An Act To Conform the Maine Apprenticeship Program to the Federal Equal Employment Opportunity Act of 1972

Submitted by the Department of Labor pursuant to Joint Rule 204. Received by the Secretary of the Senate on January 11, 2021. Referred to the Committee on Labor and Housing pursuant to Joint Rule 308.2 and ordered printed.

Presented by Senator RAFFERTY of York.
Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §3205, sub-§2, as enacted by PL 2011, c. 491, §13, is amended to read:

2. Apprentice. The gender, race and ethnicity of the apprentice in such detail as required to conform to the federal Equal Employment Opportunity Act of 1972, 42 United States Code, Chapter 21, subchapter VI and for affirmative action compliance in apprenticeship programs, including records of the following races and ethnic groups: African-American or black; Native American, including Alaskan Native; Asian, including Pacific Islander; Hispanic, including persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish origin or culture regardless of race; and white other than Hispanic, as well as the date of birth, contact information and, on a voluntary basis, the social security number of the apprentice and a request for demographic data, including the apprentice's race, sex, ethnicity and disability status;

Sec. 2. 26 MRSA §3205, sub-§10, as enacted by PL 2011, c. 491, §13, is amended to read:

10. Equal opportunity. A statement that the apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination because of race, color, religion, national origin or gender, sex, sexual orientation, genetic information or disability or because the person is 40 years of age or older; and

SUMMARY

This bill amends the information relating to a request for demographic data that an apprenticeship agreement under the Maine Apprenticeship Program must contain. It brings the program into compliance with federal Equal Employment Opportunity Act of 1972 standards.