

STATE OF MAINE

IN THE YEAR OF OUR LORD

TWO THOUSAND TWENTY-THREE

H.P. 1033 - L.D. 1588

An Act to Provide Public Sector Labor Unions Reasonable Access to Information Regarding Employees

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §975, sub-§2, ¶A, as enacted by PL 2019, c. 389, §1, is amended to read:

A. ~~Not later than 30 calendar days after the date a prospective school employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all other public employees, public~~ Public employers shall provide the following information regarding newly hired public employees and, upon request, regarding all other public employees to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;
- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and
- (9) Date of hire.

For information regarding newly hired public employees, the employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective public employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all public employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required information for all other public employees in the bargaining unit within 30 calendar days.

Sec. 2. 26 MRSA §975, sub-§2, as enacted by PL 2019, c. 389, §1, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.

Sec. 3. 26 MRSA §979-T, sub-§2, ¶A, as enacted by PL 2019, c. 389, §2, is amended to read:

A. ~~Not later than 30 calendar days after the date a prospective school employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all other state employees and legislative employees, public~~ Public employers shall provide the following information regarding newly hired state employees and legislative employees and, upon request, regarding all other state employees and legislative employees to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;
- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and
- (9) Date of hire.

For information regarding newly hired state employees and legislative employees, the employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective state employee or legislative employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all state employees and legislative employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required information for all other state employees and legislative employees in the bargaining unit within 30 calendar days.

Sec. 4. 26 MRSA §979-T, sub-§2, as enacted by PL 2019, c. 389, §2, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.

Sec. 5. 26 MRSA §1037, sub-§2, ¶A, as enacted by PL 2019, c. 389, §3, is amended to read:

A. ~~Not later than 30 calendar days after the date of hire for an employee, the~~ The university, academy or community college shall provide the following information regarding newly hired university, academy or community college employees and, upon request, regarding all other university, academy or community college employees to a

bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;
- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and
- (9) Date of hire.

For information regarding newly hired university, academy or community college employees, the employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective university, academy or community college employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all university, academy or community college employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required information for all other university, academy or community college employees in the bargaining unit within 30 calendar days.

Sec. 6. 26 MRSA §1037, sub-§2, as enacted by PL 2019, c. 389, §3, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.

Sec. 7. 26 MRSA §1295, sub-§2, ¶A, as enacted by PL 2019, c. 389, §4, is amended to read:

~~A. Not later than 30 calendar days after the date of hire for a judicial employee, the~~
The public employer shall provide the following information regarding newly hired judicial employees and, upon request, regarding all other judicial employees to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent:

- (1) Name;
- (2) Job title;
- (3) Workplace location;
- (4) Home address;
- (5) Work telephone numbers;
- (6) Home telephone and personal cellular telephone numbers, if known;
- (7) Work e-mail address;
- (8) Personal e-mail address, if known; and

(9) Date of hire.

For information regarding newly hired judicial employees, the public employer shall provide the information required under this paragraph not later than 30 calendar days after the date a prospective judicial employee accepts an offer of employment or not later than 30 calendar days after the date of hire for all judicial employees. At the request of the bargaining agent, but not more than quarterly, the public employer shall provide the required information for all other judicial employees in the bargaining unit within 30 calendar days.

Sec. 8. 26 MRSA §1295, sub-§2, as enacted by PL 389, §7, is amended by enacting at the end a new first blocked paragraph to read:

This subsection is subject to the dispute resolution process specified in an applicable collective bargaining agreement for a public employee.