

STATE OF MAINE

—  
IN THE YEAR OF OUR LORD  
TWO THOUSAND TWENTY-ONE

—  
S.P. 326 - L.D. 1036

**An Act To Allow a State Employee To Use a Federal Military Health Insurance Program and Reenroll upon Retirement in the State's Group Health Plan**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 5 MRSA §285, sub-§1, ¶G**, as amended by PL 2019, c. 669, §1, is further amended by amending subparagraph (2) to read:

(2) After April 26, 1968, retire and who on the date of their retirement are currently enrolled in this group health plan as employees unless the employees meet the requirements in subsection 3-E;

**Sec. 2. 5 MRSA §285, sub-§1-A, ¶B**, as amended by PL 1997, c. 652, §2 and affected by §4, is further amended to read:

B. If retiring but not retiring on a disability retirement, have participated, as an employee, in the group health plan for at least one year immediately prior to retirement except as provided in subsection 3-E;

**Sec. 3. 5 MRSA §285, sub-§3-E** is enacted to read:

**3-E. Employees eligible for military health coverage may decline coverage and reenroll.** An employee eligible for a group health plan under subsection 1 may elect to decline or withdraw from coverage under the plan as long as the employee demonstrates that the employee is eligible for coverage under the Civilian Health and Medical Program for the Uniformed Services, known as TRICARE, and to reenroll in the plan at a later date pursuant to the provisions of this subsection.

A. The employee must demonstrate that the employee was covered under the Civilian Health and Medical Program for the Uniformed Services, known as TRICARE, for at least 18 months immediately prior to reenrollment.

B. Any conditions on eligibility or coverage under subsection 1-A, paragraph D or E continue to apply at the time of reenrollment.

C. The employee may reenroll in the same contract type in which the employee was enrolled at the time the employee declined or withdrew from coverage.

D. An election under this subsection, which may be made only once, must be made either:

(1) Upon the termination of eligibility for coverage under a federal military health insurance program; or

(2) At the time of retirement.

E. If a spouse or dependent of the employee was enrolled in the plan at the time the employee withdrew pursuant to this subsection, the spouse or dependent may reenroll if the spouse or dependent meets the 18-month coverage criteria set forth in paragraph A.