



# 132nd MAINE LEGISLATURE

## FIRST SPECIAL SESSION-2025

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Legislative Document

No. 1764

H.P. 1183

House of Representatives, April 23, 2025

**An Act to Ensure Equitable Staffing Ratios Across the State for  
Career and Technical Education Programs in Areas with Smaller  
Student Populations**

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Reference to the Committee on Education and Cultural Affairs suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Speaker FECTEAU of Biddeford.  
Cosponsored by Senator RAFFERTY of York and  
Representatives: ALBERT of Madawaska, CLUCHEY of Bowdoinham, FARRIN of Jefferson,  
MCCABE of Lewiston, STROUT of Harrington, WEBB of Durham, WOODSOME of  
Waterboro.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 20-A MRSA §8309** is enacted to read:

3 **§8309. Staffing ratios; funding distribution**

4 **1. Staffing ratios.** A center or region shall maintain a minimum staffing ratio as  
5 follows:

6 A. At least one full-time employee for every 8 students enrolled for a center or region  
7 with fewer than 1,000 students; and

8 B. At least one full-time employee for every 13 students enrolled for a center or region  
9 with 1,000 or more students.

10 Notwithstanding the requirements of paragraphs A and B, a center or region may adopt a  
11 staffing ratio appropriate to the industry standard applicable to the program offered by the  
12 center or region, subject to the approval of the commissioner.

13 **2. Funding distribution.** Beginning in 2025, a center or region shall submit to the  
14 department annually by September 30th a calculation of the difference between the funding  
15 needed for the center or region to meet the staffing ratio requirements under subsection 1  
16 and the funding received by the center or region for the previous fiscal year.

17 Beginning in 2025, the department shall distribute additional available funds to a center or  
18 region by November 30th annually to meet the staffing requirements under subsection 1  
19 based on the annual calculation submitted by that center or region, giving preference for  
20 funding distribution to a center or region with fewer than 1,000 students.

21 **SUMMARY**

22 This bill requires a career and technical education center or region to maintain a certain  
23 staffing ratio based on the number of students enrolled at the center or region. The bill  
24 allows a center or region to adopt a staffing ratio appropriate to the industry standard  
25 applicable to the program offered by the center or region, subject to the approval of the  
26 Commissioner of Education. The bill also requires a center or region to submit to the  
27 Department of Education an annual calculation of the difference between the funding  
28 needed to meet the staffing ratio requirements and the funding the center or region received  
29 for the previous fiscal year. The bill requires the department to distribute additional  
30 available funds to a center or region by November 30th annually to meet the staffing  
31 requirements based on the annual calculation submitted by that center or region, giving  
32 preference for funding distribution to a center or region with fewer than 1,000 students.