

STATE OF MAINE

—  
IN THE YEAR OF OUR LORD  
TWO THOUSAND TWENTY-ONE

—  
S.P. 235 - L.D. 824

**An Act To Extend the Protections Provided to State Employees upon the  
Expiration of Labor Contracts to Other Public Sector Employees**

Be it enacted by the People of the State of Maine as follows:

**Sec. 1. 26 MRSA §976** is enacted to read:

**§976. Obligations during interim between contracts**

During the interim after the expiration of a collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement, public employees covered by the expired collective bargaining agreement remain eligible for and must receive step increases in accordance with the terms and conditions set forth in the expired collective bargaining agreement.

**Sec. 2. 26 MRSA §1038** is enacted to read:

**§1038. Obligations during interim between contracts**

During the interim after the expiration of a collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement, regular employees covered by the expired collective bargaining agreement remain eligible for and must receive step increases in accordance with the terms and conditions set forth in the expired collective bargaining agreement.

**Sec. 3. 26 MRSA §1296** is enacted to read:

**§1296. Obligations during interim between contracts**

During the interim after the expiration of a collective bargaining agreement and before the effective date of any subsequent collective bargaining agreement, judicial employees covered by the expired collective bargaining agreement remain eligible for and must receive merit or step increases in accordance with the terms and conditions set forth in the expired collective bargaining agreement.