



# 131st MAINE LEGISLATURE

## FIRST REGULAR SESSION-2023

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Legislative Document

No. 1321

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S.P. 540

In Senate, March 23, 2023

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**An Act to Address Income Disparity in Health Care by Limiting the  
Compensation of Hospital Executives**

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Reference to the Committee on Health and Human Services suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT  
Secretary of the Senate

Presented by Senator TIPPING of Penobscot.  
Cosponsored by Representative MALON of Biddeford and  
Senators: BALDACCI of Penobscot, INGWERSEN of York, RAFFERTY of York,  
Representatives: JAUCH of Topsham, OSHER of Orono, RANA of Bangor, ROEDER of  
Bangor, WARREN of Scarborough.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 22 MRSA §1728** is enacted to read:

3 **§1728. Hospital executive pay**

4 The annual wages or total annual compensation of an executive of a hospital licensed  
5 under chapter 405 may not exceed an amount equal to 5 times the median compensation of  
6 the full-time registered professional nurses as defined in Title 32, section 2102, subsection  
7 5 who work at the hospital. For purposes of this section, "executive" includes a president  
8 of the board of directors, director, chief executive officer, chief operating officer, chief  
9 financial officer, owner or partner of the hospital. For purposes of this section, "executive"  
10 does not include a member of the administrative staff or a person primarily employed by  
11 the hospital as a health care practitioner or to provide health care services.

12 **SUMMARY**

13 This bill limits total annual compensation for an executive at a hospital to no more than  
14 5 times the median compensation of the full-time registered professional nurses at the  
15 hospital. For the purposes of this provision, "executive" does not include administrative  
16 staff or persons primarily employed by the hospital as health care practitioners or to provide  
17 health care services.