



# 130th MAINE LEGISLATURE

## FIRST SPECIAL SESSION-2021

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Legislative Document

No. 1374

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H.P. 1008

House of Representatives, April 7, 2021

**An Act To Extend the Time Period for Filing a Complaint under the  
Maine Human Rights Act for Discrimination Based on an Alleged  
Sexual Act, Sexual Contact or Sexual Touching**

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Received by the Clerk of the House on April 5, 2021. Referred to the Committee on  
Judiciary pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative TERRY of Gorham.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §4611**, as amended by PL 2011, c. 613, §18 and affected by §29,  
3 is further amended to read:

4 **§4611. Complaint**

5 Any aggrieved person, or any employee of the commission, may file a complaint under  
6 oath with the commission stating the facts concerning the alleged discrimination, except  
7 that a complaint must be filed with the commission not more than 300 days after the alleged  
8 act of unlawful discrimination, unless the complaint is based on an alleged sexual act,  
9 sexual contact or sexual touching as defined in Title 17-A, section 251, in which case a  
10 complaint must be filed with the commission not more than 2 years after the alleged sexual  
11 act, sexual contact or sexual touching. In addition, any person may file a complaint pursuant  
12 to section 4632.

13 **Sec. 2. 5 MRSA §4612, sub-§2-A, ¶C**, as enacted by PL 2019, c. 465, §6, is  
14 amended to read:

15 C. Failure to file a complaint of discrimination within ~~300 days of the date of alleged~~  
16 ~~discrimination~~ the time period specified in section 4611;

17 **SUMMARY**

18 This bill extends the time period for filing a discrimination complaint with the Maine  
19 Human Rights Commission from 300 days to 2 years after the alleged act of unlawful  
20 discrimination if the complaint is based on a sexual act, sexual contact or sexual touching  
21 as defined in the Maine Revised Statutes, Title 17-A, section 251.