

STATE OF MAINE

IN THE YEAR OF OUR LORD  
TWO THOUSAND TWENTY-ONE

H.P. 93 - L.D. 137

**An Act Regarding Absence from Work for Emergency Response**

Be it enacted by the People of the State of Maine as follows:

**Sec. 1. 26 MRSA §809, sub-§6**, as amended by PL 2019, c. 218, §1, is further amended to read:

**6. Designation as essential.** Upon receiving notice of an employee's ~~firefighter~~ status as a firefighter or emergency medical services person, an employer may designate the employee essential to the employer's operations when the absence of the employee would cause significant disruption of the employer's business. This designation must be made in writing and signed by both the employee and employer.

**Sec. 2. 26 MRSA §809, sub-§7, ¶B**, as enacted by PL 2019, c. 218, §1, is amended to read:

B. The employee presents a copy of the policy described in paragraph A to the employer ~~upon~~ within 30 days of notifying the employer of the employee's status as a firefighter or emergency medical services person ~~within 30 days of employment or within 180 days of the effective date of this subsection.~~