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Date: (Filing No. H-)

LABOR

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
132ND LEGISLATURE
FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 539, L.D. 853, “An Act to Replace the Minimum Hourly Wage with a Regionally Based Living Wage”

Amend the bill by striking out all of section 4 and inserting the following:

'Sec. 4. 26 MRSA §664, sub-§1, as amended by IB 2015, c. 2, §1, is repealed and the following enacted in its place:

1. Minimum wage. The minimum hourly wage is \$14.65 per hour in the coastal region, northern region and Portland metropolitan region through December 31, 2025. Beginning January 1, 2026, the minimum hourly wage in the coastal region is 80% of the living wage determined by the institute for the State as a whole, for one adult with no children, as of January 1, 2025. Beginning January 1, 2026, the minimum hourly wage in the northern region is 80% of the living wage determined by the institute for the Bangor metropolitan area, for one adult with no children, as of January 1, 2025. Beginning January 1, 2026, the minimum hourly wage in the Portland metropolitan region is 80% of the living wage determined by the institute for the Portland-South Portland metropolitan area, for one adult with no children, as of January 1, 2025. Beginning January 1, 2027, the minimum hourly wage in the coastal region is 85% of the living wage determined by the institute for the State as a whole, for one adult with no children, as of January 1, 2026. Beginning January 1, 2027, the minimum hourly wage in the northern region is 85% of the living wage determined by the institute for the Bangor metropolitan area, for one adult with no children, as of January 1, 2026. Beginning January 1, 2027, the minimum hourly wage in the Portland metropolitan region is 85% of the living wage determined by the institute for the Portland-South Portland metropolitan area, for one adult with no children, as of January 1, 2026. Beginning January 1, 2028, the minimum hourly wage in the coastal region is 90% of the living wage determined by the institute for the State as a whole, for one adult with no children, as of January 1, 2027. Beginning January 1, 2028, the minimum hourly wage in the northern region is 90% of the living wage determined by the institute for the Bangor metropolitan area, for one adult with no children, as of January 1, 2027. Beginning January 1, 2028, the minimum hourly wage in the Portland metropolitan region is 90% of the living wage determined by the institute for the Portland-South Portland metropolitan area, for one

COMMITTEE AMENDMENT

1 adult with no children, as of January 1, 2027. Beginning January 1, 2029, the minimum
 2 hourly wage in the coastal region is 95% of the living wage determined by the institute for
 3 the State as a whole, for one adult with no children, as of January 1, 2028. Beginning
 4 January 1, 2029, the minimum hourly wage in the northern region is 95% of the living wage
 5 determined by the institute for the Bangor metropolitan area, for one adult with no children,
 6 as of January 1, 2028. Beginning January 1, 2029, the minimum hourly wage in the
 7 Portland metropolitan region is 95% of the living wage determined by the institute for the
 8 Portland-South Portland metropolitan area, for one adult with no children, as of January 1,
 9 2028. Beginning January 1, 2030, the minimum hourly wage in the coastal region is 100%
 10 of the living wage determined by the institute for the State as a whole, for one adult with
 11 no children, as of January 1, 2029. Beginning January 1, 2030, the minimum hourly wage
 12 in the northern region is 100% of the living wage determined by the institute for the Bangor
 13 metropolitan area, for one adult with no children, as of January 1, 2029. Beginning January
 14 1, 2030, the minimum hourly wage in the Portland metropolitan region is 100% of the
 15 living wage determined by the institute for the Portland-South Portland metropolitan area,
 16 for one adult with no children, as of January 1, 2029. On January 1, 2031 and each January
 17 1st thereafter, the minimum hourly wage for the coastal, northern and Portland
 18 metropolitan regions is 100% of the living wage determined by the institute for the State
 19 as a whole, for one adult with no children, as of January 1st of the prior year.

20 For the purposes of this subsection, "institute" means the Massachusetts Institute of
 21 Technology or a successor organization that publishes living wage data for the State.

22 **Sec. 5. Appropriations and allocations.** The following appropriations and
 23 allocations are made.

24 **ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF**
 25 **Departments and Agencies - Statewide 0016**

26 Initiative: Provides ongoing funds for the cost of replacing the statewide minimum wage
 27 with a gradual implementation of a regional living wage provided by the Massachusetts
 28 Institute of Technology, Living Wage Calculator or its successor beginning January 1,
 29 2026.

30	GENERAL FUND	2025-26	2026-27
31	Personal Services	\$492,603	\$1,405,735
32			
33	GENERAL FUND TOTAL	\$492,603	\$1,405,735

35	HIGHWAY FUND	2025-26	2026-27
36	Personal Services	\$584,927	\$1,850,455
37			
38	HIGHWAY FUND TOTAL	\$584,927	\$1,850,455

40	ADMINISTRATIVE AND FINANCIAL		
41	SERVICES, DEPARTMENT OF		
42	DEPARTMENT TOTALS	2025-26	2026-27
43			
44	GENERAL FUND	\$492,603	\$1,405,735

1	HIGHWAY FUND	\$584,927	\$1,850,455
2			
3	DEPARTMENT TOTAL - ALL FUNDS	\$1,077,530	\$3,256,190
4	COMMUNITY COLLEGE SYSTEM, BOARD OF TRUSTEES OF THE MAINE		
5	Maine Community College System - Board of Trustees 0556		
6	Initiative: Provides ongoing funds for the cost of replacing the statewide minimum wage		
7	with a gradual implementation of a regional living wage provided by the Massachusetts		
8	Institute of Technology, Living Wage Calculator or its successor beginning January 1,		
9	2026.		
10	GENERAL FUND	2025-26	2026-27
11	All Other	\$887,320	\$1,774,640
12			
13	GENERAL FUND TOTAL	\$887,320	\$1,774,640
14			
15	COMMUNITY COLLEGE SYSTEM, BOARD OF		
16	TRUSTEES OF THE MAINE		
17	DEPARTMENT TOTALS	2025-26	2026-27
18			
19	GENERAL FUND	\$887,320	\$1,774,640
20			
21	DEPARTMENT TOTAL - ALL FUNDS	\$887,320	\$1,774,640
22	HEALTH AND HUMAN SERVICES, DEPARTMENT OF		
23	Medical Care - Payments to Providers 0147		
24	Initiative: Provides funding for the Department of Health and Human Services to ensure		
25	that the labor components of rates for certain services equal at least 125% of the minimum		
26	wage for services under Public Law 2021, chapter 398, Part AAAA.		
27	GENERAL FUND	2025-26	2026-27
28	All Other	\$5,786,737	\$13,329,692
29			
30	GENERAL FUND TOTAL	\$5,786,737	\$13,329,692
31			
32	FEDERAL EXPENDITURES FUND	2025-26	2026-27
33	All Other	\$9,126,425	\$20,569,971
34			
35	FEDERAL EXPENDITURES FUND TOTAL	\$9,126,425	\$20,569,971
36			
37	FEDERAL BLOCK GRANT FUND	2025-26	2026-27
38	All Other	\$109,515	\$247,636
39			
40	FEDERAL BLOCK GRANT FUND TOTAL	\$109,515	\$247,636
41	Office of Aging and Disability Services Central Office 0140		

1 Initiative: Provides funding for the Department of Health and Human Services to ensure
 2 rate parity for similar services as those subject to the requirement that the labor components
 3 of rates equal at least 125% of the minimum wage for services under Public Law 2021,
 4 chapter 398, Part AAAA.

5	GENERAL FUND	2025-26	2026-27
6	All Other	\$6,918	\$15,725
7			
8	GENERAL FUND TOTAL	<u>\$6,918</u>	<u>\$15,725</u>

9 **Office of MaineCare Services 0129**

10 Initiative: Provides funding for one Public Service Coordinator I position and related All
 11 Other Costs to support the implementation and management of the regionally based
 12 minimum wage law.

13	GENERAL FUND	2025-26	2026-27
14	POSITIONS - LEGISLATIVE COUNT	1,000	1,000
15	Personal Services	\$62,380	\$65,500
16	All Other	\$3,628	\$3,628
17			
18	GENERAL FUND TOTAL	<u>\$66,008</u>	<u>\$69,128</u>

20	FEDERAL EXPENDITURES FUND	2025-26	2026-27
21	Personal Services	\$62,380	\$65,500
22	All Other	\$5,159	\$5,232
23			
24	FEDERAL EXPENDITURES FUND TOTAL	<u>\$67,539</u>	<u>\$70,732</u>

26	HEALTH AND HUMAN SERVICES,		
27	DEPARTMENT OF		
28	DEPARTMENT TOTALS	2025-26	2026-27
29			
30	GENERAL FUND	\$5,859,663	\$13,414,545
31	FEDERAL EXPENDITURES FUND	\$9,193,964	\$20,640,703
32	FEDERAL BLOCK GRANT FUND	\$109,515	\$247,636
33			
34	DEPARTMENT TOTAL - ALL FUNDS	<u>\$15,163,142</u>	<u>\$34,302,884</u>

35 **LABOR, DEPARTMENT OF**

36 **Regulation and Enforcement 0159**

37 Initiative: Provides ongoing funds for 2 Labor and Safety Inspector positions and related
 38 All Other costs to support the implementation and enforcement of the regionally based
 39 minimum wage law.

40	GENERAL FUND	2025-26	2026-27
41	POSITIONS - LEGISLATIVE COUNT	2,000	2,000
42	Personal Services	\$150,671	\$207,761
43	All Other	\$14,005	\$18,674

