



Annual Report to the Legislature

February 2025

Dan Hemdal

CDS State Director

146 State House Station

Augusta, Maine 04333

207-624-6660

The following information is presented to the joint standing committee of the Legislature having jurisdiction over the education and cultural affairs, the joint standing committee of the Legislature having jurisdiction over health and human services matters, and the joint standing committee of the Legislature having jurisdiction over the appropriations and financial affairs regarding the performance of the Child Development Services System. This report can also be found at <https://www.maine.gov/doe/learning/cds/reporting>.

The contents of this report include the requirements detailed in Maine Education Statue Title 20-A Part 4, Chapter 303, Section 7209, E as follows:

- (1) *The following financial information for the Child Development Services System in total and separately for the services provided to eligible children from birth to under 3 years of age and at least 3 years of age and under 6 years of age when the information can be separated for these age categories.***
 - (a) *Actual expenditures compared to the budget for each of the last 3 fiscal years*** for each regional site, the central office and the total Child Development Services System by function, including case management, direct services and administration.
 - (b) *Actual expenditures compared to the budget for each of the last 3 fiscal years*** for each regional site, the central office and the total Child Development Services System by expense type, including salaries, benefits, contracted services and transportation (**see Appendix A**).
 - (c) *Actual revenues received compared to the budget for each of the last 3 fiscal years by revenue source; and***
 - (d) *The total dollar value of MaineCare claims paid through the Department of Health and Human Services for each of the last 3 fiscal years for services provided pursuant to children's individualized education programs or individualized family service plans that were billed directly to the MaineCare program by contracted service providers***

Currently, the Office of MaineCare Services is unable to provide information that differentiates reimbursement to contracted service providers for services provided per children's Individualized Education Programs or Individualized Family Service Plans and additional *medically necessary* services provided to children birth-to-5 years of age.

- (2) *The following data for the Child Development Services System in total and separately for the services provided to eligible children from birth to under 3 years of age and at least 3 years of age and under 6 years of age, including descriptions of any notable variations in this data among regional sites and any notable year-to-year trends over the past 5 years:***

Revenue Type	Actual FY2024	Budget FY2024	Variance FY2024	Actual FY2023	Budget FY2023	Variance FY2023	Actual FY2022	Budget FY2022	Variance FY2022
State Appropriation	57,834,015	56,834,015	1,000,000	42,490,515	42,491,194	(679)	39,736,000	38,738,221	997,779
Federal Part B 611	1,229,663	1,229,663	0	3,982,394	3,384,000	598,394	1,797,329	3,450,118	(1,652,789)
Federal Part B 619	1,032,097	1,032,097	(0)	2,202,582	2,063,051	139,530	1,165,565	2,196,304	(1,030,739)
Special Purpose Preshcool *	5,944,775	7,500,000	(1,555,225)	-	-	-	-	-	-
Federal Part C	2,587,723	2,587,723	-	2,433,483	2,433,483	-	-	2,369,091	(2,369,091)
MaineCare Ins. Billing	1,067,411	1,100,000	(32,589)	716,730	1,388,639	(671,909)	626,060	500,000	126,060
Private Ins. Billing	140,345	100,000	40,345	-	50,000	(50,000)	23,110	30,000	(6,890)
Interest & Misc.	83,559	100,000	(16,441)	114,950	3,000	111,950	203,202	-	203,202
Chapter 676	-	-	-	975,000	975,000	-	975,000	975,000	-
Grants - Admin 619	-	-	-	-	1,500,000	(1,500,000)	1,000,000	500,000	500,000
State Agency Clients	566,181	600,000	(33,819)	615,568	500,000	115,568	478,391	100,000	378,391
MaineCare Seed	-	-	-	-	-	-	-	-	-
PY & Add'l Funding	478,661	400,000	78,661	-	-	-	-	-	-
CRF Reimb.	-	-	-	388,121	400,000	(11,880)	207,817	-	207,817
IDEA 611 ARP	-	-	-	114,681	114,681	(0)	-	114,681	(114,681)
IDEA 619 ARP	-	-	-	13,362	13,362	-	-	13,362	(13,362)
Part C ARP	1,218,273	1,218,273	-	-	1,218,273	(1,218,273)	-	1,218,273	(1,218,273)
CRF PreK Expansion	883,930	850,000	33,930	-	750,000	(750,000)	-	-	-
CRF PD Teacher Exp	597,330	550,000	47,330	-	700,000	(700,000)	-	-	-
A/R Accruals	-	-	-	2,369,091	2,369,091	-	2,333,044	-	2,333,044
TOTAL	73,663,963	74,101,771	(437,809)	56,416,477	60,353,775	(3,937,298)	46,212,474	50,205,050	(3,992,576)

Expense Type	Actual FY2024	Budget FY2024	Variance FY2024	Actual FY2023	Budget FY2023	Variance FY2023	Actual FY2022	Budget FY2022	Variance FY2022
CM/CF	10,628,587	11,553,546	(924,959)	11,302,902	10,420,970	881,932	9,272,112	10,754,660	(1,482,548)
Direct Services	49,487,976	41,558,831	7,929,145	41,886,586	38,803,237	3,083,349	30,498,383	33,799,049	(3,300,666)
Admin	12,368,032	8,008,410	4,359,622	9,761,060	11,129,569	(1,368,509)	8,138,895	8,471,173	(332,278)
Total	72,484,595	61,120,787	11,363,808	62,950,548	60,353,776	2,596,772	47,909,390	53,024,882	(5,115,492)

(a) The **number of children referred** to the Child Development Services System in the prior year by referral source, including the screening programs in Title 22, sections 1532, 8824, and 8943, and the **percentage of children referred found eligible for services**.

Federal Fiscal Year 2022-23	Ages Birth – 5	Ages Birth - 2	Ages 3 – 5
All Referrals*	8327	3919	4408
Number Found Eligible	3839	1455	2384
Percent Evaluated Found Eligible	80.3%	74.5%	84.4%
*Referral date 10/1/2023 – 9/30/2024			
CDC Program	Ages Birth – 5	Ages Birth - 2	Ages 3 – 5
DHHS - CSHN - Birth Defects Program	44	44	0
DHHS - CSHN - Newborn Bloodspot Program	16	16	0
DHHS - CSHN - Newborn Hearing Program	6	6	0
*Referral date 10/1/2023 – 9/30/2024			

(b) The **number of children who entered** the Child Development Services System in **the prior year, categorized by primary disability**.

(b) Children entering system			
Disability	Age 0-2	Age 3-5	
Autism			602
Deaf-Blindness			0
Deafness			4
Developmental Delay	1416		365
Developmental Delay Kindergarten			18
Emotional Disturbance			10
Hearing Impairment			18
Intellectual Disability			3
Multiple Disability			79
Orthopedic Impairment			2
Other Health Impairment			331
Specific Learning Disability			1
Speech or Language Impairment			1360
Traumatic Brain Injury			2
Visual Impairment incl. Blindness			2
Total	1416		2797

*Eligibility date 10/1/2023 – 9/30/2024

(c) The number of children who exited the Child Development Services System in the prior year, categorized by primary disability and the reason for exit;

(c) Children exiting system	Disability	All	Age 0-2	Age 3-5
	Autism	671		671
	Deaf-Blindness	0		0
	Deafness	6		6
	Developmental Delay	1781	1419	362
	Developmental Delay	23		23
	Emotional Disturbance	31		31
	Hearing Impairment	16		16
	Intellectual Disability	8		8
	Multiple Disabilities	97		97
	Orthopedic Impairment	5		5
	Other Health Impairment	459		459
	Specific Learning Disability	1148		1148
	Speech and Language	1416		1416
	Traumatic Brain Injury	1		1
Visual Impairment including	1		1	
Total	5663	1419	4244	
*Children that exited early intervention and Part B 619 that had an IFSP or IEP between 10/1/2023-9/30/2024				
Exit Reason Age 0-2	Total	Exit Reason Age 3-5	Total	
619 Eligibility Not Determined	447	Deceased	1	
619 Eligible, Exiting Part C	451	Exited to Non-Public School Setting	36	
Attempts to Contact Unsuccessful	87	Exited to School Age Special Education	2417	
Deceased	3	Exited to School-Age Regular	113	
Moved Out of State	41	Moved Out-of-State, Known to Be	44	
No Longer Eligible for Part C, Under 3	40	Moved Out-of-State, Not Known to Be	58	
Not Found Eligible for 619, Exit with No Referral	47	No Longer Eligible for 619, Exited to	124	
Not Found Eligible for 619, Exit with Referrals to Other Program	21	Not Found Eligible for 619, Exit with No Referral	526	
Not Found Eligible for Part C, Exit with No Referral	5	Not Found Eligible for 619, Exit with	23	
Not Found Eligible for Part C, Exit with Referrals to Other Program	2	Parents Refuse Services (CDS only)	598	
Screening Passed, Exit	0	Screening Passed, Exit	133	
Withdrawn by Parents	275	Status Unknown	171	
Total	1419	Total	4244	
*Children that exited early intervention & Part B 619 in all phases (referral, eligibility & those with an IFSP / IEP) between 10/1/2023-9/30/2024				

(d) The number of children who transitioned, in the prior year, from early intervention services for children birth to under 3 years of age to special education and related services for children at least 3 years of age and under 6 years of age;

Location	Number of Children
Aroostook	26
Downeast	22
First Step	63
Midcoast	50
Opportunities	17
PEDS	67
Reach	139
Two Rivers	66
York	153
Total	603
<i>*Determined eligible for Part B 619 10/1/2023 – 9/30/2024</i>	

(e) The unduplicated count of children who received direct services as of December 1st in the prior year.

i. Child count is determined as of October 1 of each year.

CDS Site	Child Count as of 10/1/2024		
	Part B-619	Part C	Total
Aroostook	100	79	179
Reach	812	327	1139
First Step	295	126	421
Two Rivers	213	112	325
Midcoast	209	108	317
Opportunities	144	63	207
PEDS	242	127	369
Downeast	84	36	120
York	583	353	936
Total	2682	1331	4013

(f) The number of children who received direct services in the prior year by regional site and in total for the Child Development Services System, categorized by primary disability;

Disability	Total	Age Group	Aroostook	Reach	First Step	Two Rivers	Midcoast	Opportunities	PEDS	Downeast	York
Autism	2151	3-5	66	445	259	301	144	132	205	79	520
Deaf-Blindness	1	3-5	0	0	0	0	0	0	0	1	0
Deafness	15	3-5	0	3	4	1	2	3	0	0	2
Developmental Delay	3029	0-2	159	660	323	272	270	163	290	109	783
Developmental Delay	1515	3-5	58	390	50	42	169	25	30	16	271 ✓
Emotional Disturbance	47	3-5	1	11	3	11	1	2	1	2	15
Hearing Impairment	45	3-5	0	13	8	5	1	4	2	1	9
Intellectual Disability	16	3-5	2	3	5	1	0	1	1	2	1
Multiple Disabilities	279	3-5	16	39	42	32	16	13	60	14	47
Orthopedic Impairment	11	3-5	0	2	1	1	0	0	0	0	7
Other Health Impairment	1003	3-5	22	200	150	129	105	104	71	52	170
Specific Learning Disability	0	3-5	0	0	0	0	0	0	0	0	0
Speech or Language Impairment	3536	3-5	165	977	413	375	296	231	347	162	470
Traumatic Brain Injury	6	3-5	0	2	1	2	0	1	0	1	0
Visual Impairment incl. Blindness	5	3-5	0	2	0	1	0	0	0	0	2
Total	11194		489	2747	1259	1173	1004	678	1007	439	2398

- (g) The **percentage of children who received direct services** in the prior year **who had Maine Care coverage** for all or some of the services specified in their individualized education programs or individualized family service plans and the **percentage of children who received direct services** in the prior year **who had private insurance coverage** for all or some of the services specified in their individualized education programs or individualized family service plans;

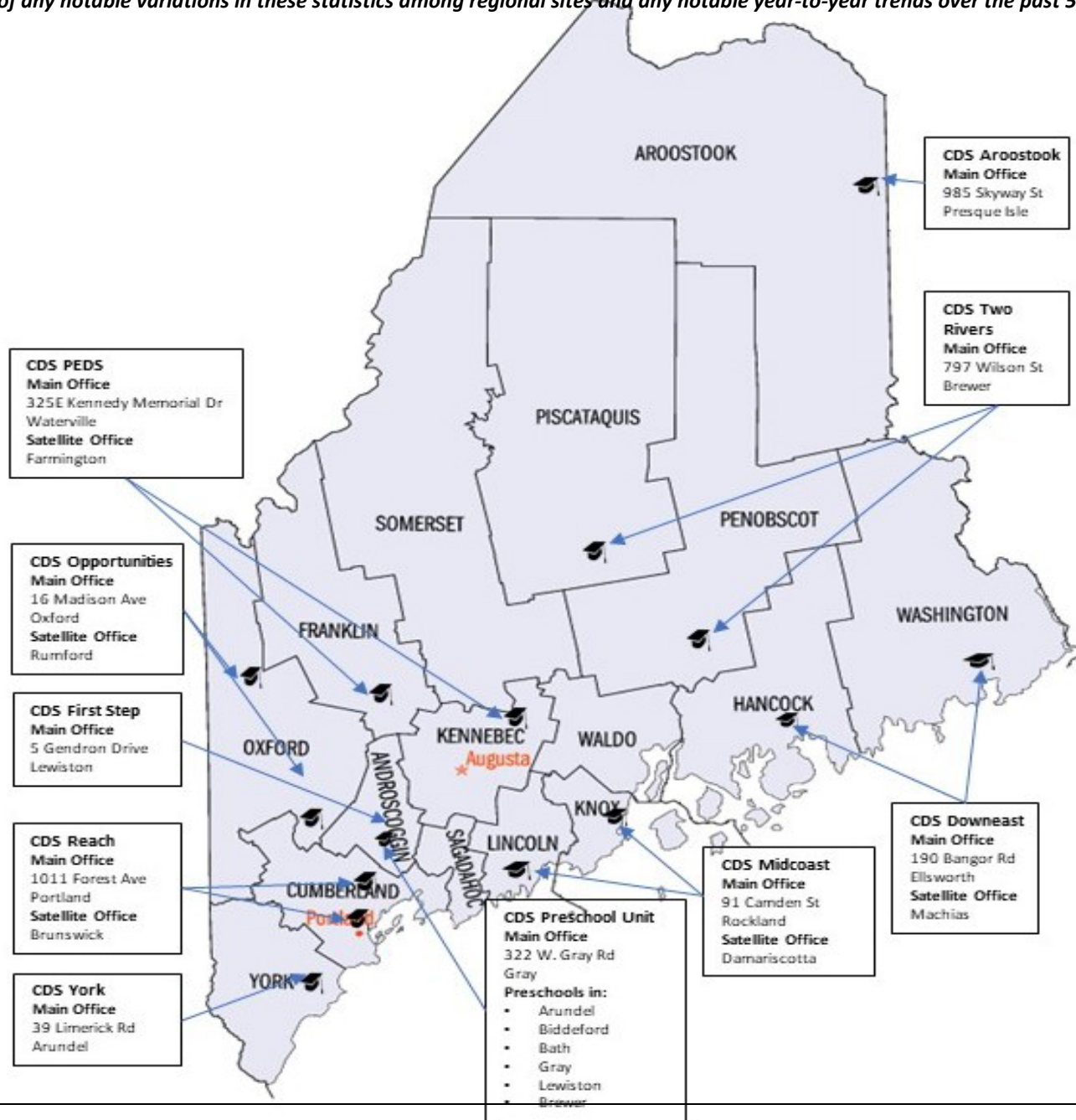
	Total Children	Authorized Payment Source			Payment Source by Authorized Percentage		
		CDS	MaineCare	Private Insurance	CDS	Maine Care	Private Insurance
Part C	3029	1329	1238	462	43.9%	40.8%	15.3%
Part B	8165	4837	2568	760	59.2%	31.4%	9.3%

*Children with active plans 10/1/23-9/30/24

	Total Services	Authorized Payment Source			Payment Source by Authorized Percentage		
		CDS	MaineCare	Private Insurance	CDS	MaineCare	Private Insurance
Part C Services	48,905	40671	5556	2678	83.16%	11.36%	5.47%
Part B Services	390,707	286,881	93911	9915	73.43%	24.03%	2.54%

* Services delivered 10/1/2023 - 9/30/2024

(h) A listing of the regional sites and their locations and the following data for the Child Development Services System in total and by regional site, including descriptions of any notable variations in these statistics among regional sites and any notable year-to-year trends over the past 5 fiscal years:



(a) The **total number of employees by function** and **the number of new employees hired** in the prior fiscal year **by function**:

i. Totals include substitute teachers and educational technicians

Active Employees as of 06/30/2024 Job Title	22-23	22-23	23-24	23-24	New Hires in Prior Fiscal Year 23-24			
	Count	FTE	Count	FTE	Count	FTE	New	Replacements
Accounting Assistant	1	1.00	1	1.00	0	0.00	0	0
Accounts Payable Coordinator	1	1.00	1	1.00	0	0.00	0	0
Accounts Payable Processor	3	2.50	3	2.50	0	0.00	0	0
Accounts Receivables-Ins Billing Specialist	4	4.00	4	4.00	0	0.00	0	0
Assistant 619 Coordinator	1	1.00	1	1.00	0	0.00	0	0
Asst Preschool Prog Manager/Curriculum Coordinator	3	3.00	2	2.00	0	0.00	0	0
Board Certified Behavior Analyst	2	2.00	1	1.00	0	0.00	0	0
Case Manager/IEP Team Administrator	35	34.21	34	33.48	8	8.00	1	7
Case Manager/IEP Team Coordinator Level I	24	24.00	23	22.50	11	10.75	0	11
Case Manager/IEP Team Coordinator Level II	14	13.80	15	14.48	7	7.00	0	7
Contract/Grant Management/Referral Specialist	1	1.00	1	1.00	1	1.00	0	1
Data Manager	1	1.00	0	0.00	0	0.00	0	0
Data System Support Specialist	1	1.00	1	1.00	1	1.00	0	1
Director (regional site)	6	6.00	7	7.00	2	2.00	0	2
Director of Preschool Programming	1	1.00	1	1.00	0	0.00	0	0
Distinguished Educator	7	4.43	6	3.55	0	0.00	0	0
Early Childhood Special Ed Program Manager	6	6.00	8	8.00	4	4.00	0	4
Early Intervention Program Manager	7	7.00	7	7.00	1	1.00	0	1
Ed Tech I	3	2.01	5	3.10	4	2.46	3	1
Ed Tech II	3	1.00	1	0.00	0	0.00	0	0
Ed Tech III	61	42.60	57	42.68	15	10.37	4	11
Educational Consultant	8	7.80	8	7.80	1	1.00	0	1
Executive Assistant / Transition Coordinator	1	1.00	1	1.00	0	0.00	0	0
Fiscal Director (Interim)	1	1.00	1	1.00	1	1.00	0	1
Human Resources Director	1	1.00	1	1.00	1	1.00	0	1
Human Resources Generalist	1	1.00	1	1.00	0	0.00	0	0
Licensed Clinical Social Worker	3	3.00	2	2.00	0	0.00	0	0
Licensed Social Worker	3	3.00	3	3.00	0	0.00	0	0
Occupational Therapist	30	28.55	27	25.82	1	1.00	1	0
Office Operations Assistant	24	23.60	19	18.80	4	4.00	0	4
Office Operations Manager	8	8.00	9	9.00	4	4.00	0	4
Part C State Coordinator	1	1.00	1	1.00	1	1.00	0	1
Payroll & Benefits Processor	1	1.00	1	1.00	0	0.00	0	0
Payroll & HR Assistant	1	1.00	1	1.00	0	0.00	0	0
Payroll and Benefits Specialist	1	1.00	0	0.00	0	0.00	0	0
Payroll Processor & HR Assistant	1	1.00	1	1.00	0	0.00	0	0
Physical Therapist	8	7.53	9	8.53	1	0.80	1	0
Preschool Program Manager/Curriculum Coordinator	0	0.00	1	1.00	1	1.00	0	1
Preschool Teacher of Children with Disabilities/Case Mgr.	6	6.00	10	10.00	6	6.00	3	3
Service Coordinator Level I	24	23.55	25	24.55	4	4.00	0	4
Service Coordinator Level II	11	11.00	12	12.00	1	1.00	0	1
Speech-Language Pathologist	26	23.21	26	22.74	5	3.91	3	2
Speech-Language Pathology Assistant	2	2.00	2	2.00	0	0.00	0	0
Teacher of Children with Disabilities	65	58.39	64	56.71	11	9.10	1	10
Total*	412	374.18	404	369.24	96	86.39	17	78

(b) The number of private providers that contracted with the Child Development Services System to provide direct services, including transportation services, and the number of contracted providers delivering each type of service in the prior fiscal year:

Services	#	Notes
All provider contracts	275	Some contracts are for more than one service and contractors range from sole proprietors to those with numerous employees.
Specially Designed Instruction	877	
Speech and Language Services	382	
Occupational Therapy Services	215	
Physical Therapy Services	58	
Transportation	5	
Other	748	Includes: Psychologists, Board Certified Behavior Analysts, Educational Consultants, Interpreters, and other specialty providers

(c) The number of children who received direct services provided by Child Development Services System employees in the prior fiscal year and the number of children who received direct services provided by contracted private providers in the prior fiscal year;

Services provided by	Part C	Part B
CDS Employees	3468	3668
Contracted Providers	2007	5721

- (d)** *The number of preschool or day care programs operated by each regional site, the average enrollment in each program, the percentage of enrollees that are children receiving services under individualized education programs or individualized family service plans and expenses and revenues for the prior fiscal year associated with the programs in each site;*
- i.* Preschool classrooms operated solely by CDS for children ages 3-to-5 are located in Oxford, Brewer, Biddeford, Rumford, and Rockland
 - ii.* Preschool programs have been established in the above listed locations and are identified with the label PS to differentiate them from those currently operated by CDS at the site-level.

	# Preschool programs	# Children Enrolled	# Children with IEP	% of enrollment with IEP
CDS Midcoast	2	28	26+	92.85%
CDS Opps - Oxford	1	11	11	100%
CDS Opps - Rumford	1	9	9	100%
CDS Two Rivers - Brewer	1	11	11	100%
Arundel PS	1	10	10	100%
Biddeford PS	1	14	14	100%
Bath PS	1	6	6	100%
Gray PS	1	14	14	100%
Lewiston PS	1	5	5	100%
Totals	10	108	106	98.14%
*Enrollment data as of 01/01/2025				

- (e)** *The number of children who received direct services in the prior fiscal year while placed in preschool programs operated by public school systems;*

The CDS data system (the Child Information Network Connection (CINC)) does not differentiate public school placements from general public placements. Data has been determined to be incomplete, and as such, the CDS Data Manager and Department of Education Data Systems Manager will manually verify placement data for all children enrolled in CDS services.

- (i)** *Statistics and analysis of the following Child Development Services System performance measures for the prior fiscal year, including descriptions of any notable variations in these measures among regional sites and any notable year-to-year trends over the past 5 fiscal years;*

- (a)** *Measures of compliance with key federal requirements related to timeliness, quality and effectiveness of service as set out in required annual federal reporting under the federal Individuals with Disabilities Education Act;*
- (b)** Summary of site-specific indicator data for FFY 2013 through FFY 2017. Detailed information can be found in Annual Performance Reports located at <https://www.maine.gov/doe/cds/stateperformance>.
- (c)** *Measures of compliance with key state requirements related to timeliness, quality and effectiveness of service as set out in statute and rules; Summary of site-specific indicator data for FFY 2013 through FFY 2017. Detailed information can be found in Annual Performance Reports located at <https://www.maine.gov/doe/cds/stateperformance>*

Part C-Early Intervention FFY2024 Data Summary

The federal Part C regulations at 34 CFR §303.702(b) require each State to report annually to the public on the performance of each Early Intervention Service (EIS) program located in the State on the targets in the State’s performance plan “as soon as practicable but no later than 120 days” following the State’s Annual Performance Report (APR) submission. The following table will be disaggregated by regional site and posted on the CDS website at https://www.maine.gov/doe/cds/state_performance with the APR and serves as public reporting on the state targets and performance of each EIS program for Indicators 1-8 in FFY 2024.

	C1 Target 100%	C2 Target 96%	C3a SS1 Target 64%	C3a SS2 Target 36%	C3b SS1 Target 68%	C3b SS2 Target 26%	C3c SS1 Target 69%	C3c SS2 Target 34%	C4a Target 93%	C4b Target 93%	C4c Target 93%	C5 Target 0.6%	C6 Target 2.60%	C7 Target 100%	C8a Target 100%	C8b Target 100%	C8c Target 100%
State Total:	98.08%	100%	67.29%	38.54%	70.37%	30%	71.69%	33.59%	100%	100%	100%	1.24%	3.77%	95.42%	100%	96.52%	98.05%

*Child Outcomes: A. Positive social-emotional skills (including social relationships); B. Acquisition and use of knowledge and skills (including early language/ communication and early literacy); and C. Use of appropriate behaviors to meet their needs
 Summary Statement 1: Of those children who entered the program below age expectations in each Outcome, the percent substantially increased their rate of growth by the time they exited the program.
 Summary Statement 2: The percentage of children who were functioning within age expectations in each Outcome by the time they exited the program.

Part C- Early Intervention FFY 2018-2023 State Data Summary

(Detailed information can be found at <https://www.maine.gov/doe/cds/stateperformance>.)

	FFY2018 (%)			FFY2019 (%)			FFY2020(%)			FFY2021 (%)			FFY2022 (%)			FFY2023 (%)			Target		
C1 Timely Intervention	93.17			97.38			95.88			98.80			98.54			98.54			100		
C2 Natural Environments	99.23			99.36			99.11			100			100			100			95		
C3 Child Outcomes (0-2)*	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C
Summary Statement 1	64.2	67.	70.	65.	71.	70.	67.	70.	72.	64.	70.	69.	69.	72.	73.4	69.13	72.17	73.42	63	67	68
Summary Statement 2	39.2	31.	39.	35.	27.	33.	33.	23.	31.	30.	23.	28.	30.	23.	38.3	30.09	23.65	28.38	30	23	28
	4	99	54	18	12	23	3	8	01	76	06	73	71	17	2						
	6	13	81	17	11	96	2	32	23	27	24	25	09	65	8						
C4 Family Outcomes**	94.0	97.	96.	95.	96.	96.	94.	95.	95.	91.	92.	85.	89.	86.	89.6	89.66	86.21	89.66	92	92	92
	5	62	43	07	48	48	16	45	45	56	21	71	66	21	6						
C5 Child Find 0-1	0.61			0.60			0.64			0.54			0.87			0.87			0.53		
C6 Child Find 0-3	2.39			2.46			2.72			2.35			2.84			2.84			2.30		
C7 Timely Evaluation	91.20			95.95			92.86			97.60			97.72			97.72			100		
C8 Transition	100	100	97.	100	100	6.6	100	100	97.	100	100	96.	100	100	97.3	100	100	97.34	100	100	100
			45			3			35			29			4						

*Child Outcomes: A. Positive social-emotional skills (including social relationships); B. Acquisition and use of knowledge and skills (including early language/ communication and early literacy); and C. Use of appropriate behaviors to meet their needs

Summary Statement 1: Of those children who entered the program below age expectations in each Outcome, the percent who substantially increased their rate of growth by the time they exited the program.

Summary Statement 2: The percent of children who were functioning within age expectations in each Outcome by the time they exited the program.

**Family Outcomes: A. Percent of families participating in Part C who report that early intervention services have helped the family know their rights; B. Percent of families participating in Part C who report that early intervention services have helped the family effectively communicate their children's needs; C. Percent of families participating in Part C who report that early intervention services have helped the family help, their children develop and learn

Part B/619 - Early Childhood Special Education FYI 2018-2023 State Data Summary
 (Detailed information can be found at <https://www.maine.gov/doe/cds/stateperformance>.)

	FFY208 (%)			FFY2019 (%)			FFY2020 (%)			FFY2021 (%)			FFY2022 (%)			FFY2023 (%)			Target		
B6 Least Restrictive Environment	47.69		24.37	47.88		21.07	47.99		23.24	33.45		25.91	32.90		26.04	-	-	A ≥ 45.15		B < 19.54	
B7 Child Outcomes (3-5)**	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C
Summary Statement 1	67 .5 4	69.16	64 .5 3	69 .7 9	73.34	68 .4 8	73 .0 5	73.12	71 .9 3	67 .9 4	69.44	68 .5 2	64 .7 4	65.70	64 .5 1	71 .1 0	70.32	69 .0 5	66 .5	68.99	64
Summary Statement 2	40 .9 1	40.46	55 .4 6	38 .5 3	40.90	55 .9 5	35 .5 5	38.98	53 .7 4	35 .2 8	35.85	51 .7 4	37 .0 6	41.70	54 .1 6	41 .5 7	46.02	55 .4 3	39	37	53
B8 Parent Involvement	96.81			94.96			94.68			92.46			78.48			82.75			91		
B11 Timely Evaluation	90.09			92.56			89.60			76.46			68.18			55.77			100		
B12 Transition IEP by 3	80.00			89.72			88.44			69.19			65.12			58.13			100		

* Represents CDS data only

**Child Outcomes:

- A. Positive social-emotional skills (including social relationships);
- B. Acquisition and use of knowledge and skills (including early language/ communication and early literacy); and
- C. Use of appropriate behaviors to meet their needs

Summary Statement 1: Of those children who entered the program below age expectations in each Outcome, the percent who substantially increased their rate of growth by the time they exited the program.

Summary Statement 2: The percent of children who were functioning within age expectations in each Outcome by the time they exited the program.

Part B/619- Early Childhood Special Education FFY2024Data Summary

	Least Restrictive Environment	Timely Evaluation	Child Outcome* Statement 1			Child Outcome Statement 2			Parent Involvement	Transition IEP by 3
			A	B	C	A	B	C		
State Total	36.55	51.07	74.89	71.66	72.54	41.53	42.85	51.48	76.58	50.87

*Child Outcomes:

- A. Positive social-emotional skills (including social relationships);
- B. Acquisition and use of knowledge and skills (including early language/ communication and early literacy); and
- C. Use of appropriate behaviors to meet their needs

Summary Statement 1: Of those children who entered the program below age expectations in each Outcome, the percent who substantially increased their rate of growth by the time they exited the program.

Summary Statement 2: The percent of children who were functioning within age expectations in each Outcome by the time they exited the program.

(d) *Measures of productivity for Child Development Services System employees providing case management and direct services to children.*

Direct Services	FTE CDS Therapists*	Number of CDS Therapists*	Overall Efficiency %	Efficiency w/Mileage %	Total Productivity Hours average monthly	Total Available Hours average monthly	Total Monthly Mileage Average
OT & COTA Count	28	18	39.06	53.42	1981.75	3120	9,900.28
PT Count	9	8	40.51	52.67	1036.58	1386.67	4397.53
SLP & SLPA Count	26	20	44.04	56.44	1651	3466.67	7097.50
SW/LCSW Count	5	8	31.12	47.53	959.85	1326	5431.40
Itinerant / Part B & C Teachers Count	73	54	37.32	47.79	6111.83	9360	22096.18
Itinerant Ed Tech Count	73	31	50.34	66.56	2614.17	3255	14759.55

*Number of budgeted positions at beginning of FY24 and includes full and part time positions

**Full time equivalent (FTE) of budgeted positions at beginning of FY24

Case Mgt.	FTE Positions FY24*				FTE Positions FY24*				FTE Positions FY24*			
	Site	Child Count Part B **	IEP Coordinator	Case Load Expectations	Case Load per FTE	Child Count Part B **	IEP Admin	Caseload expectations	Caseload per FTE	Child Count Part C **	Service Coordinators	Case Load Expectation
AR	100	3	80	34	100	1	170	100	79	1	45	79
DE	84	1	80	84	84	4	170	21	36	4	45	9
FS	295	6	80	49.17	295	5	170	59	126	4	45	31.5
MC	209	7	80	29.86	209	4	170	52.25	108	3	45	36
OP	144	2	80	72	144	4	170	36	63	3	45	21
PE	242	6	80	36.5	242	3	170	80.67	127	7	45	18.14
RE	812	17	80	47.76	812	9	170	90.22	327	11	45	29.73
TR	213	6	80	35.5	213	3	170	71	112	3	45	37.33
YO	583	8	80	72.88	583	10	170	58.3	353	9	45	39.22
Entire State	2682	56	80	47.89	2682	43	170	62.37	1331	45	45	29.58

* Not all positions were filled all or part of year

** Child count based on 10/1/2024

- (e) *Measures of per unit costs, including the average cost of delivered services per child by primary disability type, the average cost per unit of each type of therapy or service delivered by Child Development Services System staff and the average cost per unit of each type of therapy or service delivered by contracted providers;*

Service Type	Average Cost		Average Non-Standard Rates	No of Non-Standard Rates
	Per Hour CDS Employee	Standard Rate Contracted Provider	Contracted Provider	Contracted Provider
Social Work	35.83	60.00	101.69	1
Physical Therapy	36.99	103.00	121.80	3
Speech Therapy	37.80	117.26	112.98	3
Occupational Therapy	36.16	103.00	117.50	6
LCPC	-	-	70.00	2
Psychological	45.00	135.00	145.27	14
BCBA	37.03	100.00	117.50	3

- (f) *Beginning January 1, 2015, the average age, both in aggregate and by primary disability type, at which children who were born in the State began receiving services from the Child Development Services System and the average age, both in aggregate and by primary disability type, at which children who were born in the State and who were delivered at home began receiving services from the Child Development Services System;*
- i. This reporting feature is not yet available in the Child Information Network Connection (CINC) data system.
- (g) *Services System to monitor effectiveness, efficiency and the cost of the Child Development Services System, which may include results of surveys of parents and guardians on the quality and effectiveness of services.*
- (h) **A description of current and emerging trends and challenges that are having an effect on or are expected to have an effect on costs, services or service delivery methods of the Child Development Services System; and [2013, c. 338, §1 (NEW).]**

Persistent challenges inhibit adequate service provision to Pre-K students with special education needs in our state. These challenges span decades and are ultimately rooted in state laws that require an independent, quasi-governmental agency that does not operate any inclusive preschool programming to ensure free public education for pre-K children with disabilities. In all other states, these services are overseen by the public local education agencies - the school administrative units (SAUs), which receive both the funding and the responsibility for providing or procuring special education services for all children who qualify, regardless of grade level. In Maine, because CDS – this quasi-governmental agency - is responsible, programming and services for Pre-K students with disabilities are determined and managed differently from all other general education and special education programs. In the last legislative session, Public Law 2023, Chapter 643, Part W was enacted, which directs the responsibility for child find and free, appropriate public education (FAPE) to transition from CDS to SAUs over a four-year period.

Under existing laws, the Maine DOE allocates special education funding to public schools to ensure the provision of services to children in grades K-12 who qualify and then makes a separate allocation of funding to the quasi-governmental agency (CDS) to ensure the provision of special education services to Pre-K children. The CDS agency relies mainly on private schools and contracted service providers, procuring and managing hundreds of contracts statewide, with approximately 40% of CDS staff members working directly with students.

The number of children qualifying for Pre-K special education has outpaced the availability of services for over three decades.

Part C, birth to three:

CDS continued to work towards increasing public awareness and understanding of Maine's Part C system. CDS remains committed to finding and serving as many infants and toddlers as possible. Targeted outreach efforts beginning in 2021 have resulted in a significant increase in referrals between 2021 to present. Moreover, Maine's Part C program continues to demonstrate an increase in the number of infants (birth to one year of age) with Individual Family Service Plans (IFSPs) to increase Maine's participation in Part C to match national averages. In 2023, 1.24% of Maine's infants had an IFSP on October 1st, which falls just below the most recently available national average of 1.26%.

The MOU between CDS and DHHS (5/2022) continues to create a referral pathway that allows the Office of Child and Family Services (OCFS) to refer all Substance Exposed Infants (SEIs), who are automatically eligible for Part C services in Maine, to CDS. Per the MOU, OCFS also continues to refer all children under three years of age who are involved with substantiated cases of abuse and/or neglect to CDS per the Child Abuse Prevention Treatment Act (CAPTA). In addition, the Maine CDC continues to refer all infants identified with an established condition of risk, as well as all infants determined to be at risk for developmental delays, through the following programs: Newborn Bloodspot Screening, Newborn Hearing Screening, Birth Defects Screening, Public Health Nursing, and Women, Infants and Child Nutrition (WIC).

Maine continues to participate in the Cradle ME collaborative referral system, which involves sharing information about programs with all birthing families as they are discharged from the hospital. Through this program, hospitals obtain parental consent to refer families to Early Intervention for ME, Public Health Nursing, Maine Families Home Visiting, Women, Infants and Children (WIC), Help Me Grow and/or MaineMOM, a support for birthing parents in need of substance use treatment. This referral pathway resulted in 777 referrals to Early Intervention for ME in 2023.

At the end of the 2023, CDS Part C Services successfully rebranded with the name, Early Intervention for ME: A Brighter Start Birth to Three. Early Intervention for ME has completed a successfully publicity campaign, stressing the importance of infant and family health in the progression and development of life.

Legislation

Over the years, various legislative solutions have been proposed, but state laws continue to hold an inadequate service delivery system firmly in place. Finally in 2024, P.L. 2023, c. 643, part W was successfully passed in legislation, which directed the transition of early childhood special education to the SAU by 2028. A more detailed report on the activities around this transition will be provided in a separate report.

Prior to the passage of this law and despite the structural challenges and statutory restraints, the Maine Department of Education has been working with CDS to expand services through innovative ways. These efforts between 2020 and 2024 included the following:

- An increase in funding of just over \$3 million to fund positions and services to directly support CDS children in public schools.
- Opening and maintaining 13 CDS-run preschool classrooms to expand services for children.
- \$1.5 million in grant funding to certify CDS staff as Early Special Education Teachers with 40 staff completing this program over 2 years.
- Providing professional development and training to CDS staff to improve their understanding of special education laws.
- Increasing CDS staff salaries and benefits over the last three years.
- \$1.75 million in preschool expansion grant funding for CDS.
- Engaging multiple stakeholder groups to inform recommendations for CDS.
- Offering the partnership of DOE's Early Learning Team to support CDS in the provision of special education services as preschool expands in the Maine.
- Maintaining partnerships between CDS and 55 local public schools to expand special education services provided by SAUs for these children, serving approximately 20% of children in CDS.

Staffing

There have been some critical leadership positions that have experienced turnover in the last reporting period. CDS's State Director retired unexpectedly during the past reporting period, effective April 1, 2024. A new director was hired as of 12/2/24 and has brought a wealth of experience and vision to his position. Additionally, the HR Director for CDS who had been working at CDS for 19 years, retired in 2024. This position was replaced in January 2024, with a brief overlap of positions. There have also been changes in fiscal leadership in CDS. There were two interim fiscal directors during the past reporting period. Additionally, there have been several retirements in key fiscal positions for CDS. These positions are all filled currently and there has been expansion on the fiscal team based on the needs that have arisen from the complexity of the transition of early childhood special education to the SAUs.

Staffing at the sites continues to be challenging and has become more challenging given the expansion of Preschool early childhood special education to the SAUs. In an effort to recruit qualified candidates, CDS has participated in job fairs, sponsored job postings, advertised on industry-specific sites such as Serving Schools, and collaborated with the local colleges and the community to raise awareness about child development services. Much is being done to support staff morale during this transition and support the development of a robust CDS Service and Support Hub in the nine CDS sites.

Cost and fiscal impact:

CDS costs continue to trend upward, mainly due to increases in referrals, the costs of services provided in CDS/SAU partnerships – which are directly related to the needs of the students served, and the costs associated with daily tuition rates in special purpose private schools.

CDS is working to be able to offer competitive compensation and benefits. In the last year, the collective bargaining agreement was negotiated and led to increases of 6% for support staff and 4% for professional staff. Despite these efforts, CDS continue to be unable to fill vacant positions and to recruit qualified contracted providers. These challenges mirror those experienced by many of Maine's SAUs. As a result, there continues to be children waiting to receive some or all the services identified on their IEPs, although the expansion of preschool programming through CDS initiatives is working to reduce this number. Even though more services are being provided, CDS still has the challenge of providing preschool education in the least restrictive setting. Least restrictive environment (LRE) is a focus of IDEA as it presents an issue with equity and access. More restrictive placements in preschool have a lifelong impact on educational and functional performance.

Pathways Program

To increase the workforce for preschool aged children, CDS applied for and received a Federal Emergency Relief State Reservation Grant and was awarded a grant totaling 1.5 million dollars to support staff development. The graduate program, titled "CDS Pathways Project" is an accelerated program that allows qualified CDS employees to earn their special education teacher certification in one year. The first cohort graduated 12 candidates and there are 26 graduated in the final year of the program. Most have obtained master's degrees through this opportunity. At the end of the CDS Pathways Program there are now an additional 40 special education teachers in Maine certified with a 282B credential.

The Pathways project was included to continue in P.L. 2023 and 17 individuals participated in the first cohort to work to obtain a 282B. This final year of funding will allow an additional 18 individuals to complete this educational opportunity for the 2025-26 school year.

CDS Preschools Programming:

The CDS Preschool program has six locations in identified areas of need across the state. CDS preschool programs are licensed through the Department of Health and Human Services with program/curriculum approval through the Maine Office of Child and Family Services and in line with Maine Preschool regulations. CDS Preschool programs provide a typical and modified preschool curriculum, specially designed instruction, related services, and Board- Certified Behavior Analyst (BCBA) services in all locations. The development

of CDS Preschool programs has allowed children waiting for services to access needed services and programs and has allowed for the provision of compensatory services when required.

Preschool locations are in York County (Arundel & Biddeford), Cumberland County (Gray), Sagadahoc County (Bath), and Androscoggin County (Lewiston). An additional preschool is ready to open in Penobscot County (Brewer).

Staffing challenges in CDS Preschools persist and limit the number of children who can participate in programming.

CDS and SAU partnerships to provide services to preschoolers with disabilities:

Given the passage of P.L. 2023, Chapter 643, CDS has chosen not to expand SAU Partnerships after the 2024-25 school year. These partnerships cost CDS approximately \$3 million dollars per year and do not transfer the FAPE obligation to the SAU. There are 55 active contracts with SAUs and it is estimated that 20% of students in CDS are served by their local SAUs in preschool programming through these contracts. None of the SAUs in partnership with CDS were part of Cohort 1 in the 2024-25 school year. It is anticipated that 5 of these SAUs will be participating in Cohort 2 for the 2025-26 school year.

The CDS Director of Preschool Program Development oversees the CDS-SAU Partnerships and supports through infrastructure expansion, program curricular materials, support with MOUs, contracts, and technical assistance.

This model has contributed to the expansion of preschool programming available for children with disabilities. With the initiation of the transition of the responsibility for Pre-K children with IEPs from CDS to SAUs, Maine DOE has been assessing how to bring these SAUs into the cohorts. To that end, several benefits and challenges to this model have been identified, including:

Benefits:

- Districts have improved their capacity to serve more children with diverse needs; some districts have accepted children through their Pre-K lottery who have significant needs. Districts have been willing to contract with CDS to fund an educational technician position (s) to provide support so that children can continue to be educated with their typically developing peers. This creates a seamless transition to kindergarten.
- Participating districts are willing to provide specially designed instruction and many or all related services by district professionals and CDS reimburses the districts for those services.
- Some districts have opened special education preschool classrooms for children who require a separate classroom for at least part of their day. This allows for access to typically developing peers in the general education classrooms to the extent that the child can successfully access those experiences and focused, intensive skills building instruction in a separate classroom.

Challenges:

- SAUs do not have the ultimate responsibility for FAPE in their catchment area and therefore there may be continued unmet need if the child is determined to require a more significant level of programming.
- Changes in enrollments or disability status may lead to reductions in special education staff funded by CDS. This leads to overpayment by CDS to the SAU.

- Changes in enrollments or disability status may lead to increases in special education staff funded by CDS, which are not budgeted.
- Limited oversight of staffing by CDS when the responsibility for special education rests with CDS.

APPENDIX A (1 b) – See Attached

Appendix A (report designer report in GP)

Agency All	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
Case Management/Child Find	10,586,661	11,914,935	(1,328,274)	11,265,601	10,336,526
CM/CF Travel	41,926	84,444	(42,518)	37,301	84,444
CM/CF Total	10,628,587	11,999,379	(1,370,792)	11,302,902	10,420,970
Special Instruction Evals	211,269	122,652	88,617	155,089	91,703
Special Instruction	9,732,295	8,067,949	1,664,346	7,335,044	5,946,323
Early Childhood Tuition	6,262,347	431,000	5,831,347	363,378	431,000
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	8,652,919	10,314,241	(1,661,322)	10,166,048	10,900,000
Social Work Evals	-	3,771	(3,771)	132	3,771
Social Work Therapy	58,860	69,453	(10,592)	45,214	69,453
Social Work/Psych/Nursing Sal/Ben	528,590	493,246	35,344	596,994	350,394
Psychological Evals	1,193,589	1,322,561	(128,972)	1,157,916	879,362
Psych Therapy	17,824	3,172	14,651	7,400	2,538
PT Evals	118,195	73,908	44,288	103,497	54,344
Physical Therapy	440,897	336,102	104,794	431,856	268,882
PT Salary & Benefits	732,368	945,907	(213,539)	728,502	868,040
Speech Evals	1,206,763	1,128,377	78,386	1,112,670	902,702
Speech Therapy	6,423,249	7,002,801	(579,552)	5,574,341	5,284,781
ST Salary & Benefits	1,983,355	2,979,832	(996,477)	2,262,143	2,450,028
OT Evals	341,405	134,880	206,526	241,531	107,904
OT Therapy	2,048,609	910,290	1,138,319	1,589,249	647,858
OT Salary & Benefits	2,437,314	2,676,164	(238,850)	2,683,275	2,332,325
BCBA Salaries/Benefits	235,243	185,817	49,427	131,248	120,000
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	78,823	92,134	(13,311)	81,669	68,247
Eye Evals	-	-	-	116	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	1,921	8,319	(6,398)	8,319	-
All Other Therapies	460,787	492,812	(32,025)	470,456	365,046
Team Meeting	1,005,655	950,726	54,929	913,947	699,064
Direct Support-Building Costs	1,417,087	1,362,032	55,055	1,362,032	1,129,001
Direct Support-Facilities	-	-	-	77	-
Staff Travel Direct Support	489,805	524,763	(34,958)	478,042	388,713
Child Transportation	935,466	760,358	175,108	792,313	760,358
Provider Transportation	1,371,466	1,461,814	(90,349)	1,132,030	1,082,825
Commercial Transportation	865,049	1,774,903	(909,854)	1,151,440	1,774,903
Instructional Supplies	165,948	103,112	62,836	92,792	75,818
Screening Supplies	34,048	92,706	(58,658)	48,068	92,706

Assistive Technology	36,829	55,149	(18,320)	108,108	55,149
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
ARP Expenses DS	-	-	-	561,650	600,000
Total Direct Service	49,487,976	44,880,952	4,607,025	41,886,586	38,803,238

Contract Admin/Monitoring	3,791,429	1,080,534	2,710,895	847,948	850,000
Staff Training	(52,442)	248,709	(301,150)	79,695	212,115
Site Director Salaries & Benefits	770,001	914,915	(144,914)	879,333	793,735
All Admin Salaries & Benefits	4,204,932	3,652,170	552,761	4,175,664	3,849,639
Legal/Audit/Fiscal	215,076	210,113	4,963	207,531	210,113
Office Cleaning	179,475	208,692	(29,217)	208,692	160,000
Repairs & Maintenance	47,601	300,338	(252,737)	33,296	350,000
Rent	99,717	171,527	(71,810)	102,478	121,866
Equipment Rental	64,267	69,692	(5,425)	67,246	69,507
All Insurance	311,046	90,000	221,046	64,229	90,000
Postage	77,118	65,590	11,528	65,590	62,857
Telephone	213,295	245,751	(32,456)	245,751	225,000
Advertising	283,845	452,000	(168,155)	1,020	52,000
Staff & Admin Travel	128,544	498,550	(370,005)	140,258	87,300
Office Supplies	223,383	204,621	18,762	193,971	202,444
Equipment Repair & Maintenance	1,504,204	1,158,291	345,913	1,044,355	1,031,849
Electric/Heat/Water	108,689	103,134	5,554	98,998	103,134
Dues & Subscriptions	122,477	189,977	(67,500)	(59,458)	189,977
Capital Outlay	1,057	55,000	(53,943)	35,738	55,000
Payroll Fees	96,280	89,709	6,572	97,709	80,883
Other	(21,963)	263,878	(285,841)	(22,186)	13,878
Cares Act Funding Expenses	-	-	-	-	-
ARP Expenses	-	-	-	1,253,204	2,318,273
Total Administration	12,368,032	10,273,191	2,094,841	9,761,062	11,129,570
TOTAL	72,484,596	67,153,522	5,331,074	62,950,550	60,353,778

Aroostook	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
Case Management/Child Find	420,572	388,911	31,661	400,814	413,461
CM/CF Travel	3,104	15,391	(12,287)	2,986	15,354
CM/CF Total	423,677	404,302	19,374	403,800	428,815
Special Instruction Evals	-	-	-	-	-
Special Instruction	569,997	630,527	(60,530)	525,974	464,717
Early Childhood Tuition	18,944	17,627	1,317	30,562	17,627
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	210,039	237,650	(27,611)	271,599	218,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	2,291	3,294	(1,003)	975	3,294

Social Work/Psych/Nursing Sal/Ben	31,154	76,197	(45,043)	44,901	36,170
Psychological Evals	18,752	30,727	(11,975)	22,300	20,430
Psych Therapy	-	1,212	(1,212)	-	970
PT Evals	111	873	(762)	360	642
Physical Therapy	2,205	1,002	1,202	1,427	802
PT Salary & Benefits	-	-	-	-	-
Speech Evals	40,759	47,140	(6,380)	38,717	37,712
Speech Therapy	217,982	139,613	78,369	164,390	102,657
ST Salary & Benefits	97,879	103,800	(5,921)	100,282	125,001
OT Evals	32,973	19,040	13,933	20,453	15,232
OT Therapy	211,780	75,313	136,467	152,389	53,601
OT Salary & Benefits	-	-	-	-	-
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	182	-	182	124	-
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	-	-	-	-
All Other Therapies	462	1,466	(1,005)	744	1,086
Team Meeting	56,952	41,051	15,901	35,063	30,184
Direct Support-Building Costs	43,441	48,847	(5,406)	64,766	38,660
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	12,258	11,719	539	13,175	8,673
Child Transportation	32,353	16,244	16,109	17,130	16,292
Provider Transportation	137,746	89,634	48,111	105,105	66,396
Commercial Transportation	2,426	17,473	(15,047)	17,935	17,424
Instructional Supplies	171	1,775	(1,605)	438	1,296
Screening Supplies	1,230	1,442	(212)	1,195	1,442
Assistive Technology	187	-	187	2,136	-
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	1,742,273	1,613,667	128,606	1,632,140	1,278,308
Contract Admin/Monitoring	685	781	(96)	2,234	614
Staff Training	7,481	11,858	(4,377)	6,187	10,113
Site Director Salaries & Benefits	94,447	111,910	(17,463)	105,995	63,417
All Admin Salaries & Benefits	121,258	91,658	29,600	70,458	57,610
Legal/Audit/Fiscal	-	-	-	-	-
Office Cleaning	5,340	13,414	(8,074)	6,700	10,413
Repairs & Maintenance	9,441	14,255	(4,815)	10,697	18,245
Rent	2,773	3,863	(1,090)	6,862	3,450
Equipment Rental	4,188	4,338	(150)	3,611	4,327
All Insurance	1,793	2,022	(228)	1,257	2,022

Postage	2,891	1,349	1,542	2,010	1,321
Telephone	10,135	9,797	338	8,164	8,969
Advertising	160	-	160	-	-
Staff & Admin Travel	5,001	11,422	(6,421)	6,306	2,000
Office Supplies	7,524	6,231	1,294	5,064	2,418
Equipment Repair & Maintenance	42,675	-	42,675	23,893	28,118
Electric/Heat/Water	19,699	12,086	7,613	16,641	18,168
Dues & Subscriptions	2,485	3,024	(539)	(2,657)	3,024
Capital Outlay	-	-	-	-	-
Payroll Fees	2,845	2,639	206	2,580	2,342
Other	-	3,594	(3,594)	-	750
Cares Act Funding Expenses	-	-	-	-	-
ARP Expenses	-	-	-	17,044	20,000
Total Administration	340,822	304,240	36,582	293,046	257,321
TOTAL	2,506,772	2,322,210	184,562	2,328,986	1,964,444

DownEast	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
Case Management/Child Find	731,581	873,703	(142,123)	750,905	826,922
CM/CF Travel	3,847	19,004	(15,156)	3,080	18,958
CM/CF Total	735,428	892,707	(157,279)	753,985	845,880
Special Instruction Evals	4,206	4,295	(88)	4,354	3,211
Special Instruction	350,580	122,078	228,502	183,138	89,975
Early Childhood Tuition	48,808	78,770	(29,963)	51,426	78,771
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	676,797	683,108	(6,312)	851,803	872,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	2,906	586	2,320	1,706	586
Social Work/Psych/Nursing Sal/Ben	-	-	-	-	-
Psychological Evals	35,373	71,382	(36,010)	44,675	47,461
Psych Therapy	-	748	(748)	-	598
PT Evals	-	-	-	-	-
Physical Therapy	1,306	106	1,201	999	85
PT Salary & Benefits	-	63,197	(63,197)	72,129	156,247
Speech Evals	56,631	55,999	632	72,705	44,799
Speech Therapy	212,555	414,129	(201,574)	291,304	304,507
ST Salary & Benefits	-	62,316	(62,316)	16,235	25,000
OT Evals	10,322	1,348	8,974	7,275	1,078
OT Therapy	15,322	6,534	8,789	25,669	4,648
OT Salary & Benefits	85,915	85,623	293	112,551	163,263
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	91	1,038	(946)	218	769

Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	5,179	(5,179)	-	-
All Other Therapies	4,844	6,459	(1,615)	3,541	4,784
Team Meeting	42,443	78,681	(36,238)	66,293	57,854
Direct Support-Building Costs	46,755	64,056	(17,300)	71,036	50,761
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	36,990	35,030	1,960	50,306	25,925
Child Transportation	41,331	18,634	22,697	44,422	18,689
Provider Transportation	38,992	76,439	(37,448)	58,950	56,622
Commercial Transportation	451	-	451	-	-
Instructional Supplies	50,051	6,282	43,770	1,338	-
Screening Supplies	1,932	7,533	(5,601)	1,856	2,055
Assistive Technology	-	959	(959)	3,469	1,000
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	1,764,601	1,950,508	(185,907)	2,037,398	2,010,688
Contract Admin/Monitoring	3,763	9,170	(5,407)	32,309	7,213
Staff Training	10,297	14,618	(4,321)	5,750	12,468
Site Director Salaries & Benefits	-	-	-	49,951	87,198
All Admin Salaries & Benefits	117,762	87,115	30,646	138,573	115,219
Legal/Audit/Fiscal	-	-	-	-	-
Office Cleaning	8,507	14,745	(6,239)	13,025	11,446
Repairs & Maintenance	-	10,591	(10,591)	4,346	6,909
Rent	4,980	5,168	(188)	7,893	4,659
Equipment Rental	1,468	3,900	(2,432)	3,043	3,890
All Insurance	6,389	5,994	395	3,773	5,994
Postage	3,873	5,188	(1,315)	2,906	4,590
Telephone	15,562	20,192	(4,630)	20,875	18,487
Advertising	240	-	240	-	-
Staff & Admin Travel	4,018	15,705	(11,686)	3,065	500
Office Supplies	8,653	17,471	(8,818)	10,064	7,808
Equipment Repair & Maintenance	66,942	-	66,942	79,492	76,598
Electric/Heat/Water	475	510	(35)	569	694
Dues & Subscriptions	2,177	7,162	(4,985)	(6,632)	7,162
Capital Outlay	-	-	-	-	-
Payroll Fees	5,107	6,693	(1,586)	5,779	5,939
Other	46	4,792	(4,746)	30	1,000
Cares Act Funding Expenses	-	-	-	6,343	6,500
Total Administration	260,259	229,014	31,245	381,154	384,274
TOTAL	2,760,289	3,072,229	(311,941)	3,172,537	3,240,842

	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
First Step					

Case Management/Child Find	1,149,909	1,244,838	(94,929)	1,135,589	1,137,018
CM/CF Travel	3,756	1,812	1,944	4,099	1,808
CM/CF Total	1,153,665	1,246,650	(92,985)	1,139,688	1,138,826
Special Instruction Evals	74,015	9,930	64,085	37,971	7,424
Special Instruction	1,004,225	1,197,690	(193,465)	1,001,836	709,116
Early Childhood Tuition	-	3,435	(3,435)	840	3,435
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	357,244	777,388	(420,144)	746,997	1,199,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	4,285	520	3,765	769	520
Social Work/Psych/Nursing Sal/Ben	-	-	-	-	-
Psychological Evals	200,794	183,019	17,774	183,323	121,688
Psych Therapy	1,725	-	1,725	150	-
PT Evals	8,496	2,078	6,418	9,220	1,528
Physical Therapy	33,257	13,057	20,199	28,557	10,446
PT Salary & Benefits	-	-	-	-	-
Speech Evals	36,701	17,834	18,867	12,468	14,268
Speech Therapy	501,794	549,592	(47,798)	490,325	500,000
ST Salary & Benefits	288,993	360,988	(71,994)	396,236	500,006
OT Evals	22,194	6,520	15,674	16,107	5,216
OT Therapy	151,105	48,266	102,840	112,904	34,351
OT Salary & Benefits	195,574	248,393	(52,819)	213,077	186,586
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	2,629	2,381	248	4,914	1,764
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	1,088	959	129	-	-
All Other Therapies	30,719	35,361	(4,642)	30,740	26,193
Team Meeting	84,764	69,491	15,272	81,839	51,097
Direct Support-Building Costs	19,737	125,123	(105,386)	22,023	99,346
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	34,660	38,325	(3,665)	35,873	28,363
Child Transportation	78,946	66,244	12,702	84,584	66,440
Provider Transportation	52,483	56,474	(3,991)	38,814	41,833
Commercial Transportation	214,474	224,795	(10,320)	133,731	224,163
Instructional Supplies	10	2,540	(2,530)	7,203	1,855
Screening Supplies	2,690	5,188	(2,498)	3,876	5,188
Assistive Technology	2,002	9,421	(7,420)	14,443	9,822
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	3,404,604	4,055,012	(650,409)	3,708,820	3,849,648

Contract Admin/Monitoring	1,353	80,927	(79,574)	26,032	63,661
Staff Training	10,138	11,031	(893)	7,969	9,408
Site Director Salaries & Benefits	87,174	134,910	(47,735)	85,373	79,271
All Admin Salaries & Benefits	146,076	133,209	12,867	158,103	115,219
Legal/Audit/Fiscal	-	18,507	(18,507)	-	-
Office Cleaning	15,340	13,894	1,446	24,866	10,786
Repairs & Maintenance	1,379	151,225	(149,846)	(72,452)	193,346
Rent	21,146	12,937	8,209	19,545	11,851
Equipment Rental	5,804	4,208	1,597	10,154	4,196
All Insurance	8,269	7,687	582	5,402	7,687
Postage	3,431	11,887	(8,455)	11,666	11,634
Telephone	18,505	25,282	(6,777)	24,525	23,147
Advertising	-	-	-	686	-
Staff & Admin Travel	3,762	2,855	907	5,512	500
Office Supplies	12,304	-	12,304	27,387	27,046
Equipment Repair & Maintenance	103,196	-	103,196	102,085	108,400
Electric/Heat/Water	16,188	12,812	3,376	17,932	19,157
Dues & Subscriptions	345	13,423	(13,079)	(10,318)	13,423
Capital Outlay	-	-	-	14,542	-
Payroll Fees	7,902	9,825	(1,923)	7,361	8,718
Other	-	4,792	(4,792)	-	1,000
Cares Act Funding Expenses	-	-	-	104,148	110,000
Total Administration	462,311	649,410	(187,099)	570,518	818,450
TOTAL	5,020,580	5,951,072	(930,493)	5,419,026	5,806,924

	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
MidCoast					
Case Management/Child Find	1,131,716	1,205,234	(73,518)	1,199,997	1,033,653
CM/CF Travel	3,792	9,381	(5,588)	3,881	9,358
CM/CF Total	1,135,508	1,214,614	(79,106)	1,203,878	1,043,011
Special Instruction Evals	14,655	15,103	(449)	27,261	11,292
Special Instruction	530,094	547,273	(17,179)	607,207	403,357
Early Childhood Tuition	195,637	169,034	26,602	145,707	169,034
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	1,358,791	1,494,571	(135,780)	1,270,129	1,199,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	2,674	3,010	(336)	2,420	3,010
Social Work/Psych/Nursing Sal/Ben	95,167	98,574	(3,407)	60,512	33,156
Psychological Evals	27,617	30,199	(2,583)	35,009	20,079
Psych Therapy	-	-	-	300	-
PT Evals	1,627	668	960	721	491
Physical Therapy	17,889	7,895	9,994	8,840	6,316
PT Salary & Benefits	100,850	170,754	(69,905)	112,681	147,567

Speech Evals	48,240	29,966	18,275	46,970	23,973
Speech Therapy	583,287	373,339	209,948	312,892	350,000
ST Salary & Benefits	261,440	466,426	(204,986)	279,398	300,003
OT Evals	11,139	2,524	8,616	6,221	2,019
OT Therapy	28,159	18,932	9,227	30,477	13,474
OT Salary & Benefits	106,840	225,455	(118,615)	168,073	209,909
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	3,880	8,333	(4,453)	7,754	6,173
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	834	-	834	2,936	-
All Other Therapies	51,974	102,590	(50,616)	53,399	75,992
Team Meeting	70,803	55,715	15,088	66,985	40,967
Direct Support-Building Costs	55,833	214,544	(158,710)	50,138	170,489
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	82,126	85,058	(2,932)	80,304	62,949
Child Transportation	105,465	38,117	67,348	59,337	38,230
Provider Transportation	31,633	41,909	(10,276)	40,328	31,044
Commercial Transportation	15,400	206,262	(190,862)	58,035	205,682
Instructional Supplies	162	1,791	(1,629)	1,917	1,308
Screening Supplies	782	1,501	(719)	509	1,501
Assistive Technology	1,903	8,751	(6,848)	11,727	9,123
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	3,804,902	4,418,296	(613,394)	3,548,187	3,536,138
Contract Admin/Monitoring	-	-	-	-	-
Staff Training	7,501	17,363	(9,862)	9,414	14,808
Site Director Salaries & Benefits	98,041	126,744	(28,703)	131,148	87,198
All Admin Salaries & Benefits	134,760	133,943	817	153,932	115,219
Legal/Audit/Fiscal	-	-	-	-	-
Office Cleaning	14,380	13,643	737	9,077	10,591
Repairs & Maintenance	390	2,301	(1,911)	345	3,032
Rent	12,865	12,756	109	11,366	11,683
Equipment Rental	7,774	6,806	968	6,238	6,788
All Insurance	9,534	10,355	(821)	6,601	10,355
Postage	3,927	4,846	(919)	4,519	4,743
Telephone	22,596	26,527	(3,930)	25,698	24,287
Advertising	-	53,628	(53,628)	-	6,170
Staff & Admin Travel	2,502	11,422	(8,919)	3,888	2,000
Office Supplies	10,724	26,953	(16,229)	16,524	16,572
Equipment Repair & Maintenance	165,857	-	165,857	117,673	121,639

Electric/Heat/Water	9,249	4,604	4,644	7,122	7,193
Dues & Subscriptions	623	13,589	(12,966)	(12,254)	13,589
Capital Outlay	-	-	-	-	-
Payroll Fees	11,522	12,795	(1,273)	11,277	11,354
Other	-	6,605	(6,605)	-	1,378
Cares Act Funding Expenses	-	-	-	13,300	15,000

Total Administration	512,245	484,880	27,366	515,868	483,599
-----------------------------	----------------	----------------	---------------	----------------	----------------

TOTAL	5,452,655	6,117,790	(665,135)	5,267,933	5,062,748
--------------	------------------	------------------	------------------	------------------	------------------

	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
--	-------------	-------------	---------------	-------------	-------------

Case Management/Child Find	574,292	468,379	105,913	548,799	620,192
CM/CF Travel	1,892	1,679	213	1,962	1,675
CM/CF Total	576,184	470,058	106,126	550,761	621,867

Special Instruction Evals	9,150	5,981	3,169	1,420	4,472
Special Instruction	282,212	286,104	(3,892)	262,837	210,868
Early Childhood Tuition	6,585	157	6,428	1,677	157
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	305,966	641,802	(335,836)	354,806	327,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	1,964	119	1,845	280	119
Social Work/Psych/Nursing Sal/Ben	-	-	-	-	-
Psychological Evals	136,261	78,875	57,386	109,057	52,443
Psych Therapy	-	-	-	-	-
PT Evals	3,103	1,281	1,822	1,969	942
Physical Therapy	8,030	1,138	6,892	8,124	910
PT Salary & Benefits	-	-	-	-	-
Speech Evals	130,241	92,069	38,172	109,510	60,588
Speech Therapy	320,817	365,997	(45,180)	304,324	269,115
ST Salary & Benefits	-	84,208	(84,208)	122	25,000
OT Evals	20,092	9,929	10,163	18,894	7,943
OT Therapy	81,541	39,803	41,738	44,161	28,330
OT Salary & Benefits	183,197	168,170	15,027	212,996	186,586
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	1,901	1,498	403	2,706	1,109
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	-	-	5,293	-
All Other Therapies	85,848	4,005	81,843	32,811	2,967
Team Meeting	46,334	44,395	1,939	41,905	32,644
Direct Support-Building Costs	-	42,826	(42,826)	-	29,728
Direct Support-Facilities	-	-	-	-	-

Staff Travel Direct Support	11,484	17,366	(5,882)	11,981	12,852
Child Transportation	89,506	93,618	(4,112)	90,716	93,895
Provider Transportation	91,267	97,650	(6,382)	94,514	72,333
Commercial Transportation	4,408	80,792	(76,385)	68,092	80,565
Instructional Supplies	336	718	(383)	1,528	525
Screening Supplies	265	176	89	-	176
Assistive Technology	3,175	2,703	472	5,502	2,817
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-

Total Direct Service	1,823,682	2,161,378	(337,696)	1,785,225	1,504,084
-----------------------------	------------------	------------------	------------------	------------------	------------------

Contract Admin/Monitoring	3,344	394	2,950	292	310
Staff Training	7,359	9,534	(2,175)	6,516	8,131
Site Director Salaries & Benefits	(39)	-	(39)	(118)	23,781
All Admin Salaries & Benefits	147,798	102,259	45,539	158,087	115,219
Legal/Audit/Fiscal	3,745	-	3,745	-	-
Office Cleaning	13,155	21,025	(7,871)	17,201	16,322
Repairs & Maintenance	3,155	8,170	(5,014)	4,170	9,240
Rent	9,858	13,299	(3,441)	11,164	12,572
Equipment Rental	4,624	3,067	1,557	4,697	3,059
All Insurance	3,949	3,773	177	3,382	3,773
Postage	15,376	4,428	10,948	7,827	4,334
Telephone	12,215	13,780	(1,565)	12,634	12,616
Advertising	-	-	-	-	-
Staff & Admin Travel	1,427	14,277	(12,849)	1,419	2,500
Office Supplies	8,851	10,762	(1,911)	8,985	11,456
Equipment Repair & Maintenance	63,165	-	63,165	46,555	48,567
Electric/Heat/Water	13,896	7,654	6,242	9,343	10,990
Dues & Subscriptions	359	5,293	(4,934)	(4,912)	5,293
Capital Outlay	-	1,336	(1,336)	-	1,494
Payroll Fees	4,436	5,085	(648)	4,073	4,512
Other	103	3,594	(3,491)	-	750
Cares Act Funding Expenses	-	-	-	3,378	3,500

Total Administration	316,778	227,730	89,047	294,693	298,419
-----------------------------	----------------	----------------	---------------	----------------	----------------

TOTAL	2,716,644	2,859,167	(142,523)	2,630,679	2,424,370
--------------	------------------	------------------	------------------	------------------	------------------



PEDS	Variance			Actual	Budget
	Actual FY24	Budget FY24	FY24	FY23	FY23

Case Management/Child Find	767,034	1,126,747	(359,713)	981,725	930,287
CM/CF Travel	5,626	9,451	(3,825)	5,838	9,429

CM/CF Total	772,660	1,136,198	(363,538)	987,563	939,716
--------------------	----------------	------------------	------------------	----------------	----------------

Special Instruction Evals	827	548	279	1,666	409
Special Instruction	370,159	106,237	263,922	265,330	251,918
Early Childhood Tuition	3,376	58,322	(54,946)	40,170	58,322

MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	892,069	1,111,370	(219,300)	1,153,414	981,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	6,961	3,980	2,981	4,106	3,980
Social Work/Psych/Nursing Sal/Ben	142,849	81,597	61,252	242,576	90,425
Psychological Evals	92,368	139,253	(46,885)	89,534	92,588
Psych Therapy	264	-	264	900	-
PT Evals	1,970	4,263	(2,293)	6,700	3,135
Physical Therapy	13,177	11,691	1,486	14,664	9,353
PT Salary & Benefits	-	-	-	-	-
Speech Evals	78,648	63,181	15,467	73,939	78,300
Speech Therapy	348,025	371,842	(23,817)	331,967	300,000
ST Salary & Benefits	140,545	267,958	(127,413)	178,178	250,003
OT Evals	777	214	563	222	171
OT Therapy	14,965	4,223	10,742	13,621	3,005
OT Salary & Benefits	167,417	160,122	7,295	164,775	139,939
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	2,381	4,944	(2,564)	4,036	3,663
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	-	-	90	-
All Other Therapies	1,383	16,311	(14,929)	1,251	12,082
Team Meeting	49,868	61,737	(11,869)	49,964	45,395
Direct Support-Building Costs	84,894	142,159	(57,265)	74,315	116,749
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	62,367	75,057	(12,689)	57,926	55,548
Child Transportation	76,276	76,187	89	51,459	76,413
Provider Transportation	24,248	39,511	(15,263)	30,216	29,267
Commercial Transportation	36,002	7,482	28,519	21,427	7,461
Instructional Supplies	1,369	3,180	(1,811)	979	2,323
Screening Supplies	970	3,421	(2,451)	5,867	3,421
Assistive Technology	1,166	759	406	12,890	791
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	2,615,319	2,815,550	(200,231)	2,892,182	2,615,661
Contract Admin/Monitoring	315	642	(327)	4,523	505
Staff Training	9,375	9,530	(155)	11,483	8,128
Site Director Salaries & Benefits	144,882	119,639	25,243	78,957	87,198
All Admin Salaries & Benefits	256,025	138,681	117,344	254,192	172,829
Legal/Audit/Fiscal	3,000	-	3,000	-	-
Office Cleaning	25,761	5,091	20,670	31,111	3,952

Repairs & Maintenance	64	540	(476)	454	687
Rent	14,981	23,830	(8,849)	8,708	22,120
Equipment Rental	3,938	4,753	(815)	4,778	4,740
All Insurance	7,271	6,950	322	4,217	6,950
Postage	7,467	5,765	1,702	6,712	5,642
Telephone	16,433	19,278	(2,845)	20,104	17,650
Advertising	100	87,900	(87,800)	-	10,112
Staff & Admin Travel	1,451	31,409	(29,958)	3,325	5,500
Office Supplies	13,717	18,905	(5,188)	10,224	15,493
Equipment Repair & Maintenance	105,767	-	105,767	105,333	85,320
Electric/Heat/Water	6,263	9,349	(3,085)	4,476	3,981
Dues & Subscriptions	729	9,592	(8,863)	(8,842)	9,592
Capital Outlay	-	1,493	(1,493)	-	-
Payroll Fees	7,337	8,549	(1,212)	7,580	7,586
Other	51	4,792	(4,740)	20	1,000
Cares Act Funding Expenses	-	-	-	2,035	2,500
Total Administration	624,928	506,686	118,242	549,390	471,485
TOTAL	4,012,906	4,458,434	(445,528)	4,429,135	4,026,862

			Variance	Actual	Budget
Reach	Actual FY24	Budget FY24	FY24	FY23	FY23
Case Management/Child Find	2,492,945	3,070,967	(578,022)	2,667,556	2,274,036
CM/CF Travel	9,990	7,296	2,694	7,929	7,278
CM/CF Total	2,502,935	3,078,262	(575,327)	2,675,485	2,281,314
Special Instruction Evals	87,991	77,521	10,470	69,862	57,959
Special Instruction	3,034,409	2,977,834	56,575	2,566,101	2,194,754
Early Childhood Tuition	26,616	40,590	(13,974)	30,751	40,589
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	1,239,838	1,398,578	(158,740)	1,574,493	1,635,000
Social Work Evals	-	3,771	(3,771)	132	3,771
Social Work Therapy	5,733	35,723	(29,990)	11,460	35,723
Social Work/Psych/Nursing Sal/Ben	100,804	103,800	(2,996)	26,591	-
Psychological Evals	259,204	335,058	(75,854)	281,043	222,778
Psych Therapy	14,273	1,212	13,060	6,050	970
PT Evals	93,314	50,158	43,155	72,900	36,881
Physical Therapy	215,340	191,700	23,640	218,701	153,360
PT Salary & Benefits	259,064	269,733	(10,669)	239,829	260,412
Speech Evals	535,229	591,983	(56,754)	526,106	400,000
Speech Therapy	2,494,539	3,000,338	(505,799)	2,294,538	2,260,001
ST Salary & Benefits	-	124,863	(124,863)	24,488	250,003
OT Evals	144,207	52,227	91,981	109,537	41,781
OT Therapy	893,465	383,284	510,181	644,998	272,785
OT Salary & Benefits	346,857	365,081	(18,224)	324,620	279,879
BCBA Salaries/Benefits	-	-	-	-	-

SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	35,926	57,387	(21,461)	44,221	42,509
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	-	-	-	-
All Other Therapies	183,944	243,740	(59,797)	175,252	180,548
Team Meeting	369,317	336,094	33,222	318,221	247,128
Direct Support-Building Costs	158,188	213,112	(54,924)	160,393	170,933
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	71,998	84,632	(12,634)	54,849	62,634
Child Transportation	208,477	162,340	46,137	178,450	162,821
Provider Transportation	529,995	697,490	(167,496)	452,605	516,660
Commercial Transportation	320,157	576,443	(256,286)	478,917	574,823
Instructional Supplies	32,253	3,389	28,864	2,976	2,475
Screening Supplies	1,315	4,695	(3,380)	13,627	4,695
Assistive Technology	10,217	22,588	(12,371)	23,940	23,548
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	11,672,668	12,405,363	(732,696)	10,925,651	10,135,420
Contract Admin/Monitoring	65,703	-	65,703	20,993	-
Staff Training	20,127	58,126	(37,999)	4,513	49,574
Site Director Salaries & Benefits	126,315	146,397	(20,082)	139,900	118,907
All Admin Salaries & Benefits	221,546	145,140	76,406	233,700	230,439
Legal/Audit/Fiscal	5,500	-	5,500	10,286	-
Office Cleaning	8,851	10,846	(1,995)	14,832	8,419
Repairs & Maintenance	2,527	5,419	(2,892)	18,290	5,839
Rent	8,326	10,667	(2,341)	6,258	9,659
Equipment Rental	8,247	14,502	(6,255)	12,166	14,464
All Insurance	12,033	12,566	(533)	7,607	12,566
Postage	8,325	10,182	(1,857)	4,878	9,966
Telephone	34,913	39,027	(4,114)	37,428	35,732
Advertising	-	-	-	-	-
Staff & Admin Travel	10,649	20,559	(9,910)	3,572	3,600
Office Supplies	16,696	38,713	(22,017)	32,079	37,578
Equipment Repair & Maintenance	199,394	3,034	196,360	78,390	174,711
Electric/Heat/Water	-	282	(282)	162	383
Dues & Subscriptions	1,691	17,317	(15,625)	(11,991)	17,317
Capital Outlay	-	1,493	(1,493)	-	1,802
Payroll Fees	13,387	15,397	(2,010)	13,380	13,663
Other	67	9,583	(9,516)	24	2,000
Cares Act Funding Expenses	-	-	-	171,452	200,000
Total Administration	764,298	559,250	205,048	797,919	946,619

	TOTAL	14,939,901	16,042,876	(1,102,975)	14,399,055	13,363,353
				Variance	Actual	Budget
Two Rivers	Actual FY24	Budget FY24	FY24		FY23	FY23
Case Management/Child Find	1,190,764	1,247,416	(56,652)		1,304,262	1,240,383
CM/CF Travel	7,271	13,187	(5,916)		5,900	13,155
CM/CF Total	1,198,035	1,260,603	(62,568)		1,310,162	1,253,538
Special Instruction Evals	1,837	5,162	(3,325)		4,370	3,860
Special Instruction	608,781	432,244	176,537		413,414	318,577
Early Childhood Tuition	116,791	48,220	68,571		32,695	48,220
MeCare Premiums	-	-	-		-	-
SI Salary & Benefits	704,002	886,403	(182,401)		765,720	872,000
Social Work Evals	-	-	-		-	-
Social Work Therapy	1,594	2,843	(1,250)		2,306	2,843
Social Work/Psych/Nursing Sal/Ben	-	-	-		-	-
Psychological Evals	126,038	200,989	(74,951)		113,459	133,636
Psych Therapy	1,563	-	1,563		-	-
PT Evals	111	-	111		-	-
Physical Therapy	1,437	9,345	(7,909)		491	7,476
PT Salary & Benefits	70,420	117,504	(47,084)		71,476	104,165
Speech Evals	13,431	8,555	4,876		7,407	10,000
Speech Therapy	270,015	385,023	(115,008)		158,158	200,000
ST Salary & Benefits	347,771	503,584	(155,813)		351,746	275,003
OT Evals	13,525	71	13,454		3,508	57
OT Therapy	38,532	30,991	7,541		23,948	22,057
OT Salary & Benefits	240,212	272,440	(32,228)		277,056	256,556
BCBA Salaries/Benefits	-	-	-		-	-
SLP Salary & Benefits	-	-	-		-	-
Salaries Expense	-	-	-		-	-
Audio Evals	364	1,115	(751)		543	826
Eye Evals	-	-	-		-	-
Medical/Nutrition Evals	-	-	-		-	-
All Other Evals	-	-	-		-	-
All Other Therapies	39,330	37,084	2,246		5,813	27,469
Team Meeting	36,341	36,157	184		34,561	26,586
Direct Support-Building Costs	14,454	-	14,454		27,998	48,878
Direct Support-Facilities	-	-	-		-	-
Staff Travel Direct Support	59,502	66,324	(6,821)		56,613	49,085
Child Transportation	67,840	54,668	13,173		46,512	54,830
Provider Transportation	24,166	72,128	(47,963)		28,205	53,428
Commercial Transportation	18,069	46,504	(28,435)		22,485	46,374
Instructional Supplies	6,915	513	6,401		299	375
Screening Supplies	833	5,159	(4,325)		8,827	5,159
Assistive Technology	1,451	959	492		7,095	1,000

Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	2,825,325	3,223,987	(398,661)	2,464,705	2,568,460
Contract Admin/Monitoring	10,680	-	10,680	21,628	-
Staff Training	12,508	11,169	1,338	9,632	9,526
Site Director Salaries & Benefits	114,827	140,105	(25,278)	149,162	95,125
All Admin Salaries & Benefits	158,099	160,442	(2,343)	217,317	201,634
Legal/Audit/Fiscal	-	-	-	-	-
Office Cleaning	6,360	14,673	(8,313)	6,528	9,387
Repairs & Maintenance	11,113	96,899	(85,786)	7,478	26,455
Rent	5,832	12,747	(6,915)	16,311	21,045
Equipment Rental	214	3,682	(3,468)	1,150	3,672
All Insurance	8,015	7,542	473	5,830	7,542
Postage	13,362	9,368	3,994	8,218	7,830
Telephone	19,021	22,943	(3,922)	26,049	21,006
Advertising	-	48,292	(48,292)	-	5,556
Staff & Admin Travel	6,427	6,853	(426)	5,897	1,200
Office Supplies	2,534	20,577	(18,044)	10,167	11,495
Equipment Repair & Maintenance	117,782	-	117,782	101,489	92,866
Electric/Heat/Water	7,552	36,533	(28,981)	8,623	13,600
Dues & Subscriptions	110	11,656	(11,546)	(10,400)	11,656
Capital Outlay	-	943	(943)	15,000	833
Payroll Fees	9,057	8,415	642	8,600	8,744
Other	35	4,792	(4,757)	-	1,000
Cares Act Funding Expenses	-	-	-	8,508	10,000
Total Administration	503,528	617,630	(114,102)	617,187	560,172
TOTAL	4,526,889	5,102,220	(575,331)	4,392,054	4,382,170
York					
	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
Case Management/Child Find	1,858,652	2,076,208	(217,556)	1,904,133	1,653,844
CM/CF Travel	2,286	5,612	(3,326)	1,627	5,599
CM/CF Total	1,860,938	2,081,820	(220,882)	1,905,760	1,659,443
Special Instruction Evals	18,590	4,055	14,535	8,185	3,032
Special Instruction	1,744,202	1,475,540	268,662	1,498,417	1,087,517
Early Childhood Tuition	45,590	14,844	30,746	29,549	14,844
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	1,180,436	1,553,292	(372,855)	1,557,461	1,526,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	30,453	19,152	11,301	21,191	19,152
Social Work/Psych/Nursing Sal/Ben	158,616	133,078	25,538	222,414	140,642
Psychological Evals	297,184	247,904	49,280	279,516	164,830
Psych Therapy	-	-	-	-	-

PT Evals	9,464	14,587	(5,123)	11,628	10,726
Physical Therapy	148,255	98,609	49,646	150,055	78,887
PT Salary & Benefits	224,412	244,653	(20,241)	175,652	199,649
Speech Evals	266,881	220,397	46,484	224,848	200,000
Speech Therapy	1,474,235	1,357,962	116,273	1,226,443	998,502
ST Salary & Benefits	670,324	817,909	(147,586)	718,388	700,008
OT Evals	86,176	42,651	43,524	59,315	34,121
OT Therapy	613,740	300,636	313,104	541,081	213,964
OT Salary & Benefits	717,355	751,168	(33,813)	739,369	583,081
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	31,469	15,438	16,032	17,153	11,435
Eye Evals	-	-	-	116	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	2,181	(2,181)	-	-
All Other Therapies	60,844	26,436	34,408	48,974	19,582
Team Meeting	248,834	222,497	26,337	219,117	163,601
Direct Support-Building Costs	12,000	113,778	(101,778)	18,751	88,410
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	100,935	107,476	(6,541)	100,714	79,540
Child Transportation	235,272	232,059	3,213	219,702	232,747
Provider Transportation	436,174	285,537	150,637	283,294	211,509
Commercial Transportation	253,663	600,147	(346,484)	350,818	598,460
Instructional Supplies	-	8,240	(8,240)	631	6,018
Screening Supplies	675	3,337	(2,662)	943	3,337
Assistive Technology	13,477	1,058	12,419	21,419	(1,242)
Contract Admin/Monitoring DS	-	-	-	-	-
LRE Space	-	-	-	-	-
Total Direct Service	9,079,256	8,914,620	164,637	8,745,144	7,388,352
Contract Admin/Monitoring	141	121,068	(120,927)	47,428	95,238
Staff Training	18,798	23,302	(4,504)	8,333	19,873
Site Director Salaries & Benefits	104,354	135,209	(30,855)	138,964	150,615
All Admin Salaries & Benefits	419,841	358,623	61,217	426,315	316,854
Legal/Audit/Fiscal	11,250	-	11,250	6,500	-
Office Cleaning	14,820	26,229	(11,409)	19,522	20,361
Repairs & Maintenance	4,952	8,170	(3,218)	3,558	11,522
Rent	13,630	23,830	(10,200)	13,762	22,035
Equipment Rental	8,752	14,390	(5,637)	7,937	14,351
All Insurance	12,284	11,099	1,185	10,169	11,099
Postage	1,275	4,357	(3,082)	2,231	4,265
Telephone	37,698	44,902	(7,204)	36,706	41,110
Advertising	-	47,981	(47,981)	-	5,520

Staff & Admin Travel	2,386	2,855	(469)	6,482	500
Office Supplies	9,454	44,103	(34,650)	18,212	31,968
Equipment Repair & Maintenance	273,607	42,376	231,231	137,863	199,038
Electric/Heat/Water	2,166	1,593	573	2,568	3,427
Dues & Subscriptions	1,483	17,245	(15,762)	(15,520)	17,245
Capital Outlay	-	2,043	(2,043)	-	1,935
Payroll Fees	14,653	14,884	(231)	14,692	13,208
Other	38	-	38	38	2,000
Cares Act Funding Expenses	-	-	-	22,811	30,000
Total Administration	951,580	944,258	7,323	908,571	1,012,164
TOTAL	11,891,775	11,940,697	(48,923)	11,559,475	10,059,959

	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
--	-------------	-------------	---------------	-------------	-------------

Case Management/Child Find	269,196	212,533	56,664	371,822	206,731
CM/CF Travel	361	1,630	(1,270)	-	1,830
CM/CF Total	269,557	214,163	55,394	371,822	208,561

Special Instruction Evals	-	59	(59)	-	44
Special Instruction	1,350,453	292,421	1,058,032	10,789	215,523
Early Childhood Tuition	-	-	-	-	-
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	1,727,737	1,530,080	197,657	1,619,626	2,071,000
Social Work Evals	-	-	-	-	-
Social Work Therapy	-	225	(225)	-	225
Social Work/Psych/Nursing Sal/Ben	-	-	-	-	50,001
Psychological Evals	-	5,156	(5,156)	-	3,428
Psych Therapy	-	-	-	-	-
PT Evals	-	-	-	-	-
Physical Therapy	-	1,558	(1,558)	-	1,246
PT Salary & Benefits	77,622	80,065	(2,443)	56,735	-
Speech Evals	-	1,253	(1,253)	-	33,063
Speech Therapy	-	44,966	(44,966)	-	-
ST Salary & Benefits	176,402	187,780	(11,377)	197,071	-
OT Evals	-	356	(356)	-	285
OT Therapy	-	2,308	(2,308)	-	1,643
OT Salary & Benefits	393,947	399,714	(5,767)	470,758	326,525
BCBA Salaries/Benefits	235,243	185,817	49,427	131,248	120,000
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	-	-	-	-	-
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	-	-	-	-
All Other Therapies	1,440	19,361	(17,921)	1,835	14,341

Team Meeting	-	4,908	(4,908)	-	3,609
Direct Support-Building Costs	981,785	397,588	584,198	872,613	315,047
Direct Support-Facilities	-	-	-	77	-
Staff Travel Direct Support	16,140	3,776	12,364	15,840	3,144
Child Transportation	-	2,247	(2,247)	-	-
Provider Transportation	4,761	5,040	(279)	-	3,734
Commercial Transportation	-	15,005	(15,005)	-	19,951
Instructional Supplies	74,682	74,683	(2)	75,483	59,643
Screening Supplies	23,355	60,255	(36,899)	11,368	65,732
Assistive Technology	3,252	7,951	(4,699)	5,486	8,289
Contract Admin/Monitoring DS	-	-	-	-	-
Cares Act Expenses DS	-	-	-	561,650	-

Total Direct Service	5,066,820	3,322,570	1,744,250	4,030,579	3,316,473
-----------------------------	------------------	------------------	------------------	------------------	------------------

Contract Admin/Monitoring	21,269	23,763	(2,494)	42,630	18,694
Staff Training	17,152	6,783	10,369	6,939	5,784
Site Director Salaries & Benefits	-	-	-	-	-
All Admin Salaries & Benefits	396,595	203,250	193,345	303,972	230,439
Legal/Audit/Fiscal	-	-	-	-	-
Office Cleaning	66,961	75,131	(8,169)	65,831	58,322
Repairs & Maintenance	14,579	2,769	11,811	56,409	74,727
Rent	2,268	52,431	(50,163)	275	2,792
Equipment Rental	19,258	10,047	9,211	13,471	10,021
All Insurance	9,834	19,181	(9,348)	8,686	19,181
Postage	8,927	4,985	3,943	10,861	5,367
Telephone	16,015	14,230	1,785	18,378	13,028
Advertising	-	-	-	-	-
Staff & Admin Travel	13,043	38,548	(25,506)	17,901	9,000
Office Supplies	54,567	6,470	48,097	31,434	14,515
Equipment Repair & Maintenance	126,229	-	126,229	73,136	31,444
Electric/Heat/Water	33,201	15,410	17,790	31,564	22,405
Dues & Subscriptions	1,467	8,051	(6,584)	(6,414)	8,051
Capital Outlay	1,057	47,693	(46,636)	4,738	47,964
Payroll Fees	9,468	4,964	4,504	6,446	4,405
Other	-	7,188	(7,188)	-	1,500
Cares Act Funding Expenses	-	-	-	453,806	500,000

Total Administration	811,888	540,892	270,997	1,140,063	1,077,639
-----------------------------	----------------	----------------	----------------	------------------	------------------

TOTAL	6,148,265	4,077,625	2,070,640	5,542,464	4,602,673
--------------	------------------	------------------	------------------	------------------	------------------

State IEU	Actual FY24	Budget FY24	Variance FY24	Actual FY23	Budget FY23
Case Management/Child Find	-	-	-	-	-
CM/CF Travel	-	-	-	-	-
CM/CF Total	-	-	-	-	-

Special Instruction Evals	-	-	-	-	-
Special Instruction	(112,818)	-	(112,818)	-	-
Early Childhood Tuition	5,800,000	-	5,800,000	-	-
MeCare Premiums	-	-	-	-	-
SI Salary & Benefits	-	-	-	-	-
Social Work Evals	-	-	-	-	-
Social Work Therapy	-	-	-	-	-
Social Work/Psych/Nursing Sal/Ben	-	-	-	-	-
Psychological Evals	-	-	-	-	-
Psych Therapy	-	-	-	-	-
PT Evals	-	-	-	-	-
Physical Therapy	-	-	-	-	-
PT Salary & Benefits	-	-	-	-	-
Speech Evals	-	-	-	-	-
Speech Therapy	-	-	-	-	-
ST Salary & Benefits	-	-	-	-	-
OT Evals	-	-	-	-	-
OT Therapy	-	-	-	-	-
OT Salary & Benefits	-	-	-	-	-
BCBA Salaries/Benefits	-	-	-	-	-
SLP Salary & Benefits	-	-	-	-	-
Salaries Expense	-	-	-	-	-
Audio Evals	-	-	-	-	-
Eye Evals	-	-	-	-	-
Medical/Nutrition Evals	-	-	-	-	-
All Other Evals	-	-	-	-	-
All Other Therapies	-	-	-	116,096	-
Team Meeting	-	-	-	-	-
Direct Support-Building Costs	-	-	-	-	-
Direct Support-Facilities	-	-	-	-	-
Staff Travel Direct Support	1,345	-	1,345	461	-
Child Transportation	-	-	-	-	-
Provider Transportation	-	-	-	-	-
Commercial Transportation	-	-	-	-	-
Instructional Supplies	-	-	-	-	-
Screening Supplies	-	-	-	-	-
Assistive Technology	-	-	-	-	-
Contract Admin/Monitoring DS	-	-	-	-	-
Total Direct Service	5,688,526	-	5,688,526	116,557	-
Contract Admin/Monitoring	3,684,177	843,790	2,840,387	649,879	663,765
Staff Training	(173,176)	75,395	(248,571)	2,960	64,301
Site Director Salaries & Benefits	-	-	-	-	-
All Admin Salaries & Benefits	2,085,172	2,097,849	(12,677)	2,061,016	2,179,980

Legal/Audit/Fiscal	191,581	191,605	(24)	190,745	210,113
Office Cleaning	-	-	-	-	-
Repairs & Maintenance	-	-	-	-	-
Rent	3,058	-	3,058	333	-
Equipment Rental	-	-	-	-	-
All Insurance	231,675	2,832	228,843	7,305	2,832
Postage	8,262	3,235	5,027	3,763	3,167
Telephone	10,202	9,795	407	15,190	8,968
Advertising	283,345	214,200	69,145	333	24,642
Staff & Admin Travel	77,877	342,645	(264,768)	82,892	60,000
Office Supplies	78,360	14,436	63,924	23,831	26,093
Equipment Repair & Maintenance	239,591	1,112,881	(873,290)	178,446	65,149
Electric/Heat/Water	-	2,301	(2,301)	-	3,134
Dues & Subscriptions	111,008	83,625	27,383	30,483	83,625
Capital Outlay	-	-	-	1,458	972
Payroll Fees	10,567	464	10,103	15,941	412
Other	(22,304)	214,148	(236,452)	(22,298)	1,500
Cares Act Funding Expenses	-	-	-	450,379	2,020,773
Total Administration	6,819,395	5,209,201	1,610,193	3,692,656	5,419,426
TOTAL	12,507,921	5,209,201	7,298,719	3,809,213	5,419,426

0 0 0 7 (8)

Variance FY23	Actual FY22	Budget FY22	Variance FY22
929,075	9,336,526	10,710,281	(1,373,755)
(47,143)	21,164	140,444	(119,280)
881,932	9,357,690	10,850,725	(1,493,035)
63,386	85,107	60,640	24,467
1,388,721	4,967,003	5,306,323	(339,320)
(67,622)	-	-	-
-	-	6,576	(6,576)
(733,952)	8,910,080	11,371,330	(2,461,250)
(3,639)	83	3,500	(3,417)
(24,239)	64,457	48,700	15,757
246,600	279,737	280,127	(390)
278,554	816,114	647,000	169,114
4,862	2,355	-	2,355
49,153	50,435	34,200	16,235
162,974	240,103	201,942	38,161
(139,538)	576,993	868,039	(291,046)
209,968	837,774	580,600	257,174
289,560	4,778,764	2,801,290	1,977,474
(187,885)	1,842,713	2,700,029	(857,316)
133,627	100,143	70,250	29,893
941,391	601,260	585,142	16,118
350,950	2,196,913	2,199,717	(2,804)
11,248	8,734	-	8,734
-	-	-	-
-	-	-	-
13,422	63,339	47,795	15,544
116	-	200	(200)
-	-	4,000	(4,000)
8,319	2,213	4,000	(1,787)
105,410	453,268	142,648	310,620
214,883	648,783	475,500	173,283
233,031	1,037,135	1,048,468	(11,333)
77	156	-	156
89,329	348,648	457,755	(109,107)
31,955	705,669	379,000	326,669
49,205	724,136	925,000	(200,864)
(623,463)	1,070,248	1,422,242	(351,994)
16,974	70,365	12,000	58,365
(44,638)	86,038	31,575	54,463

52,959	47,686	18,775	28,911
-	-	-	-
-	378,078	391,500	(13,422)
(38,350)	-	-	-
3,083,348	31,994,530	33,125,863	(1,131,333)
(2,052)	685,054	1,074,941	(389,887)
(132,420)	160,571	95,270	65,301
85,598	778,273	792,711	(14,438)
326,025	2,633,464	2,880,486	(247,022)
(2,582)	131,693	130,313	1,380
48,692	157,463	71,987	85,476
(316,704)	144,126	33,035	111,091
(19,388)	106,955	94,500	12,455
(2,261)	56,461	57,228	(767)
(25,771)	53,425	415,521	(362,096)
2,733	65,028	59,688	5,340
20,751	225,593	200,633	24,960
(50,980)	4,173	-	4,173
52,958	27,760	22,725	5,035
(8,473)	187,883	105,965	81,918
12,506	957,632	773,609	184,023
(4,136)	93,915	66,845	27,070
(249,435)	176,313	26,862	149,451
(19,262)	50,110	-	50,110
16,826	76,189	73,306	2,883
(36,064)	252	7	245
-	-	-	-
(1,065,069)	3,498	-	3,498
(1,368,508)	6,775,831	6,975,632	(199,801)
2,596,772	48,128,051	50,952,220	(2,824,169)
Variance FY23	Actual FY22	Budget FY22	Variance FY22
(12,647)	373,461	399,412	(25,951)
(12,368)	3,848	17,000	(13,152)
(25,015)	377,309	416,412	(39,103)
-	-	-	-
61,257	388,181	425,000	(36,819)
12,935	-	-	-
-	-	-	-
53,599	178,202	261,561	(83,359)
-	-	-	-
(2,319)	3,058	-	3,058

8,731	34,555	30,606	3,949
1,870	18,960	40,000	(21,040)
(970)	900	-	900
(282)	596	200	396
625	716	10,000	(9,284)
-	-	-	-
1,005	34,999	25,000	9,999
61,733	95,273	65,000	30,273
(24,719)	92,136	152,651	(60,515)
5,221	14,137	10,000	4,137
98,788	49,745	85,000	(35,255)
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
124	-	400	(400)
-	-	200	(200)
-	-	-	-
-	-	-	-
(342)	1,008	500	508
4,879	28,013	12,000	16,013
26,106	35,515	40,351	(4,836)
-	-	-	-
4,502	7,779	10,000	(2,221)
838	15,120	15,000	120
38,709	44,399	55,000	(10,601)
511	10,506	35,000	(24,494)
(858)	1,203	1,000	203
(247)	1,338	4,000	(2,662)
2,136	-	500	(500)
-	-	-	-
-	15,463	10,000	5,463
353,832	1,071,802	1,288,969	(217,167)
1,620	495	-	495
(3,926)	10,113	3,424	6,689
42,578	62,262	43,649	18,613
12,848	52,669	67,038	(14,369)
-	-	-	-
(3,713)	10,248	4,500	5,748
(7,548)	7,513	6,500	1,013
3,412	2,952	2,649	303
(716)	3,515	4,000	(485)
(765)	1,200	1,880	(680)

689	1,366	2,335	(969)
(805)	8,993	7,610	1,383
-	-	-	-
4,306	1,897	6,500	(4,603)
2,646	2,244	4,000	(1,756)
(4,225)	26,096	25,872	224
(1,527)	17,062	1,900	15,162
(5,681)	2,807	200	2,607
-	-	-	-
238	2,206	2,700	(494)
(750)	-	-	-
-	-	-	-
(2,956)	-	-	-
35,725	213,638	184,757	28,881
364,542	1,662,749	1,890,138	(227,389)
Variance FY23	Actual FY22	Budget FY22	Variance FY22
(76,017)	746,922	764,247	(17,325)
(15,878)	4,751	13,155	(8,404)
(91,895)	751,673	777,402	(25,729)
1,143	2,980	2,500	480
93,163	75,157	208,480	(133,323)
(27,345)	-	-	-
-	-	-	-
(20,197)	712,806	736,669	(23,863)
-	-	-	-
1,120	544	-	544
-	-	-	-
(2,786)	44,048	37,000	7,048
(598)	555	-	555
-	-	5,000	(5,000)
914	76	37,845	(37,769)
(84,118)	103,859	98,785	5,074
27,906	41,577	40,000	1,577
(13,203)	282,605	187,000	95,605
(8,765)	18,427	163,935	(145,508)
6,197	1,001	8,750	(7,749)
21,021	4,316	61,000	(56,684)
(50,712)	153,784	77,591	76,193
-	-	-	-
-	-	-	-
-	-	-	-
(551)	713	1,595	(882)

-	-	-	-
-	-	-	-
-	1,378	-	1,378
(1,243)	4,440	2,148	2,292
8,439	53,693	30,000	23,693
20,275	46,630	58,320	(11,690)
-	-	-	-
24,381	23,253	60,000	(36,747)
25,733	17,345	35,000	(17,655)
2,328	37,863	65,000	(27,137)
-	-	25,000	(25,000)
1,338	-	1,500	(1,500)
(199)	1,907	3,375	(1,468)
2,469	(1,155)	625	(1,780)
-	-	-	-
-	69,099	75,000	(5,901)
26,710	1,696,901	2,022,118	(325,217)
25,096	5,813	-	5,813
(6,718)	12,468	8,115	4,353
(37,247)	85,610	94,125	(8,515)
23,354	105,339	103,384	1,955
-	-	-	-
1,579	11,265	8,000	3,265
(2,563)	2,845	4,200	(1,355)
3,234	3,986	8,715	(4,729)
(847)	3,160	6,300	(3,140)
(2,221)	3,558	4,665	(1,107)
(1,684)	4,749	4,000	749
2,388	18,535	17,465	1,070
-	-	-	-
2,565	385	2,000	(1,615)
2,256	7,247	7,000	247
2,894	71,089	58,743	12,346
(125)	652	-	652
(13,794)	6,647	467	6,180
-	-	-	-
(160)	5,595	6,165	(570)
(970)	55	-	55
(157)	-	-	-
(3,120)	348,998	333,344	15,654
(68,305)	2,797,572	3,132,864	(335,292)
Variance FY23	Actual FY22	Budget FY22	Variance FY22

(1,429)	1,027,018	1,260,568	(233,550)
2,291	453	14,000	(13,547)
862	1,027,471	1,274,568	(247,097)
30,547	6,890	2,200	4,690
292,720	737,354	800,000	(62,646)
(2,595)	-	-	-
-	-	1,233	(1,233)
(452,003)	980,109	1,152,358	(172,249)
-	-	-	-
249	483	400	83
-	-	-	-
61,635	112,936	75,000	37,936
150	-	-	-
7,692	1,418	2,000	(582)
18,111	9,328	13,000	(3,672)
-	-	-	-
(1,800)	13,241	12,500	741
(9,675)	375,045	200,810	174,235
(103,770)	368,543	469,462	(100,919)
10,891	4,841	4,000	841
78,553	31,880	34,000	(2,120)
26,491	175,753	162,481	13,272
-	-	-	-
-	-	-	-
-	-	-	-
3,150	1,637	3,000	(1,363)
-	-	-	-
-	-	-	-
-	255	-	255
4,547	24,309	17,000	7,309
30,742	47,422	27,000	20,422
(77,323)	91,263	124,091	(32,828)
-	-	-	-
7,510	25,440	41,000	(15,560)
18,144	61,662	16,000	45,662
(3,019)	27,974	43,000	(15,026)
(90,432)	135,168	330,000	(194,832)
5,348	1,722	1,000	722
(1,312)	4,815	2,400	2,415
4,621	9,115	5,000	4,115
-	-	-	-
-	3,013	1,000	2,013
(140,828)	3,251,616	3,539,935	(288,319)

26,888.91

(37,629)	51,307	-	51,307
(1,439)	9,408	10,500	(1,092)
6,102	77,827	65,829	11,998
42,884	105,339	186,956	(81,617)
-	-	-	-
14,080	10,615	8,700	1,915
(265,798)	79,618	100	79,518
7,694	10,140	13,309	(3,169)
5,958	3,409	3,100	309
(2,285)	4,563	5,310	(747)
32	12,036	6,000	6,036
1,378	23,208	21,084	2,124
686	-	-	-
5,012	317	1,000	(683)
341	25,101	12,000	13,101
(6,315)	100,604	81,129	19,475
(1,225)	17,992	12,000	5,992
(23,741)	12,458	-	12,458
14,542	-	-	-
(1,357)	8,212	7,800	412
(1,000)	2	-	2
(5,852)	-	-	-

(247,932)	552,156	434,817	117,339
------------------	----------------	----------------	----------------

(387,898)	4,831,243	5,249,320	(418,077)
------------------	------------------	------------------	------------------

Variance FY23	Actual FY22	Budget FY22	Variance FY22
166,344	933,653	1,077,626	(143,973)
(5,477)	2,345	16,000	(13,655)
160,867	935,998	1,093,626	(157,628)

15,969	10,480	14,000	(3,520)
203,850	336,927	493,963	(157,036)
(23,327)	-	-	-
-	-	-	-
71,129	980,109	1,024,996	(44,887)
-	-	3,500	(3,500)
(590)	2,794	8,000	(5,206)
27,356	32,072	25,872	6,200
14,930	18,635	25,000	(6,365)
300	-	-	-
230	456	-	456
2,524	5,640	5,000	640
(34,886)	98,089	91,559	6,530

22,997	22,248	23,100	(852)
(37,108)	254,770	83,783	170,987
(20,605)	221,126	369,809	(148,683)
4,202	1,874	-	1,874
17,003	12,505	-	12,505
(41,836)	197,722	244,330	(46,608)
-	-	-	-
-	-	-	-
-	-	-	-
1,581	5,729	5,000	729
-	-	-	-
-	-	-	-
2,936	-	-	-
(22,593)	70,526	50,000	20,526
26,018	38,020	20,000	18,020
(120,351)	156,617	85,672	70,945
-	-	-	-
17,355	56,461	85,000	(28,539)
21,107	35,481	28,000	7,481
9,284	20,759	40,000	(19,241)
(147,647)	124,024	200,000	(75,976)
609	1,214	3,000	(1,786)
(992)	1,393	1,000	393
2,604	8,467	150	8,317
-	-	-	-
-	148,278	200,000	(51,722)
12,049	2,862,416	3,130,734	(268,318)
-	-	-	-
(5,394)	14,808	12,000	2,808
43,950	85,610	77,617	7,993
38,713	105,339	135,650	(30,311)
-	-	-	-
(1,514)	10,423	10,000	423
(2,687)	1,248	750	498
(317)	9,997	15,199	(5,202)
(550)	5,514	5,000	514
(3,754)	6,147	8,800	(2,653)
(224)	4,907	4,000	907
1,411	24,351	19,246	5,105
(6,170)	495	-	495
1,888	(49,985)	500	(50,485)
(48)	15,380	13,000	2,380
(3,966)	112,890	92,051	20,839

(71)	6,756	7,000	(244)
(25,843)	12,612	500	12,112
-	-	-	-
(77)	10,695	10,000	695
(1,378)	35	-	35
(1,700)	-	-	-
32,269	377,222	411,313	(34,091)
205,185	4,175,636	4,635,673	(460,037)
Variance	Actual	Budget	Variance
FY23	FY22	FY22	FY22
(71,393)	560,192	716,529	(156,337)
287	420	7,000	(6,580)
(71,106)	560,612	723,529	(162,917)
(3,052)	4,150	2,400	1,750
51,969	176,139	250,000	(73,861)
1,520	-	-	-
-	-	174	(174)
27,806	267,302	212,182	55,120
-	-	-	-
161	110	-	110
-	-	-	-
56,614	48,671	50,000	(1,329)
-	-	-	-
1,027	874	-	874
7,214	813	500	313
-	-	32,415	(32,415)
48,922	68,357	53,000	15,357
35,209	249,759	113,152	136,607
(24,878)	18,427	46,613	(28,186)
10,951	7,372	-	7,372
15,831	26,290	-	26,290
26,410	175,753	156,653	19,100
-	-	-	-
-	-	-	-
-	-	-	-
1,597	1,030	1,000	30
-	-	-	-
-	-	4,000	(4,000)
5,293	-	1,000	(1,000)
29,844	2,753	2,000	753
9,261	30,296	25,000	5,296
(29,728)	27,309	89,163	(61,854)
-	-	-	-

(871)	11,528	17,000	(5,472)
(3,179)	87,142	40,000	47,142
22,181	48,370	74,000	(25,630)
(12,473)	48,580	50,000	(1,420)
1,003	487	1,000	(513)
(176)	163	1,300	(1,137)
2,685	2,615	5,000	(2,385)
-	-	-	-
-	138	500	(362)
281,141	1,304,428	1,228,052	76,376
(18)	250	-	250
(1,615)	8,131	4,871	3,260
(23,899)	23,348	43,886	(20,538)
42,868	105,339	135,557	(30,218)
-	-	-	-
879	16,063	12,500	3,563
(5,070)	3,805	8,000	(4,195)
(1,408)	10,757	7,168	3,589
1,638	2,485	4,000	(1,515)
(391)	2,240	2,995	(755)
3,493	4,484	3,300	1,184
18	12,650	11,669	981
-	-	-	-
(1,081)	1,194	750	444
(2,471)	10,632	9,200	1,432
(2,012)	45,074	46,180	(1,106)
(1,647)	10,321	8,000	2,321
(10,205)	4,912	36	4,876
(1,494)	1,361	-	1,361
(439)	4,250	4,800	(550)
(750)	-	-	-
(122)	-	-	-
(3,726)	267,296	302,912	(35,616)
206,309	2,132,336	2,254,493	(122,157)
Variance FY23	Actual FY22	Budget FY22	Variance FY22
51,438	840,287	921,439	(81,152)
(3,591)	2,363	7,000	(4,637)
47,847	842,650	928,439	(85,789)
1,257	380	1,000	(620)
13,412	65,404	184,847	(119,443)
(18,152)	-	-	-

-	-	1,000	(1,000)
172,414	801,907	930,885	(128,978)
-	-	-	-
126	3,694	-	3,694
152,151	82,584	77,425	5,159
(3,054)	85,929	40,000	45,929
900	-	-	-
3,565	2,909	500	2,409
5,311	8,352	-	8,352
-	-	72,546	(72,546)
(4,361)	46,910	35,000	11,910
31,967	253,748	75,000	178,748
(71,825)	184,271	248,246	(63,975)
51	159	-	159
10,616	2,789	1,000	1,789
24,836	131,815	132,967	(1,152)
-	-	-	-
-	-	-	-
-	-	-	-
373	3,399	1,500	1,899
-	-	-	-
-	-	-	-
90	-	-	-
(10,831)	11,213	3,000	8,213
4,569	42,130	26,000	16,130
(42,434)	107,249	100,891	6,358
-	-	-	-
2,378	49,822	58,755	(8,933)
(24,954)	70,917	30,000	40,917
949	19,571	30,000	(10,429)
13,966	4,499	57,242	(52,743)
(1,344)	2,156	500	1,656
2,446	3,175	1,500	1,675
12,099	735	500	235
-	-	-	-
-	51,161	5,000	46,161
276,521	2,036,878	2,115,304	(78,426)
4,018	407	-	407
3,355	8,128	9,295	(1,167)
(8,241)	85,610	69,321	16,289
81,363	158,008	171,895	(13,887)
-	-	-	-
27,159	3,889	-	3,889

(233)	283	-	283
(13,412)	18,926	18,000	926
38	3,850	4,000	(150)
(2,733)	4,125	5,795	(1,670)
1,070	5,837	5,000	837
2,454	17,696	17,275	421
(10,112)	812	-	812
(2,175)	5,344	5,000	344
(5,269)	14,379	8,000	6,379
20,013	79,183	75,262	3,921
495	3,739	3,000	739
(18,434)	8,902	-	8,902
-	-	-	-
(6)	7,146	7,000	146
(980)	20	-	20
(465)	-	-	-
77,905	426,284	398,843	27,441
402,273	3,305,812	3,442,586	(136,774)
Variance	Actual	Budget	Variance
FY23	FY22	FY22	FY22
393,520	2,054,036	2,544,513	(490,477)
651	1,824	24,000	(22,176)
394,171	2,055,860	2,568,513	(512,653)
11,903	53,790	29,440	24,350
371,347	1,833,293	2,300,000	(466,707)
(9,838)	-	-	-
-	-	4,169	(4,169)
(60,507)	1,336,512	1,378,478	(41,966)
(3,639)	83	-	83
(24,263)	33,154	10,000	23,154
26,591	-	-	-
58,265	206,754	150,000	56,754
5,080	900	-	900
36,019	34,228	16,000	18,228
65,341	136,946	80,597	56,349
(20,583)	173,098	218,886	(45,788)
126,106	439,523	260,000	179,523
34,537	2,047,453	1,332,219	715,234
(225,515)	184,271	285,371	(101,100)
67,756	38,776	30,000	8,776
372,213	253,165	205,000	48,165
44,741	263,630	307,755	(44,125)
-	-	-	-

-	-	-	-
-	-	-	-
1,712	39,451	27,000	12,451
-	-	-	-
-	-	-	-
-	-	1,500	(1,500)
(5,296)	167,562	33,000	134,562
71,093	229,353	195,000	34,353
(10,540)	157,024	149,226	7,798
-	-	-	-
(7,785)	56,178	55,000	1,178
15,629	151,110	55,000	96,110
(64,055)	345,495	375,000	(29,505)
(95,906)	346,612	430,000	(83,388)
501	2,297	1,000	1,297
8,932	4,357	6,000	(1,643)
392	21,854	2,000	19,854
-	-	-	-
-	35,606	60,000	(24,394)
790,231	8,592,475	7,997,641	594,834
20,993	-	-	-
(45,061)	49,574	18,191	31,383
20,993	116,741	101,910	14,831
3,261	210,677	286,581	(75,904)
10,286	345	-	345
6,413	8,286	8,000	286
12,451	2,404	2,000	404
(3,401)	8,264	8,436	(172)
(2,298)	11,749	10,200	1,549
(4,959)	7,459	8,560	(1,101)
(5,088)	10,310	14,000	(3,690)
1,696	35,826	32,092	3,734
-	-	-	-
(28)	3,420	2,410	1,010
(5,499)	34,876	22,000	12,876
(96,321)	162,144	131,335	30,809
(221)	360	-	360
(29,308)	16,071	300	15,771
(1,802)	1,642	-	1,642
(283)	12,870	11,500	1,370
(1,976)	-	-	-
(28,548)	-	-	-
(148,700)	693,018	657,515	35,503

	1,035,702	11,341,353	11,223,669	117,684
Variance FY23	Actual FY22	Budget FY22	Variance FY22	
63,879	1,120,383	1,000,777	119,606	
(7,255)	3,297	16,500	(13,203)	
56,624	1,123,680	1,017,277	106,403	
510	3,582	1,600	1,982	
94,837	266,110	393,206	(127,096)	
(15,525)	-	-	-	
-	-	-	-	
(106,280)	712,806	1,012,973	(300,167)	
-	-	-	-	
(537)	2,639	300	2,339	
-	-	-	-	
(20,177)	124,025	90,000	34,025	
-	-	-	-	
-	-	-	-	
(6,985)	6,676	-	6,676	
(32,689)	69,239	140,693	(71,454)	
(2,593)	6,352	8,000	(1,648)	
(41,842)	262,742	110,000	152,742	
76,743	202,698	282,925	(80,227)	
3,451	53	500	(447)	
1,891	20,470	13,000	7,470	
20,500	241,660	213,226	28,434	
-	-	-	-	
-	-	-	-	
-	-	-	-	
(283)	767	800	(33)	
-	-	-	-	
-	-	-	-	
-	-	-	-	
(21,656)	25,494	5,000	20,494	
7,975	24,674	18,500	6,174	
(20,880)	44,900	46,036	(1,136)	
-	-	-	-	
7,528	44,025	47,000	(2,975)	
(8,318)	50,886	30,000	20,886	
(25,223)	35,728	43,000	(7,272)	
(23,889)	27,963	80,000	(52,037)	
(76)	348	2,000	(1,652)	
3,668	4,788	6,500	(1,712)	
6,095	(485)	3,000	(3,485)	

-	-	-	-
-	42,299	40,000	2,299
(103,755)	2,220,439	2,588,259	(367,820)
21,628	-	-	-
106	9,526	10,500	(974)
54,037	93,393	81,731	11,662
15,683	184,342	185,693	(1,351)
-	-	-	-
(2,859)	9,239	13,087	(3,848)
(18,977)	10,894	10,484	410
(4,734)	18,007	17,428	579
(2,522)	2,983	3,628	(645)
(1,712)	4,477	6,400	(1,923)
388	8,100	7,000	1,100
5,043	21,061	20,571	490
(5,556)	446	-	446
4,697	1,000	4,000	(3,000)
(1,328)	10,669	10,000	669
8,623	86,186	60,880	25,306
(4,977)	12,772	12,845	(73)
(22,056)	10,818	775	10,043
14,167	759	-	759
(144)	8,237	7,900	337
(1,000)	43	-	43
(1,492)	3,498	-	3,498
57,015	496,450	452,922	43,528
9,884	3,840,569	4,058,458	(217,889)
Variance FY23	Actual FY22	Budget FY22	Variance FY22
250,289	1,493,844	1,930,262	(436,418)
(3,972)	1,403	25,789	(24,386)
246,317	1,495,247	1,956,051	(460,804)
5,153	2,814	7,500	(4,686)
410,900	908,411	250,827	657,584
14,705	-	-	-
-	-	-	-
31,461	1,247,411	1,331,199	(83,788)
-	-	-	-
2,039	17,775	30,000	(12,225)
81,772	130,527	146,224	(15,697)
114,686	152,974	140,000	12,974
-	-	-	-

902	9,954	10,500	(546)
71,168	70,444	55,000	15,444
(23,997)	132,708	140,608	(7,900)
24,848	163,636	124,000	39,636
227,941	926,684	634,326	292,358
18,380	515,960	569,178	(53,218)
25,194	31,667	17,000	14,667
327,117	198,574	86,142	112,432
156,288	549,228	500,479	48,749
-	-	-	-
-	-	-	-
-	-	-	-
5,718	10,613	7,500	3,113
116	-	-	-
-	-	-	-
-	580	1,500	(920)
29,392	18,174	30,000	(11,826)
55,516	151,834	122,000	29,834
(69,659)	81,216	29,218	51,998
-	-	-	-
21,174	71,342	84,000	(12,658)
(13,045)	216,006	130,000	86,006
71,785	141,438	200,000	(58,562)
(247,642)	360,865	215,000	145,865
(5,387)	5,585	1,000	4,585
(2,394)	3,097	5,500	(2,403)
22,661	(1,152)	2,000	(3,152)
-	-	-	-
-	13,022	-	13,022

1,356,792	6,131,387	4,870,701	1,260,686
------------------	------------------	------------------	------------------

(47,810)	76,756	-	76,756
(11,540)	19,873	13,500	6,373
(11,651)	147,872	98,412	49,460
109,461	289,681	216,592	73,089
6,500	4,818	-	4,818
(839)	20,038	7,200	12,838
(7,964)	4,744	1,000	3,744
(8,273)	18,854	2,356	16,498
(6,414)	11,658	17,000	(5,342)
(930)	6,588	7,900	(1,312)
(2,034)	4,412	12,000	(7,588)
(4,404)	41,218	38,335	2,883
(5,520)	443	-	443

5,982	301	3,000	(2,699)
(13,756)	29,669	17,000	12,669
(61,175)	184,722	124,209	60,513
(859)	3,219	5,000	(1,781)
(32,765)	16,004	600	15,404
(1,935)	1,763	-	1,763
1,484	12,441	9,500	2,941
(1,962)	30	-	30
(7,189)	-	-	-
(103,593)	895,104	573,604	321,500
1,499,516	8,521,738	7,400,356	1,121,382
Variance FY23	Actual FY22	Budget FY22	Variance FY22
165,091	186,731	94,908	91,823
(1,830)	459	-	459
163,261	187,190	94,908	92,282
(44)	41	-	41
(204,734)	180,028	-	180,028
-	-	-	-
-	-	-	-
(451,374)	1,692,915	3,330,027	(1,637,112)
-	-	-	-
(225)	209	-	209
(50,001)	-	-	-
(3,428)	3,181	-	3,181
-	-	-	-
-	-	-	-
(1,246)	1,113	-	1,113
56,735	-	72,546	(72,546)
(33,063)	931	-	931
-	30,685	-	30,685
197,071	36,854	111,838	(74,984)
(285)	264	-	264
(1,643)	1,525	-	1,525
144,233	307,568	404,235	(96,667)
11,248	8,734	-	8,734
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
(12,506)	13,310	-	13,310

(3,609)	3,349	-	3,349	
557,566	289,411	325,500	(36,089)	
77	156	-	156	
12,696	2,820	-	2,820	
-	-	-	-	
(3,734)	2,497	-	2,497	
(19,951)	12,030	-	12,030	
15,840	55,353	-	55,353	
(54,364)	61,004	-	61,004	
(2,803)	7,693	-	7,693	
-	-	-	-	
561,650	-	-	-	
714,106	2,711,671	4,244,146	(1,532,475)	
23,936	15,066	-	15,066	
1,155	4,379	-	4,379	
-	-	116,232	(116,232)	
73,533	210,677	100,102	110,575	
-	-	-	-	
7,509	57,398	-	57,398	
(18,318)	30,772	-	30,772	
(2,517)	2,389	-	2,389	
3,450	8,140	-	8,140	
(10,495)	11,387	-	11,387	
5,494	5,552	-	5,552	
5,350	13,063	7,460	5,603	
-	-	-	-	
8,901	7,277	-	7,277	
16,919	13,471	-	13,471	
41,692	29,182	19,995	9,187	
9,159	21,042	-	21,042	
(14,465)	7,472	-	7,472	
(43,226)	43,700	-	43,700	
2,041	4,149	-	4,149	
(1,500)	46	-	46	
(46,194)	-	-	-	
62,424	485,162	243,789	241,373	
939,791	3,384,023	4,582,843	(1,198,820)	322,615.29
Variance	Actual	Budget	Variance	
FY23	FY22	FY22	FY22	
-	-	-	-	
-	-	-	-	
-	-	-	-	

-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	114,520	-	114,520
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
116,096	-	-	-
-	-	-	-
-	-	-	-
461	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
116,557	114,520	-	114,520
(13,886)	534,959	1,074,941	(539,982)
(61,341)	14,163	4,875	9,288
-	-	-	-
(118,964)	1,106,055	1,291,038	(184,983)

(19,368)	126,530	130,313	(3,783)
-	-	-	-
-	-	-	-
333	2,682	1,320	1,362
-	-	-	-
4,473	1,681	363,216	(361,535)
596	3,276	2,052	1,224
6,222	8,992	7,826	1,166
(24,309)	1,978	-	1,978
22,892	56,610	2,065	54,545
(2,262)	24,216	3,765	20,451
113,297	60,463	57,952	2,511
(3,134)	-	-	-
(53,142)	77,610	23,984	53,626
486	886	-	886
15,529	388	5,941	(5,553)
(23,798)	22	7	15
(1,570,394)	-	-	-
(1,726,770)	2,020,511	2,969,295	(948,784)
(1,610,213)	2,135,031	2,969,295	(834,264)

15

11

(112,525)

112,536

