



# 132nd MAINE LEGISLATURE

## FIRST REGULAR SESSION-2025

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Legislative Document

No. 522

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H.P. 341

House of Representatives, February 11, 2025

**Resolve, Directing the Permanent Commission on the Status of  
Women to Study the Extent of Workforce Gender Segregation in the  
State**

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Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "R B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative COPELAND of Saco.  
Cosponsored by President DAUGHTRY of Cumberland and  
Representatives: ARFORD of Brunswick, BECK of South Portland, CLOUTIER of Lewiston,  
O'HALLORAN of Brewer, ROEDER of Bangor, SACHS of Freeport, SARGENT of York,  
SINCLAIR of Bath.

1 **Sec. 1. Occupational and workforce segregation study. Resolved:** That the  
2 Permanent Commission on the Status of Women, as established in the Maine Revised  
3 Statutes, Title 5, section 12004-I, subsection 88-A, shall study the extent of occupational  
4 and workforce segregation by gender in the State and assess any disparities in safety or  
5 compensation related to that segregation.

6 **Sec. 2. Report. Resolved:** That, by January 15, 2026, the Permanent Commission  
7 on the Status of Women shall submit a report based on its findings in section 1 to the  
8 Secretary of State and the Joint Standing Committee on Labor, which may report out  
9 legislation regarding the report to the Second Regular Session of the 132nd Legislature.

10 **SUMMARY**

11 This resolve directs the Permanent Commission on the Status of Women to study the  
12 extent of occupational and workforce segregation by gender in the State and assess any  
13 disparities in safety or compensation related to that segregation. The commission is  
14 required to submit a report based on its findings by January 15, 2026 to the Secretary of  
15 State and the Joint Standing Committee on Labor.