



132nd MAINE LEGISLATURE

FIRST SPECIAL SESSION-2025

Legislative Document

No. 1720

S.P. 673

In Senate, April 17, 2025

An Act Regarding Benefits and Training for Long-term Care Workers

Reference to the Committee on Health and Human Services suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator TALBOT ROSS of Cumberland.
Cosponsored by Representative RANA of Bangor and
Senator: TIPPING of Penobscot, Representatives: ARFORD of Brunswick, DHALAC of South
Portland, ROEDER of Bangor, SHAGOURY of Hallowell, ZAGER of Portland.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §285, sub-§1, ¶L**, as amended by PL 2023, c. 20, §2, is further
3 amended to read:

4 L. Any employee of an academy approved for tuition purposes in accordance with
5 Title 20-A, sections 2951 to 2955; ~~and~~

6 **Sec. 2. 5 MRSA §285, sub-§1, ¶M**, as enacted by PL 2023, c. 20, §3, is amended
7 to read:

8 M. A retired county or municipal law enforcement officer or retired municipal
9 firefighter who meets the requirements for coverage under subsection 11-A.; and

10 **Sec. 3. 5 MRSA §285, sub-§1, ¶N** is enacted to read:

11 N. A nurse, certified nursing assistant, direct care worker, other qualified health care
12 professional or ancillary support worker including housekeeping and dietary staff
13 employed by a nursing home licensed under Title 22, chapter 405 or a residential care
14 facility licensed under Title 22, chapter 1664.

15 **Sec. 4. 5 MRSA §17001, sub-§14, ¶A**, as amended by PL 1987, c. 402, Pt. A,
16 §§64 and 65, is further amended to read:

17 A. For purposes of this chapter, a state employee, including any person serving during
18 any probationary period required under the Civil Service Law and rules of the Civil
19 Service Appeals Board, a teacher or a participating local district employee or a long-
20 term care worker;

21 **Sec. 5. 5 MRSA §17001, sub-§19-C** is enacted to read:

22 **19-C. Long-term care worker.** "Long-term care worker" means a nurse, certified
23 nursing assistant, direct care worker, other qualified health care professional or ancillary
24 support worker including housekeeping and dietary staff employed by a nursing home
25 licensed under Title 22, chapter 405 or a residential care facility licensed under Title 22,
26 chapter 1664.

27 **Sec. 6. 22 MRSA §1708, sub-§3, ¶E**, as amended by PL 2013, c. 594, §1, is further
28 amended by amending subparagraph (2) to read:

29 (2) Uses the applicable regional inflation factor as established by a national
30 economic research organization selected by the department to adjust costs other
31 than labor costs or fixed costs; ~~and~~

32 **Sec. 7. 22 MRSA §1708, sub-§3, ¶F**, as amended by PL 2021, c. 29, Pt. R, §1, is
33 further amended by amending the first blocked paragraph to read:

34 Any rebasing done pursuant to this paragraph may not result in a nursing facility
35 receiving a reimbursement rate that is lower than the rate in effect on June 30, 2018.;

36 **Sec. 8. 22 MRSA §1708, sub-§3, ¶G** is enacted to read:

37 G. Ensure that the actual costs of training provided to nursing facility staff in a certified
38 nursing assistant training program, a direct care worker training program and an
39 English as a second language training for a staff member who is a nonnative English
40 speaker are fully reimbursed; and

