



# 130th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2021

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Legislative Document

No. 397

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H.P. 281

House of Representatives, February 10, 2021

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**An Act To Recalculate Retirement Benefits for Certain State  
Employees Adversely Affected by Merit Pay Freezes**

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Received by the Clerk of the House on February 8, 2021. Referred to the Committee on Labor and Housing pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script that reads "R. B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative PICKETT of Dixfield.  
Cosponsored by Senator MIRAMANT of Knox and  
Representatives: COSTAIN of Plymouth, NEWMAN of Belgrade, Senator:  
DESCHAMBAULT of York.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. Recalculation of benefits for certain Maine Public Employees**  
3 **Retirement System retirees subject to merit pay freezes; retroactivity.** The  
4 changes to the law governing the calculation of retirement benefits for members of the  
5 Maine Public Employees Retirement System under Public Law 2015, chapter 267, Part  
6 CCCC, section 1 and Public Law 2015, chapter 385, which allowed members who retired  
7 on or after June 30, 2015 to pay the necessary member contributions to include in their  
8 retirement benefit calculations wages lost due to merit pay freezes and longevity pay  
9 freezes, apply retroactively to the date of retirement for a member who retired on or after  
10 May 1, 2014 and prior to June 30, 2014, except that such lost wages may include only  
11 frozen merit pay and not frozen longevity pay.

12 **SUMMARY**

13 The law governing the calculation of retirement benefits for members of the Maine  
14 Public Employees Retirement System was amended by Public Law 2015, chapter 267, Part  
15 CCCC, section 1 and Public Law 2015, chapter 385 to allow members who retired on or  
16 after June 30, 2015 to pay the necessary member contributions to include in their retirement  
17 benefit calculations wages lost due to merit pay freezes and longevity pay freezes.

18 This bill authorizes a member of the Maine Public Employees Retirement System who  
19 retired on or after May 1, 2014 and prior to June 30, 2014 to include in the member's  
20 retirement benefit calculations wages lost due to merit pay freezes, retroactive to the date  
21 of the member's retirement. This provision does not include lost wages due to longevity  
22 pay freezes.