimes Policy

Key Sentiments:

- A policy Statement that recognizes the importance of investigating all bias motivated complaints
- Establishes procedures for bias motivated incidents
- Requires agencies to select and train department Civil Rights Officers
- Requirement to work closely with the Attorney General's Office and local DA as related to enforcement of Maine's Civil Rights Act



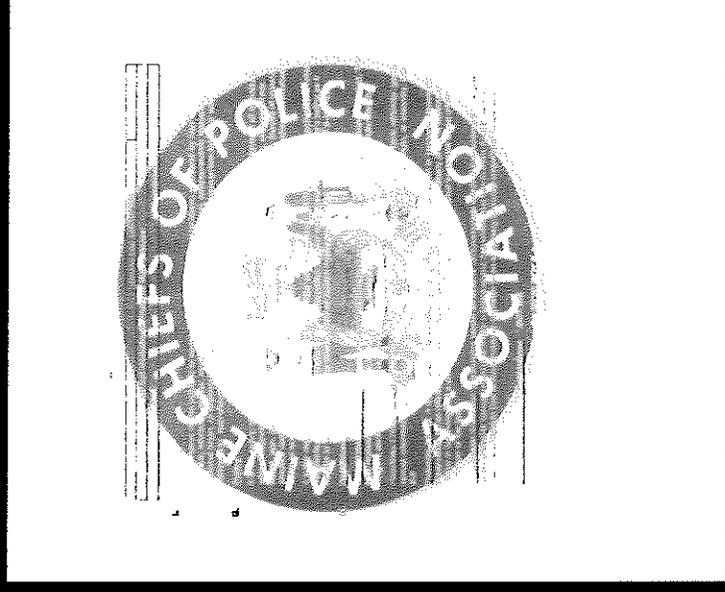
Maine Chiefs of Police Model Policy

Maine Civil Rights Violations / Hate or Bias Crimes

Maine Chiefs of Police Model Policy Regarding
the Investigation of Bias Motivated Incidents and
Prohibiting Bias Based Policing

Key Sentiments:

- To protect the Federal and State constitutional and statutory rights of all individuals without regard to race, color, ethnicity, sex, gender identity, sexual orientation, religion, ancestry, national origin, physical or mental disability, socioeconomic status, age or cultural group; and
- To strictly prohibit bias-based policing by Maine law enforcement personnel





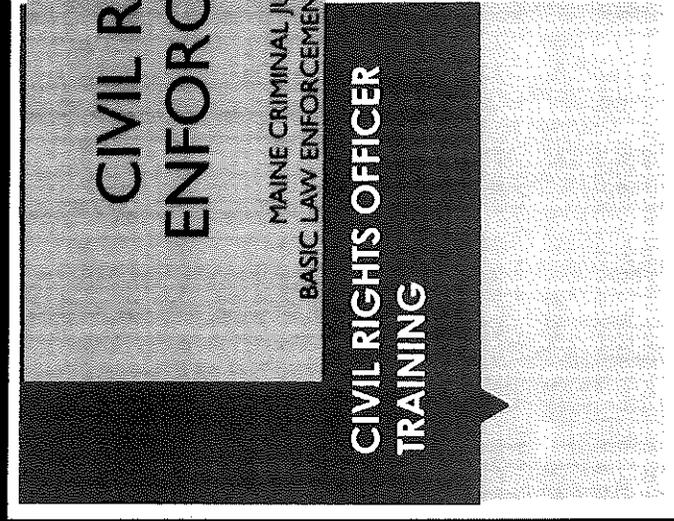
Training for Law Enforcement Maine Criminal Justice Academy

The Maine Criminal Justice Academy provides Civil Rights Training as a block of instruction during the Basic Law Enforcement Training Program

Department Civil Rights Officers are also provided special training by the Maine Office of the Attorney General

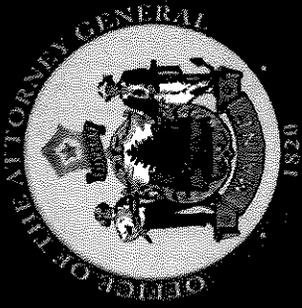
Civil Rights Training has also been part of the required annual training for sworn officers to maintain their certification.

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02/13/2026

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ENFORCEMENT OVERVIEW



THE ENFORCEMENT PROCESS FOR A CIVIL RIGHTS CASE IS DEPENDENT ON THE LAW ENFORCEMENT OFFICERS' ABILITY TO IDENTIFY, INVESTIGATE AND REPORT A POTENTIAL CIVIL RIGHTS VIOLATION



HOW TO IDENTIFY A POTENTIAL CIVIL RIGHTS CASE: LOOK FOR EVIDENCE OF BIAS

Bias based on:

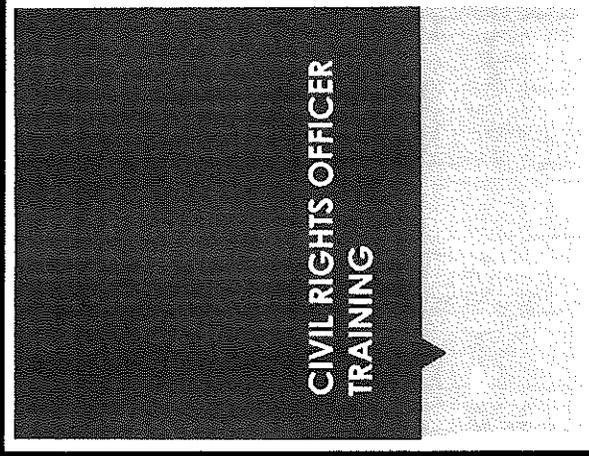
- RACE
- COLOR
- ANCESTRY
- NATIONAL ORIGIN
- RELIGION
- SEX [Gender]
- PHYSICAL DISABILITY / MENTAL DISABILITY
- SEXUAL ORIENTATION
- GENDER IDENTITY



FIND BIAS USING BIAS INDICATORS
INVESTIGATE & PRESERVE EVIDENCE OF BIAS
REPORT TO THE ATTORNEY GENERAL'S OFFICE

Title 5: ADMINISTRATIVE
PROCEDURES AND SERVICES
Part 12: HUMAN RIGHTS
Chapter 337-B: CIVIL RIGHTS
ACT

4684-C. Civil rights officers



L.D. 1971

AN ACT TO PROTECT WORKERS IN THIS STATE BY CLARIFYING THE RELATIONSHIP OF STATE AND LOCAL LAW ENFORCEMENT AGENCIES WITH FEDERAL IMMIGRATION AUTHORITIES

LAW WITHHOLD
GOVERNORS
SIGNATURE

CHAPTER
517

PUBLIC LAW

JANUARY 11, 2026

STATE OF MAINE

IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY-FIVE

H.P. 1315 - L.D. 1971

An Act to Protect Workers in This State by Clarifying the Relationship of State and Local Law Enforcement Agencies with Federal Immigration Authorities

Be it enacted by the People of the State of Maine as follows:
Sec. 1. 5 M.R.S.A. c. 337-E is amended to read:

CHAPTER 337-E
IMMIGRATION

§ 3761. Definitions

As used in this chapter, unless the context otherwise requires, the following terms have the following meanings:

1. Department of Homeland Security, "Department of Homeland Security" means the United States Department of Homeland Security, or its successor agency, and any of its component agencies, including, but not limited to, the United States Customs and Border Protection, Immigration and Customs Enforcement and the United States Customs and Border Protection.

2. Hold request, "Hold request" means a request issued by an immigration authority

Commissioner Sauschuck Directive December 22, 2025

Implementation of LD 1971 "An Act to Protect Workers in this State by Clarifying the Relationships of State and Local Law Enforcement Agencies with Federal Immigration Authorities"

The Department of Public Safety remains committed to enforcing Maine law to keep our residents safe. The passage of LD 1971 has no impact on the overwhelming majority of the valuable work our DPS law enforcement officers (MSP, MDEA, FMO, Capitol Police) do daily. The tangible impact is difficult to quantify today but it should be noted that over the last 9.5 months the Maine State Police (MSP) have worked 56,857 calls for service while conducting an additional 59,911 traffic stops. Troopers contacted ICE/CBP for assistance with identifying subjects 63 times. 34 requests were made by the commercial vehicle enforcement unit while dealing with unlicensed commercial vehicle drivers. ICE/CBP responded a total of 59 times.

Simple math tells me that the MSP contacted ICE/CBP approximately 0.1% of the time over that 9.5-month period. Some will look at that number as evidence that DPS is complicit in the federal government's immigration enforcement policies while others will see these small numbers as evidence of a non-existing problem. My intent is not to change either parties mind, as I'm not sure that's possible, but **DPS/MSP will be changing our internal referral policy on this issue effective immediately.**

Our focus will remain where it's always been, enforcing Maine laws while making referrals to our federal law enforcement partners as appropriate. The passage of LD 1971 changes the definition of appropriate to no longer include referrals to ICE/CBP. That of course means that in 99.9% of the cases I highlighted above your officer discretion remains firmly intact and your department's priorities remain under the control of your command staff. Your passion for the calling of law enforcement should go unchecked and your compassion for our state should continue to guide your work.

LD 1971 is an imperfect law, like virtually every other piece of legislation I've seen over the last 7 years, but I stand ready to support its full implementation. The reality is that very little will change from a state level enforcement perspective, but we do hope that our messaging in support of all who live, love, and raise families here is clear.

Thanks for your service and be safe...Mike

Colonel William Ross Directive December 22, 2025

Immigration status calls for service and traffic stops

Good afternoon,

The passage of LD1971 and the recent Executive Order rescinding EO 8 FY 11/12 (January 6, 2011)

https://www.maine.gov/governor/mills/official_documents/executive-orders/2025-12-order-rescinding-executive-order-8-fy-1112-january-6 will change the way the State Police is currently referring immigration status cases to federal law enforcement, specifically U.S. Immigration and Customs Enforcement, (ICE) and U.S. Border Patrol (BP). Effective today, December 22, 2025, the State Police will conduct their operations in accordance with LD 1971 and will no longer be referring immigration only status cases to ICE / BP. This change in posture should not affect our valued relationship with these federal partners and how we would respond regarding officer safety incidents, criminal investigations outside of immigration status and overall non-immigration related intelligence sharing for public safety. My expectation is that each one of you will adhere to this change and conduct yourselves as we always do, professionally.

This change will have a minimal impact on our overall operations with immigration status cases being just under 0.1% of our overall calls for service and traffic stops. I want you to continue the great work you do to make Maine one of safest places to live and work in our country.

Please consult with your immediate supervisor and utilize the chain of command when necessary if questions arise regarding how to proceed in a particular incident.

Thank you,

Bill

Colonel William G. Ross

Chief of the Maine State Police

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02/13/2026

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**Maine State Police Deployment
I.C.E. Enforcement – Maine
January 19th – 24th, 2026**

Maine State Police came to anticipate the enforcement action by Immigration and Customs Enforcement Agents through

- Open Source Information
- News
- Press Releases
- Social Media



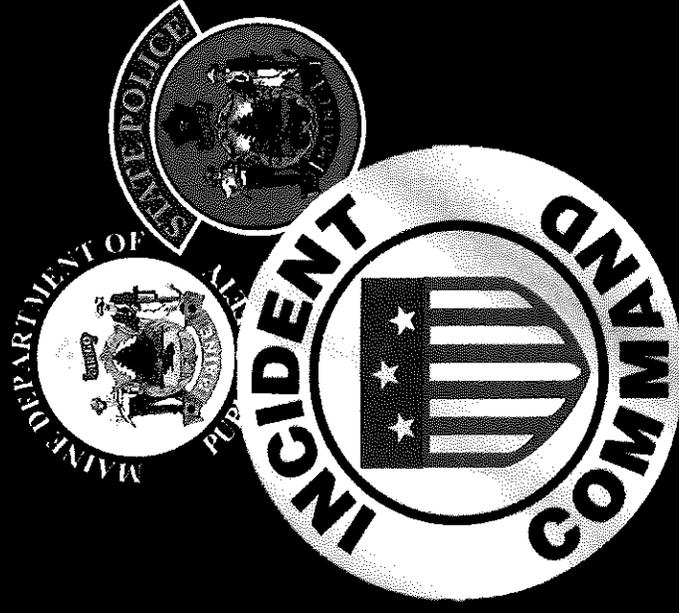
**Maine State Police Deployment
I.C.E. Enforcement – Maine
January 19th – 24th, 2026**

Incident Command OBJECTIVE:

- De-escalate, deconflict and employ enforcement action only as needed.

Strategies and tactics to mitigate confusion and chaos included:

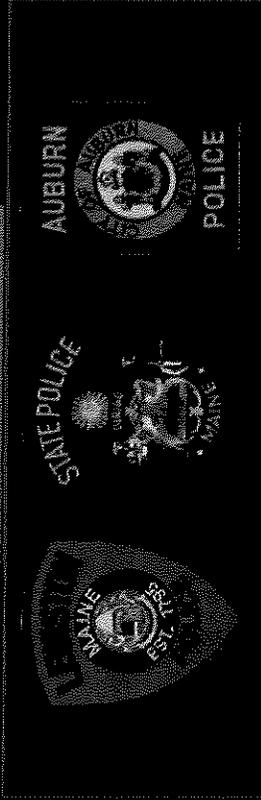
- Local departments would handle the calls for service in their respective cities/towns.
- Local Law Enforcement would notify Unified Command for instances beyond their capacity.



**Maine State Police Deployment
I.C.E. Enforcement – Maine
January 19th – 24th, 2026**



UNIFIED COMMAND



Local Law Enforcement would notify Unified Command for instances beyond their capacity. No calls for assistance were requested.

Investigation of Civil Rights Complaints Maine

Maine Human Rights Commission

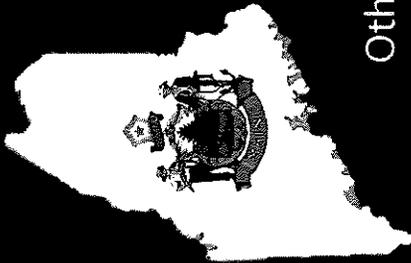
This is the primary state agency responsible for investigating complaints of unlawful discrimination under the Maine Human Rights Act. They handle cases related to employment, housing, education, public accommodations and credit extension.

Office of the Maine Attorney General

Enforces the Maine Civil Rights Act, which specifically targets violence, threats of violence, or property damage motivated by bias (race, religion, sexual orientation, etc.

Local Law Enforcement

All police agencies in Maine have designated Civil Rights Officers trained to identify and investigate bias-motivated incidents and refer those incidents to the Office of the Maine Attorney General.



Investigation of Civil Rights Complaints Maine



Other Enforcement Options:

- While the Maine Attorney General brings actions under the Maine Civil Rights Act, the District Attorney can prosecute any criminal violations motivated by bias under the Maine Criminal Code.

Criminal Prosecution of a Hate Crime

- Most Criminal Conduct in Maine is prosecuted by the District Attorney's Office. A hate crime is criminal conduct motivated by bias.
- When the person, or the property affected by the crime is chosen because of race, color, religion, ancestry, national origin, gender, physical or mental disability, sexual orientation it can be considered a sentencing factor under the General Sentencing provisions 17A § 1151 (8)(B) of the Maine Criminal Code.



Investigation of Civil Rights Complaints Maine



Maine Human Rights Act:

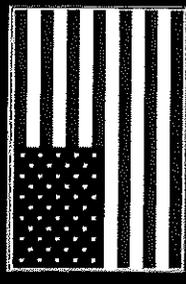
- Discrimination is an unfair treatment of practice. In the State of Maine, the law prohibiting discrimination is the Maine Human Rights Act. The Maine Human Rights Act prohibits discrimination in employment, housing, public accommodation and credit based on race, color, sex, physical or mental disability, religion, ancestry or national origin.

Civil Rights in Schools (through the Civil Rights Team Project)

The Attorney General administers the Civil Rights Team Project, a school-based preventative program. The mission of the Civil Rights Team Project (CRTP) is to increase the safety of elementary, middle level, and high school students by reducing bias-motivated behaviors and harassment in our schools.



Investigation of Civil Rights Complaints Federal



Department of Justice

The United States Attorney's Office for the District of Maine coordinates with the DOJ's Civil Rights Division to investigate federal violations, including "color of law" abuses by government officials

Federal Bureau of Investigation

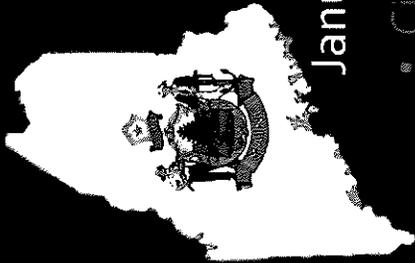
The lead agency for investigating hate crimes and constitutional violations.

Equal Employment Opportunity Commission

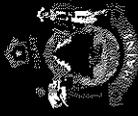
Investigates federal employment discrimination claims. These can often be filed simultaneously with the Maine Human Rights Commission.

Office for Civil Rights

Part of the United States Department of Education, the Office for Civil Rights investigates Title IX violations in schools and universities.



Attorney General's Office Establishes Dedicated Email Address to Report Federal Government Action in Maine



January 26, 2026:

- Citizens urged to report intimidating and excessive federal enforcement behavior to

CitizenReporting.OAG@maine.gov

- *"The email address will be monitored for documentation of potential violations of the Maine and Federal Constitutions, as well as Maine laws such as the Maine Civil Rights Act."*

- *"We invite the public to submit any descriptions of observed intimidating or excessive behavior used by federal agents."*

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Office of the Maine Attorney General

Home > News & Reports

Attorney General's Office Establishes Dedicated Email Address to Report Federal Government Action in Maine

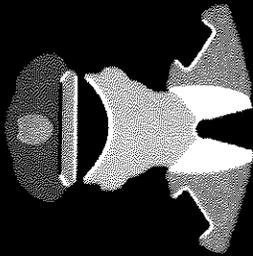
January 26, 2026

Attorney General's Office Establishes Dedicated Email Address to Report Federal Government Action in Maine

Citizens urged to report intimidating and excessive federal enforcement behavior to CitizenReporting.OAG@maine.gov

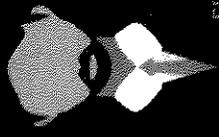
AUGUSTA – Across our nation, we are seeing numerous reports of apparent civil rights violations and improper use of force by federal agents who have been sent into areas targeted for immigration enforcement by the federal government. With the federal government now surging federal agents into Maine under the banner of immigration enforcement, evidence of constitutionally-deficient, excessive, and intimidating enforcement tactics is quickly emerging in our own state.

In order to better assess the impacts of these questionable immigration enforcement activities on Mainers, as well as evaluate what action this office may take in response, the Office of the Maine



Law Enforcement Misconduct Statute

18 U.S.C. § 242

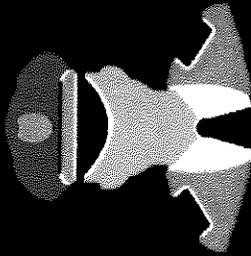


Law Enforcement Misconduct:

- The Department of Justice vigorously investigates and, where the evidence permits, prosecutes allegations of Constitutional violations by law enforcement officers. In addition to Constitutional violations, the Department prosecutes law enforcement officers for related instances of obstruction of justice.

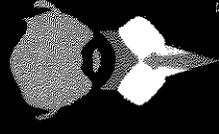
Two standards to meet and indictment:

1. The government must be convinced that the potential defendant committed a federal crime
2. The government must also conclude that the government would likely prevail at trial, where the charges must be proven beyond a reasonable doubt.



Law Enforcement Misconduct Statute

18 U.S.C. § 242



About the Law Enforcement Misconduct Statute - 18 U.S.C. § 242

- "Whoever, under color of any law, ... willfully subjects any person... to the deprivation of any rights, privileges, or immunities secured or protected by the Constitution or laws of the United States [shall be guilty of a crime.]"
- Section 242 is intended to "protect all persons in the United States in their civil rights, and furnish the means of their vindication." *Screws v. United States*, 325 U.S. 91, 98 (1945) (quoting legislative history).
- To prove a violation of §242, the government must prove:
 1. That the defendant deprived a victim of a right protected by the Constitution or laws of the United States
 2. That the defendant acted willfully
 3. That the defendant was acting under color of law



Filing a Complaint with the Department of Justice



Criminal Enforcement

- To file a complaint alleging a violation of 18 U.S.C. § 242, you may contact the Federal Bureau of Investigation, which is responsible for allegations of criminal deprivations of civil rights. You may also contact the United States Attorney's Office (USAO) in the District of Maine.

Civil Enforcement

- To report a violation of the Police Misconduct Statute, Title VI, or the OJP Program Statute, contact the Justice Department at www.civilrights.justice.gov
- If you believe you are the victim of criminal misconduct by a Federal law enforcement officer, (such as ICE, FBI, ATF, HSI) you should follow the procedures identified above.



Making a Complaint to DOJ

www.civilrights.justice.gov



United States Department of Justice

Contact the Department of Justice to report a civil rights violation



If you believe you or someone else has experienced a civil rights violation, please tell us what happened.

Contact

You are not required to provide your name or contact information. If you want to remain anonymous, leave this section blank. If you choose to provide your contact information, we will only use it to respond to your submission.

Your name

First name

Last name

Contact information

Email address

Phone number

+1 - (000) 000-0000

Mailing address 1

Mailing address 2

City

State

-Select-

Zip code

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Making a Complaint to U.S. Immigration and Customs Enforcement I.C.E.



Office of Professional Responsibility Investigations

Report Misconduct
Call OPR at 833-4ICE-OPR (833-442-3677)
Email ICEOPRIntake@ice.dhs.gov
Use the "File a Complaint" link
Call DHS Office of Inspector General at 800-323-8603

Integrity Coordination Center - Intake Form

Please fill out this form or contact us at 1-833-4ICE-OPR.

Helpful phone numbers/detainee information requests:

Detention, Removals, and Information Line
(DRIL): (888) 351-4024 (Monday - Friday 8 a.m. - 5 p.m.)
DOJ EOIR: (800) 898-7180 (immigration court dates, status of hearings)
Detainee locator