



131st MAINE LEGISLATURE

FIRST SPECIAL SESSION-2023

Legislative Document

No. 1663

S.P. 668

In Senate, April 13, 2023

**An Act to Add Political Affiliation as a Protected Class to the Maine
Human Rights Act**

Reference to the Committee on Judiciary suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator LIBBY of Cumberland.
Cosponsored by Representative SAMPSON of Alfred and
Senator: KEIM of Oxford.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §4552**, as amended by PL 2021, c. 366, §1, is further amended to
3 read:

4 **§4552. Policy**

5 To protect the public health, safety and welfare, it is declared to be the policy of this
6 State to keep continually in review all practices infringing on the basic human right to a
7 life with dignity, and the causes of these practices, so that corrective measures may, where
8 possible, be promptly recommended and implemented, and to prevent discrimination in
9 employment, housing, education, extension of credit or access to public accommodations
10 on account of an individual's actual or perceived race, color, sex, sexual orientation or
11 gender identity, physical or mental disability, religion, political affiliation, ancestry or
12 national origin and in employment, extension of credit and access to public
13 accommodations on the basis of age; and in employment and housing on the basis of
14 familial status; and in employment because of the previous assertion of a claim or right
15 against a prior employer under former Title 39 or Title 39-A and because of protected
16 activity under Title 26, chapter 7, subchapter 5-B; and to prevent discrimination or
17 retaliation on the basis of an assertion of rights under this Act or interference with an
18 individual's right to be free from discrimination prohibited under this Act.

19 **Sec. 2. 5 MRSA §4553, sub-§6-B** is enacted to read:

20 **6-B. Party.** "Party" has the same meaning as in Title 21-A, section 1, subsection 28.

21 **Sec. 3. 5 MRSA §4553, sub-§8-I** is enacted to read:

22 **8-I. Political affiliation.** "Political affiliation" means belonging to or endorsing a
23 party or a particular political philosophy, creed or ideal.

24 **Sec. 4. 5 MRSA §4571**, as amended by PL 2021, c. 366, §4, is further amended to
25 read:

26 **§4571. Right to freedom from discrimination in employment**

27 The opportunity for an individual to secure employment without discrimination
28 because of race, color, sex, sexual orientation or gender identity, physical or mental
29 disability, religion, political affiliation, age, ancestry, national origin or familial status is
30 recognized as and declared to be a civil right. The provisions of this subchapter regarding
31 political affiliation do not apply to an employer who is a party or is affiliated with, is an
32 agent of or who performs services on behalf of a party.

33 **Sec. 5. 5 MRSA §4572, sub-§1**, as amended by PL 2021, c. 293, Pt. B, §2; c. 366,
34 §5 and c. 476, §1, is further amended to read:

35 **1. Unlawful employment discrimination.** It is unlawful employment discrimination,
36 in violation of this Act, except when based on a bona fide occupational qualification:

37 A. For any employer to fail or refuse to hire or otherwise discriminate against any
38 applicant for employment because of race or color, sex, sexual orientation or gender
39 identity, physical or mental disability, religion, political affiliation, age, ancestry,
40 national origin or familial status, because of the applicant's previous assertion of a
41 claim or right under former Title 39 or Title 39-A, because of previous actions taken
42 by the applicant that are protected under Title 26, chapter 7, subchapter 5-B or because

1 the applicant sought and received an order of protection under Title 19-A, section 4007;
2 or, because of those reasons, to discharge an employee or discriminate with respect to
3 hire, tenure, promotion, transfer, compensation, terms, conditions or privileges of
4 employment or any other matter directly or indirectly related to employment; or, in
5 recruiting of individuals for employment or in hiring them, to utilize any employment
6 agency that the employer knows or has reasonable cause to know discriminates against
7 individuals because of their race or color, sex, sexual orientation or gender identity,
8 physical or mental disability, religion, political affiliation, age, ancestry, national origin
9 or familial status, because of their previous assertion of a claim or right under former
10 Title 39 or Title 39-A, because of previous actions that are protected under Title 26,
11 chapter 7, subchapter 5-B or because the applicant sought and received an order of
12 protection under Title 19-A, section 4007.

13 (1) This paragraph does not apply to discrimination governed by Title 39-A,
14 section 353;

15 B. For any employment agency to fail or refuse to classify properly, refer for
16 employment or otherwise discriminate against any individual because of race or color,
17 sex, sexual orientation or gender identity, physical or mental disability, religion,
18 political affiliation, age, ancestry, national origin or familial status, because of the
19 individual's previous assertion of a claim or right under former Title 39 or Title 39-A,
20 because of previous actions taken by the individual that are protected under Title 26,
21 chapter 7, subchapter 5-B or because the individual sought and received an order of
22 protection under Title 19-A, section 4007; or to comply with an employer's request for
23 the referral of job applicants if a request indicates either directly or indirectly that the
24 employer will not afford full and equal employment opportunities to individuals
25 regardless of their race or color, sex, sexual orientation or gender identity, physical or
26 mental disability, religion, political affiliation, age, ancestry, national origin or familial
27 status, because of previous assertion of a claim or right under former Title 39 or Title
28 39-A, because of previous actions that are protected under Title 26, chapter 7,
29 subchapter 5-B or because the individual sought and received an order of protection
30 under Title 19-A, section 4007;

31 C. For any labor organization to exclude from apprenticeship or membership or to
32 deny full and equal membership rights to any applicant for membership because of race
33 or color, sex, sexual orientation or gender identity, physical or mental disability,
34 religion, political affiliation, age, ancestry, national origin or familial status, because
35 of the applicant's previous assertion of a claim or right under former Title 39 or Title
36 39-A, because of previous actions taken by the applicant that are protected under Title
37 26, chapter 7, subchapter 5-B or because the applicant sought and received an order of
38 protection under Title 19-A, section 4007; or, because of those reasons, to deny a
39 member full and equal membership rights, expel from membership, penalize or
40 otherwise discriminate with respect to hire, tenure, promotion, transfer, compensation,
41 terms, conditions or privileges of employment, representation, grievances or any other
42 matter directly or indirectly related to membership or employment, whether or not
43 authorized or required by the constitution or bylaws of that labor organization or by a
44 collective labor agreement or other contract; to fail or refuse to classify properly or
45 refer for employment or otherwise discriminate against any member because of race or
46 color, sex, sexual orientation or gender identity, physical or mental disability, religion,

1 political affiliation, age, ancestry, national origin or familial status, because of the
2 member's previous assertion of a claim or right under former Title 39 or Title 39-A,
3 because of previous actions taken by the member that are protected under Title 26,
4 chapter 7, subchapter 5-B or because the applicant sought and received an order of
5 protection under Title 19-A, section 4007; or to cause or attempt to cause an employer
6 to discriminate against an individual in violation of this section, except that it is lawful
7 for labor organizations and employers to adopt a maximum age limitation in
8 apprenticeship programs, if the employer or labor organization obtains prior approval
9 from the Maine Human Rights Commission of any maximum age limitation employed
10 in an apprenticeship program. The commission shall approve the age limitation if a
11 reasonable relationship exists between the maximum age limitation employed and a
12 legitimate expectation of the employer in receiving a reasonable return upon the
13 employer's investment in an apprenticeship program. The employer or labor
14 organization bears the burden of demonstrating that such a relationship exists;

15 D. For any employer, employment agency or labor organization, prior to employment
16 or admission to membership of any individual, to:

17 (1) Elicit or attempt to elicit information directly or indirectly pertaining to race
18 or color, sex, sexual orientation or gender identity, physical or mental disability,
19 religion, political affiliation, age, ancestry, national origin or familial status, any
20 previous assertion of a claim or right under former Title 39 or Title 39-A, any
21 previous actions that are protected under Title 26, chapter 7, subchapter 5-B or any
22 previous actions seeking and receiving an order of protection under Title 19-A,
23 section 4007;

24 (2) Make or keep a record of race or color, sex, sexual orientation or gender
25 identity, physical or mental disability, religion, political affiliation, age, ancestry,
26 national origin or familial status, any previous assertion of a claim or right under
27 former Title 39 or Title 39-A, any previous actions that are protected under Title
28 26, chapter 7, subchapter 5-B or any previous actions seeking and receiving an
29 order of protection under Title 19-A, section 4007, except that, in relation to
30 physical or mental disability, when an employer requires a physical or mental
31 examination prior to employment, a privileged record of that examination is
32 permissible if made and kept in compliance with this Act;

33 (3) Use any form of application for employment, or personnel or membership
34 blank containing questions or entries directly or indirectly pertaining to race or
35 color, sex, sexual orientation or gender identity, physical or mental disability,
36 religion, political affiliation, age, ancestry, national origin or familial status, any
37 previous assertion of a claim or right under former Title 39 or Title 39-A, any
38 previous actions that are protected under Title 26, chapter 7, subchapter 5-B or any
39 previous actions seeking and receiving an order of protection under Title 19-A,
40 section 4007. This section does not prohibit any officially recognized government
41 agency from keeping records permitted to be kept under this Act in order to provide
42 free services to individuals requesting rehabilitation or employment assistance;

43 (4) Print, publish or cause to be printed or published any notice or advertisement
44 relating to employment or membership indicating any preference, limitation,
45 specification or discrimination based upon race or color, sex, sexual orientation or
46 gender identity, physical or mental disability, religion, political affiliation, age,

1 ancestry, national origin or familial status, any previous assertion of a claim or
2 right under former Title 39 or Title 39-A, any previous actions that are protected
3 under Title 26, chapter 7, subchapter 5-B or any previous actions seeking and
4 receiving an order of protection under Title 19-A, section 4007; or

5 (5) Establish, announce or follow a policy of denying or limiting, through a quota
6 system or otherwise, employment or membership opportunities of any group
7 because of the race or color, sex, sexual orientation or gender identity, physical or
8 mental disability, religion, political affiliation, age, ancestry, national origin or
9 familial status, because of the previous assertion of a claim or right under former
10 Title 39 or Title 39-A, because of previous actions that are protected under Title
11 26, chapter 7, subchapter 5-B or because of any previous actions seeking and
12 receiving an order of protection under Title 19-A, section 4007, of that group; or

13 E. For an employer, employment agency or labor organization to discriminate in any
14 manner against individuals because they have opposed a practice that would be a
15 violation of this Act or because they have made a charge, testified or assisted in any
16 investigation, proceeding or hearing under this Act. This paragraph does not limit the
17 liability of persons pursuant to section 4633.

18 **Sec. 6. 5 MRSA §4581, first ¶**, as amended by PL 2021, c. 366, §7 and c. 476, §2,
19 is further amended to read:

20 The opportunity for an individual to secure housing in accordance with the individual's
21 ability to pay, and without discrimination because of race, color, sex, sexual orientation or
22 gender identity, physical or mental disability, religion, political affiliation, ancestry,
23 national origin or familial status or because the individual has sought and received an order
24 of protection under Title 19-A, section 4007, is hereby recognized as and declared to be a
25 civil right.

26 **Sec. 7. 5 MRSA §4581-A**, as amended by PL 2021, c. 366, §§8 to 10 and c. 476, §3,
27 is further amended to read:

28 **§4581-A. Unlawful housing discrimination**

29 It is unlawful housing discrimination, in violation of this Act:

30 **1. Sale or rental of housing and other prohibited practices.** For any owner, lessee,
31 sublessee, managing agent or other person having the right to sell or rent or manage a
32 housing accommodation, or any agent of these, to:

33 A. Make or cause to be made any written or oral inquiry concerning the race or color,
34 sex, sexual orientation or gender identity, physical or mental disability, religion,
35 political affiliation, ancestry, national origin, familial status or any previous actions
36 seeking and receiving an order of protection under Title 19-A, section 4007 of any
37 prospective purchaser, occupant or tenant of the housing accommodation;

38 B. Refuse to show or refuse to sell, rent, lease, let or otherwise deny to or withhold
39 from any person the housing accommodation because of race or color, sex, sexual
40 orientation or gender identity, physical or mental disability, religion, political
41 affiliation, ancestry, national origin or familial status or because the person sought and
42 received an order of protection under Title 19-A, section 4007;

- 1 C. Make, print or publish or cause to be made, printed or published any notice,
2 statement or advertisement relating to the sale, rental or lease of the housing
3 accommodation that indicates any preference, limitation or discrimination based upon
4 race or color, sex, sexual orientation or gender identity, physical or mental disability,
5 religion, political affiliation, ancestry, national origin, familial status or any previous
6 actions seeking and receiving an order of protection under Title 19-A, section 4007 or
7 an intention to make any such preference, limitation or discrimination;
- 8 D. Discriminate against any person because of race or color, sex, sexual orientation or
9 gender identity, physical or mental disability, religion, political affiliation, ancestry,
10 national origin or familial status or because the person sought and received an order of
11 protection under Title 19-A, section 4007 in the price, terms, conditions or privileges
12 of the sale, rental or lease of any housing accommodations or in the furnishing of
13 facilities or services in connection with any housing accommodations; or
- 14 E. Evict or attempt to evict any tenant of any housing accommodation because of the
15 race or color, sex, sexual orientation or gender identity, physical or mental disability,
16 religion, political affiliation, ancestry, national origin or familial status of the tenant or
17 because the tenant sought and received an order of protection under Title 19-A, section
18 4007;
- 19 **2. Selling, brokering or appraising of housing.** For any real estate broker or real
20 estate salesperson, or any agent of these, to:
- 21 A. Fail or refuse to show any person a housing accommodation listed for sale, lease or
22 rent because of race or color, sex, sexual orientation or gender identity, physical or
23 mental disability, religion, political affiliation, ancestry, national origin or familial
24 status or because the person sought and received an order of protection under Title
25 19-A, section 4007;
- 26 B. Misrepresent, for the purpose of discriminating because of race or color, sex, sexual
27 orientation or gender identity, physical or mental disability, religion, political
28 affiliation, ancestry, national origin, familial status or any previous actions seeking and
29 receiving an order of protection under Title 19-A, section 4007, the availability or
30 asking price of a housing accommodation listed for sale, lease or rent or for such reason
31 to fail to communicate to the person having the right to sell, rent or lease the housing
32 accommodation any offer for the same made by any applicant;
- 33 C. In any other manner to discriminate against any applicant for a housing
34 accommodation because of race or color, sex, sexual orientation or gender identity,
35 physical or mental disability, religion, political affiliation, ancestry, national origin or
36 familial status or because the applicant sought and received an order of protection under
37 Title 19-A, section 4007;
- 38 D. Make or cause to be made any written or oral inquiry or record concerning the race
39 or color, sex, sexual orientation or gender identity, physical or mental disability,
40 religion, political affiliation, ancestry, national origin, familial status or any previous
41 actions seeking and receiving an order of protection under Title 19-A, section 4007 of
42 any applicant for or intended occupant of a housing accommodation; or
- 43 E. Accept for listing any housing accommodation when the person having the right to
44 sell, rent or lease the housing accommodation has directly or indirectly indicated an

1 intention of discriminating among prospective tenants or purchasers on the ground of
2 race or color, sex, sexual orientation or gender identity, physical or mental disability,
3 religion, political affiliation, ancestry, national origin, familial status or any previous
4 actions seeking and receiving an order of protection under Title 19-A, section 4007, or
5 when the broker or salesperson knows or has reason to know that the person having the
6 right to sell, rent or lease the housing accommodation has made a practice of
7 discrimination since July 1, 1972;

8 **3. Making of loans; other financial assistance.** For any person to whom application
9 is made for a loan or other form of financial assistance for the acquisition, construction,
10 rehabilitation, repair or maintenance of any housing accommodation, whether secured or
11 unsecured, or agent of the person, to:

12 A. Make or cause to be made any oral or written inquiry concerning the race or color,
13 sex, sexual orientation or gender identity, physical or mental disability, religion,
14 political affiliation, ancestry, national origin, familial status or any previous actions
15 seeking and receiving an order of protection under Title 19-A, section 4007 of any
16 applicant for financial assistance or of existing or prospective occupants or tenants of
17 housing accommodations; or

18 B. Discriminate in the granting of financial assistance, or in the terms, conditions or
19 privileges relating to obtaining or the use of any financial assistance, against any
20 applicant because of race or color, sex, sexual orientation or gender identity, physical
21 or mental disability, religion, political affiliation, ancestry, national origin, familial
22 status or any previous actions seeking and receiving an order of protection under Title
23 19-A, section 4007; or

24 **4. Receipt of public assistance.** For any person furnishing rental premises or public
25 accommodations to refuse to rent or impose different terms of tenancy to any individual
26 who is a recipient of federal, state or local public assistance, including medical assistance
27 and housing subsidies, primarily because of the individual's status as recipient.

28 **Sec. 8. 5 MRSA §4583**, as amended by PL 2021, c. 366, §11, is further amended to
29 read:

30 **§4583. Application**

31 Nothing in this Act may be construed to prohibit or limit the exercise of the privilege
32 of every person and the agent of any person having the right to sell, rent, lease or manage
33 a housing accommodation to set up and enforce specifications in the selling, renting,
34 leasing or letting or in the furnishings of facilities or services in connection with the
35 facilities that are consistent with business necessity and are not based on the race, color,
36 sex, sexual orientation or gender identity, physical or mental disability, religion, political
37 affiliation, country of ancestral origin or familial status of or the receipt of public assistance
38 payments by any prospective or actual purchaser, lessee, tenant or occupant. Nothing in
39 this Act may be construed to prohibit or limit the exercise of the privilege of every person
40 and the agent of any person making loans for or offering financial assistance in the
41 acquisition, construction, rehabilitation, repair or maintenance of housing accommodations
42 to set standards and preferences, terms, conditions, limitations or specifications for the
43 granting of loans or financial assistance that are consistent with business necessity and are
44 not based on the race, color, sex, sexual orientation or gender identity, physical or mental
45 disability, religion, political affiliation, country of ancestral origin or familial status of or

1 the receipt of public assistance payments by the applicant for a loan or financial assistance
2 or of any existing or prospective owner, lessee, tenant or occupant of a housing
3 accommodation.

4 **Sec. 9. 5 MRSA §4591**, as amended by PL 2021, c. 366, §12, is further amended to
5 read:

6 **§4591. Equal access to public accommodations**

7 The opportunity for every individual to have equal access to places of public
8 accommodation without discrimination because of race, color, sex, sexual orientation or
9 gender identity, age, physical or mental disability, religion, political affiliation, ancestry or
10 national origin is recognized as and declared to be a civil right.

11 **Sec. 10. 5 MRSA §4592, sub-§1**, as amended by PL 2021, c. 366, §13, is further
12 amended to read:

13 **1. Denial of public accommodations.** For any public accommodation or any person
14 who is the owner, lessor, lessee, proprietor, operator, manager, superintendent, agent or
15 employee of any place of public accommodation to directly or indirectly refuse,
16 discriminate against or in any manner withhold from or deny the full and equal enjoyment
17 to any person, on account of race or color, sex, sexual orientation or gender identity, age,
18 physical or mental disability, religion, political affiliation, ancestry or national origin, any
19 of the accommodations, advantages, facilities, goods, services or privileges of public
20 accommodation, or in any manner discriminate against any person in the price, terms or
21 conditions upon which access to accommodations, advantages, facilities, goods, services
22 and privileges may depend.

23 For purposes of this subsection, unlawful discrimination also includes, but is not limited
24 to:

25 A. The imposition or application of eligibility criteria that screen out or tend to screen
26 out an individual with a disability or any class of individuals with disabilities from fully
27 and equally enjoying any goods, services, facilities, privileges, advantages or
28 accommodations, unless the criteria can be shown to be necessary for the provision of
29 the goods, services, facilities, privileges, advantages or accommodations being offered;

30 B. A failure to make reasonable modifications in policies, practices or procedures,
31 when modifications are necessary to afford the goods, services, facilities, privileges,
32 advantages or accommodations to individuals with disabilities, unless, in the case of a
33 private entity, the private entity can demonstrate that making the modifications would
34 fundamentally alter the nature of the goods, services, facilities, privileges, advantages
35 or accommodations;

36 C. A failure to take steps that may be necessary to ensure that no individual with a
37 disability is excluded, denied services, segregated or otherwise treated differently than
38 other individuals because of the absence of auxiliary aids and services, unless, in the
39 case of a private entity, the private entity can demonstrate that taking those steps would
40 fundamentally alter the nature of the good, service, facility, privilege, advantage or
41 accommodation being offered or would result in an undue burden;

42 D. A private entity's failure to remove architectural barriers and communication
43 barriers that are structural in nature in existing facilities and transportation barriers in

1 existing vehicles and rail passenger cars used by an establishment for transporting
2 individuals, not including barriers that can be removed only through the retrofitting of
3 vehicles or rail passenger cars by the installation of a hydraulic or other lift, where the
4 removal is readily achievable.

5 When the entity can demonstrate that the removal of a barrier under this paragraph is
6 not readily achievable, a failure to make the goods, services, facilities, privileges,
7 advantages or accommodations available through alternative methods if alternative
8 methods are readily achievable; and

9 E. A qualified individual with a disability, by reason of that disability, being excluded
10 from participation in or being denied the benefits of the services, programs or activities
11 of a public entity, or being subjected to discrimination by any such entity;

12 **Sec. 11. 5 MRSA §4592, sub-§2**, as amended by PL 2021, c. 366, §14, is further
13 amended to read:

14 **2. Communication, notice or advertisement.** For any person to directly or indirectly
15 publish, display or communicate any notice or advertisement to the effect that any of the
16 accommodations, advantages, facilities and privileges of any place of public
17 accommodation are refused, withheld from or denied to any person on account of race or
18 color, sex, sexual orientation or gender identity, age, physical or mental disability, religion,
19 political affiliation, ancestry or national origin, or that the patronage or custom of any
20 person belonging to or purporting to be of any particular race or color, sex, sexual
21 orientation or gender identity, age, physical or mental disability, religion, political
22 affiliation, ancestry or national origin is unwelcome, objectionable or not acceptable,
23 desired or solicited, or that the clientele is restricted to any particular race or color, sex,
24 sexual orientation or gender identity, age, physical or mental disability, religion, political
25 affiliation, ancestry or national origin. The production of any communication, notice or
26 advertisement purporting to relate to any place of accommodation is presumptive evidence
27 in any action that the action was authorized by its owner, manager or proprietor;

28 **Sec. 12. 5 MRSA §4595**, as amended by PL 2021, c. 366, §16, is further amended
29 to read:

30 **§4595. Right to freedom from discrimination solely on basis of age, race, color, sex,**
31 **sexual orientation or gender identity, marital status, ancestry, religion,**
32 **political affiliation or national origin in any credit transaction**

33 The opportunity for every individual to be extended credit without discrimination
34 solely because of any one or more of the following factors: age; race; color; sex; sexual
35 orientation or gender identity; marital status; ancestry; religion; political affiliation; or
36 national origin is recognized as and declared to be a civil right.

37 **Sec. 13. 5 MRSA §4596**, as amended by PL 2021, c. 366, §17, is further amended
38 to read:

39 **§4596. Unlawful credit extension discrimination**

40 It is unlawful credit discrimination for any creditor to refuse the extension of credit to
41 any person solely on the basis of any one or more of the following factors: age; race; color;
42 sex; sexual orientation or gender identity; marital status; ancestry; religion; political
43 affiliation; or national origin in any credit transaction. It is not unlawful credit

1 discrimination to comply with the terms and conditions of any bona fide group credit life,
2 accident and health insurance plan, for a financial institution extending credit to a married
3 person to require both the husband and the wife to sign a note and a mortgage and to deny
4 credit to persons under 18 years of age or to consider a person's age in determining the
5 terms upon which credit will be extended.

6 **Sec. 14. 5 MRSA §4601**, as amended by PL 2021, c. 366, §18, is further amended
7 to read:

8 **§4601. Right to freedom from discrimination in education**

9 The opportunity for an individual at an educational institution to participate in all
10 educational, counseling and vocational guidance programs, all apprenticeship and on-the-
11 job training programs and all extracurricular activities without discrimination because of
12 sex, sexual orientation or gender identity, a physical or mental disability, ancestry, national
13 origin, race, color or religion or political affiliation is recognized and declared to be a civil
14 right.

15 **Sec. 15. 5 MRSA §4602, sub-§1**, as amended by PL 2021, c. 366, §19, is further
16 amended to read:

17 **1. Unlawful educational discrimination.** It is unlawful educational discrimination
18 in violation of this Act, on the basis of sex, sexual orientation or gender identity, physical
19 or mental disability, ancestry, national origin, race, color, political affiliation or religion,
20 to:

- 21 A. Exclude a person from participation in, deny a person the benefits of, or subject a
22 person to, discrimination in any academic, extracurricular, research, occupational
23 training or other program or activity;
- 24 B. Deny a person equal opportunity in athletic programs;
- 25 C. Apply any rule concerning the actual or potential familial status or marital status of
26 a person or to exclude any person from any program or activity because of pregnancy
27 or related conditions or because of sex or sexual orientation or gender identity;
- 28 D. Deny a person admission to the institution or program or to fail to provide equal
29 access to and information about an institution or program through recruitment; or
- 30 E. Deny a person financial assistance availability and opportunity.

31 **SUMMARY**

32 This bill adds political affiliation as a protected class under the Maine Human Rights
33 Act.