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Date: (Filing No. H-)

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
131ST LEGISLATURE
FIRST SPECIAL SESSION**

HOUSE AMENDMENT “ ” to COMMITTEE AMENDMENT “A” to S.P. 800, L.D. 1964, “An Act to Implement the Recommendations of the Commission to Develop a Paid Family and Medical Leave Benefits Program”

Amend the amendment on page 9 by inserting before the first instructional paragraph the following:

'Amend the bill in section 5 in sub-c. 6-C in §850-F in subsection 5 in paragraph A in the first line (page 10, line 37 in L.D.) by striking out the following: "50%" and inserting the following: '75%'

Amend the amendment on page 9 by inserting after the first instructional paragraph the following:

'Amend the bill in section 5 in sub-c. 6-C in §850-F in subsection 5 in paragraph B in the first line (page 10, line 40 in L.D.) by striking out the following: "50%" and inserting the following: '75%'

Amend the bill in section 5 in sub-c. 6-C in §850-F in subsection 5 in paragraph B in the last line (page 10, line 42 in L.D.) by striking out the following: "50%" and inserting the following: '75%'

Amend the amendment by striking out all of section 10 and inserting the following:

'Sec. 10. Appropriations and allocations. The following appropriations and allocations are made.

**ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF
Departments and Agencies - Statewide 0016**

Initiative: Allocates ongoing funds for the State's share of the premium contributions for family and medical leave benefits effective January 1, 2025.

HIGHWAY FUND	2023-24	2024-25
All Other	\$0	\$136,038
HIGHWAY FUND TOTAL	<hr/>	<hr/>
	\$0	\$136,038

Departments and Agencies - Statewide 0016

HOUSE AMENDMENT

1 Initiative: Provides ongoing funds for the State's share of the premium contributions for
 2 family and medical leave benefits effective January 1, 2025.

3	GENERAL FUND	2023-24	2024-25
4	All Other	\$0	\$492,222
5			
6	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$492,222</u>

7

8 **ADMINISTRATIVE AND FINANCIAL**
 9 **SERVICES, DEPARTMENT OF**
 10 **DEPARTMENT TOTALS**

11		2023-24	2024-25
12	GENERAL FUND	\$0	\$492,222
13	HIGHWAY FUND	\$0	\$136,038
14			
15	DEPARTMENT TOTAL - ALL FUNDS	<u>\$0</u>	<u>\$628,260</u>

16 **LABOR, DEPARTMENT OF**

17 **Paid Family and Medical Leave Insurance Fund N453**

18 Initiative: Allocates ongoing funds for one Public Service Executive III position, one Public
 19 Service Manager III position, one Public Service Manager II position, 3 Office Associate
 20 II positions and 2 Management Analyst II positions to establish and administer the paid
 21 family and medical leave benefits program.

22	OTHER SPECIAL REVENUE FUNDS	2023-24	2024-25
23	POSITIONS - LEGISLATIVE COUNT	8,000	8,000
24	Personal Services	\$500,000	\$859,500
25			
26	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$500,000</u>	<u>\$859,500</u>

27 **Paid Family and Medical Leave Insurance Fund N453**

28 Initiative: Allocates ongoing funds for 2 Tax Section Manager positions, one Labor
 29 Program Specialist position, one Senior Hearing Examiner position, 4 Accounting
 30 Associate II positions, 4 Accounting Specialist positions, 4 Hearing Officer positions, one
 31 Financial Analyst position, 3 Field Advisor positions and 3 Auditor II positions to
 32 administer the paid family and medical leave benefits program.

33	OTHER SPECIAL REVENUE FUNDS	2023-24	2024-25
34	POSITIONS - LEGISLATIVE COUNT	0,000	23,000
35	Personal Services	\$0	\$1,786,800
36			
37	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$0</u>	<u>\$1,786,800</u>

38 **Paid Family and Medical Leave Insurance Fund N453**

39 Initiative: Allocates funds for the contracting, travel, rent, technology and other general
 40 operating costs associated with implementing and administering the paid family and
 41 medical leave benefits program.

42	OTHER SPECIAL REVENUE FUNDS	2023-24	2024-25
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1	All Other	\$11,315,000	\$10,015,000
2			
3	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$11,315,000</u>	<u>\$10,015,000</u>
4			
5	LABOR, DEPARTMENT OF		
6	DEPARTMENT TOTALS	2023-24	2024-25
7			
8	OTHER SPECIAL REVENUE FUNDS	\$11,815,000	\$12,661,300
9			
10	DEPARTMENT TOTAL - ALL FUNDS	<u>\$11,815,000</u>	<u>\$12,661,300</u>
11			
12	SECTION TOTALS	2023-24	2024-25
13			
14	GENERAL FUND	\$0	\$492,222
15	HIGHWAY FUND	\$0	\$136,038
16	OTHER SPECIAL REVENUE FUNDS	\$11,815,000	\$12,661,300
17			
18	SECTION TOTAL - ALL FUNDS	<u>\$11,815,000</u>	<u>\$13,289,560</u>

19 '
 20 Amend the amendment by relettering or renumbering any nonconsecutive Part letter or
 21 section number to read consecutively.

22 **SUMMARY**

23 This amendment increases the maximum that employers may deduct from employees
 24 for the premium amount from 50% to 75%.

25 It also increases the portion of the premium amount required to be remitted to the Paid
 26 Family and Medical Leave Insurance Fund by employers with fewer than 15 employees
 27 from 50% to 75%.

28 **FISCAL NOTE REQUIRED**

29 (See attached)

30 **SPONSORED BY:** _____

31 (Representative BRADSTREET, D.)

32 **TOWN: Vassalboro**