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**LABOR**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
132ND LEGISLATURE  
SECOND REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 1348, L.D. 2018, “An Act to Amend the Requirements Governing Self-insurance Plans in the Paid Family and Medical Leave Benefits Program”

Amend the bill in section 1 in paragraph A by striking out all of subparagraph (2) (page 1, lines 8 and 9 in L.D.) and inserting the following:

'(2) The department shall allow multiple employers to share the cost of legal, accounting, surety and 3rd-party administrator expenses, but all employers approved to self-insure are strictly liable to pay all of their own claims notwithstanding any other financial arrangement;'

Amend the bill by striking out all of sections 2, 3, 4 and 5.

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**SUMMARY**

This amendment amends the bill to remove the provision that provides that the Department of Labor may not allow the pooling of risk, financial resources or administration among multiple employers under the law governing the paid family and medical leave benefits program. It provides that multiple employers in a private plan in the form of self-insurance may share the costs of legal, accounting, surety and 3rd-party administrator expenses, but also specifies that self-insured employers are strictly liable to pay all of their own claims. It removes the retroactivity provision of the bill.

**FISCAL NOTE REQUIRED**

(See attached)

**COMMITTEE AMENDMENT**