



132nd MAINE LEGISLATURE

FIRST REGULAR SESSION-2025

Legislative Document

No. 187

H.P. 120

House of Representatives, January 14, 2025

An Act to Prohibit Labor Organizations from Imposing Mandatory Service Fees on Nonmembers

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "R. B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative MORRIS of Turner.
Cosponsored by Representatives: COLLINS of Sidney, DRINKWATER of Milford,
GREENWOOD of Wales, LANCE of Paris, LIBBY of Auburn, PAUL of Winterport.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §600-C** is enacted to read:

3 **§600-C. Labor organization representation service fee for nonparticipants prohibited**

4 An employee who has refrained from joining or participating in the activities of an
5 organization that is the bargaining agent for the employee for the purposes of representation
6 and collective bargaining may not be required to pay to the organization a service fee that
7 represents the employee's pro rata share of those expenditures that are germane to the
8 organization's representational activities.

9 **Sec. 2. 26 MRSA §963, sub-§2**, as enacted by PL 2007, c. 415, §2, is amended to
10 read:

11 **2. Not join a union.** Refrain from joining or participating in the activities of
12 organizations for the purposes of representation and collective bargaining, ~~except that an~~
13 ~~employee may be required to pay to the organization that is the bargaining agent for the~~
14 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~
15 ~~that are germane to the organization's representational activities.~~

16 **Sec. 3. 26 MRSA §979-B, sub-§2**, as enacted by PL 2007, c. 415, §6, is amended
17 to read:

18 **2. Not join a union.** Refrain from joining or participating in the activities of
19 organizations for the purposes of representation and collective bargaining, ~~except that an~~
20 ~~employee may be required to pay to the organization that is the bargaining agent for the~~
21 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~
22 ~~that are germane to the organization's representational activities.~~

23 **Sec. 4. 26 MRSA §1023, sub-§2**, as enacted by PL 2007, c. 415, §10, is amended
24 to read:

25 **2. Not join a union.** Refrain from joining or participating in the activities of
26 organizations for the purposes of representation and collective bargaining, ~~except that an~~
27 ~~employee may be required to pay to the organization that is the bargaining agent for the~~
28 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~
29 ~~that are germane to the organization's representational activities.~~

30 **Sec. 5. 26 MRSA §1283, sub-§2**, as enacted by PL 2007, c. 415, §15, is amended
31 to read:

32 **2. Not join a union.** Refrain from joining or participating in the activities of
33 organizations for the purposes of representation and collective bargaining, ~~except that an~~
34 ~~employee may be required to pay to the organization that is the bargaining agent for the~~
35 ~~employee a service fee that represents the employee's pro rata share of those expenditures~~
36 ~~that are germane to the organization's representational activities.~~

37 **SUMMARY**

38 Current law authorizes an organization that serves as a bargaining agent to charge
39 employees who are represented by but are not members of the organization a service fee
40 for expenditures related to representation. This bill removes that authorization.