

## FLEXIBLE SPENDING ACCOUNTS

Legislators are eligible to participate in Flexible Spending Accounts (FSA) administered by ASIFlex: [www.asiflex.com](http://www.asiflex.com). The FSA program allows you to set aside pretax funds to pay for out-of-pocket health care expenses (including dental and vision) and dependent care expenses (including child-care and elder care).

There is no administrative fee for the Healthcare Flexible Spending Account (HCFSA) or the Dependent Care Flexible Spending Account (DCFSA). Deductions will be withheld equally over the number of paychecks received in the calendar year. You will have access to your HCFSA account the entire year, but your DCFSA can only be used while you are in-session.

### EFFECTIVE DATE OF COVERAGE

**All enrollment forms must be completed by the close of business day on Friday, November 22, 2024 within the online onboarding system or by submitting a paper form to the Office of the Executive Director.**

Coverage is effective on the first of the month provided the enrollment application is received by the following dates:

If received by 12/15/2024: Effective date will be January 1, 2025

If received by 01/15/2025: Effective date will be February 1, 2025

Specific questions can be directed to ASIFlex at 1-800-659-3035 or by visiting [www.asiflex.com](http://www.asiflex.com).