

STATE OF MAINE

—
IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY-THREE

—
S.P. 326 - L.D. 767

**An Act to Provide Uniform Protections from Retaliation for Maine Workers
in Connection with the Exercise of Rights Protected Under the Laws
Governing Employment Practices**

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA c. 7, sub-c. 1-D is enacted to read:

SUBCHAPTER 1-D

GENERAL PROVISIONS

§620. Actions intended to prevent exercise of protected rights

An employer that takes action intended to prevent or penalize a person from exercising rights protected under this chapter commits a civil violation for which a fine of not less than \$500 nor more than \$1,000 for each violation may be adjudged, in addition to any other remedy available under this chapter. The Department of Labor and the Attorney General may file a civil action to enforce this section.

This section may not be construed to limit or restrict the rights of an individual to seek other available remedies in a separate legal action.