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Date: (Filing No. H- )

**EDUCATION AND CULTURAL AFFAIRS**

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**STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
131ST LEGISLATURE  
FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 621, L.D. 974, “An Act to Establish Minimum Pay for Educational Technicians and Other School Support Staff”

Amend the bill by striking out everything after the enacting clause and inserting the following:

**'Sec. 1. 20-A MRSA §4015** is enacted to read:

**§4015. Minimum hourly wage for educational technicians and other school support staff**

**1. Definitions.** As used in this section, unless the context otherwise indicates, the following terms have the following meanings.

A. "Educational technician" has the same meaning as in section 13001-A, subsection 8.

B. "Other school support staff" means a public school employee who is not an educational technician and who is paid on an hourly basis.

**2. Minimum hourly wage.** Except as provided in subsection 3, for the school year starting after June 30, 2024 and for each subsequent school year, the minimum hourly wage for educational technicians is equal to 150% of the minimum hourly wage established in Title 26, section 664, subsection 1 and the minimum hourly wage for other school support staff is equal to 125% of the minimum hourly wage established in Title 26, section 664, subsection 1.

**3. Wage increases.** If, pursuant to the requirements of Title 26, section 664, subsection 1, the minimum hourly wage is increased on January 1st of any year, the minimum hourly wage for educational technicians and other school support staff is increased beginning July 1st of the same year in an amount equal to 150% of the increased minimum hourly wage under Title 26, section 664, subsection 1 for educational technicians and in an amount equal to 125% of the increased minimum hourly wage under Title 26, section 664, subsection 1 for other school support staff.

**COMMITTEE AMENDMENT**

1           **Sec. 2. 20-A MRSA §15677, sub-§2, ¶B**, as enacted by PL 2003, c. 504, Pt. A,  
2 §6, is amended to read:

3           B. For fiscal year 2006-07 ~~and each subsequent year~~ until fiscal year 2024-25, the  
4 commissioner shall update the previous year's salary matrix to reflect appropriate  
5 trends in the Consumer Price Index or other comparable index.

6           **Sec. 3. 20-A MRSA §15677, sub-§2, ¶C** is enacted to read:

7           C. For fiscal year 2024-25 and for each subsequent fiscal year, the commissioner shall  
8 update the previous year's salary matrix to reflect appropriate trends in the Consumer  
9 Price Index or other comparable index and to reflect any increase in the minimum  
10 hourly wage of educational technicians and clerical staff in accordance with section  
11 4015, subsection 3.

12           **Sec. 4. Data collection; incorporation into essential programs and services.**

13 A school administrative unit shall provide to the Department of Education on or before  
14 October 1, 2023 the current wage per hour paid to educational technicians and other school  
15 support staff eligible for the minimum hourly wage established in the Maine Revised  
16 Statutes, Title 20-A, section 4015. The department shall incorporate the minimum hourly  
17 wage under Title 20-A, section 4015 into the essential programs and services funding  
18 model under Title 20-A, chapter 606-B.

19           **Sec. 5. Appropriations and allocations.** The following appropriations and  
20 allocations are made.

21           **EDUCATION, DEPARTMENT OF**

22           **General Purpose Aid for Local Schools 0308**

23 Initiative: Provides ongoing funds for the State's share of the cost to support an increase in  
24 the minimum wage for non-special education educational technicians and clerical staff.

25 <b>GENERAL FUND</b>	<b>2023-24</b>	<b>2024-25</b>
26           All Other	\$0	\$6,953,390
27		
28           GENERAL FUND TOTAL	\$0	\$6,953,390

29           **General Purpose Aid for Local Schools 0308**

30 Initiative: Provides one-time funds for system upgrades to support the collection of wage  
31 data for eligible educational technicians and other school support staff to be incorporated  
32 into the essential programs and services funding model.

33 <b>GENERAL FUND</b>	<b>2023-24</b>	<b>2024-25</b>
34           All Other	\$80,000	\$0
35		
36           GENERAL FUND TOTAL	\$80,000	\$0

37           **General Purpose Aid for Local Schools 0308**

38 Initiative: Provides ongoing funds for the State's share of the increase in employer  
39 contributions related to the normal cost component of the Maine Public Employees  
40 Retirement System due to an increase in salaries for educational technicians and other  
41 school support staff.

1	<b>GENERAL FUND</b>	<b>2023-24</b>	<b>2024-25</b>
2	All Other	\$0	\$805,503
3			
4	<b>GENERAL FUND TOTAL</b>	\$0	\$805,503
5			
6	<b>EDUCATION, DEPARTMENT OF</b>		
7	<b>DEPARTMENT TOTALS</b>	<b>2023-24</b>	<b>2024-25</b>
8			
9	<b>GENERAL FUND</b>	<b>\$80,000</b>	<b>\$7,758,893</b>
10			
11	<b>DEPARTMENT TOTAL - ALL FUNDS</b>	<b>\$80,000</b>	<b>\$7,758,893</b>
12			

7 Amend the bill by relettering or renumbering any nonconsecutive Part letter or section  
8 number to read consecutively.

9 **SUMMARY**

16 This amendment, which is the majority report of the committee, replaces the bill and  
17 provides that, beginning in the school year starting after June 30, 2024, the minimum hourly  
18 wage for educational technicians is 150% of the state minimum hourly wage and the  
19 minimum hourly wage for other school support staff who are paid hourly is 125% of the  
20 state minimum hourly wage. If the state minimum hourly wage is increased on January 1st  
21 of any year, the minimum hourly wage for educational technicians and other school support  
22 staff is increased beginning July 1st of the same year.

23 The amendment also provides that, beginning in fiscal year 2024-25 and for each  
24 subsequent fiscal year, the Commissioner of Education is required to update the salary  
25 matrix to reflect any increase in the minimum hourly wage of educational technicians and  
26 clerical staff; requires school administrative units to provide to the Department of  
27 Education on or before October 1, 2023 the current wage per hour paid to educational  
28 technicians and other school support staff eligible for the minimum hourly wage; and  
29 directs the department to incorporate the minimum hourly wage into the essential programs  
30 and services funding model.

31 **FISCAL NOTE REQUIRED**  
32 **(See attached)**