



# 131st MAINE LEGISLATURE

## FIRST REGULAR SESSION-2023

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Legislative Document

No. 999

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H.P. 635

House of Representatives, March 7, 2023

### **An Act to Support Family Caregivers by Expanding Family Medical Leave**

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Reference to the Committee on Labor and Housing suggested and ordered printed.

*Robert B. Hunt*  
ROBERT B. HUNT  
Clerk

Presented by Representative MURPHY of Scarborough.  
Cosponsored by Representatives: CRAFTS of Newcastle, JAUCH of Topsham, LEE of Auburn, TERRY of Gorham, WARREN of Scarborough.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §843, sub-§4, ¶D**, as amended by PL 2021, c. 189, §1, is further  
3 amended to read:

4 D. A child, domestic partner's child, grandchild, domestic partner's grandchild, parent,  
5 grandparent, great-grandparent, domestic partner, sibling or spouse with a serious  
6 health condition, whether related to the employee by blood, adoption, legal custody,  
7 marriage or domestic partnership;

8 **SUMMARY**

9 This bill adds grandparents and great-grandparents with a serious health condition to  
10 the list of persons related to an employee for whom family medical leave may be taken. It  
11 also provides that an employee may take family medical leave for any of the persons listed  
12 with a serious health condition who are related to the employee by blood, adoption, legal  
13 custody, marriage or domestic partnership.