**An Act To Conform the Maine Apprenticeship Program to the Federal Equal Employment Opportunity Act of 1972**

**Be it enacted by the People of the State of Maine as follows:**

**Sec.** **1. 26 MRSA §3205, sub-§2,** as enacted by PL 2011, c. 491, §13, is amended to read:

**2.** **Apprentice.**  ~~The gender, race and ethnicity of the apprentice in such detail as~~ ~~required to~~ To conform to the federal Equal Employment Opportunity Act of 1972, 42 United States Code, Chapter 21, subchapter VI and for affirmative action compliance in apprenticeship programs, ~~including records of the following races and ethnic groups:~~ ~~African-American or black; Native American, including Alaskan Native; Asian, including~~ ~~Pacific Islander; Hispanic, including persons of Mexican, Puerto Rican, Cuban, Central or~~ ~~South American or other Spanish origin or culture regardless of race; and white other than~~ ~~Hispanic, as well as~~ the date of birth, contact information and, on a voluntary basis, the social security number of the apprentice and a request for demographic data, including the apprentice's race, sex, ethnicity and disability status;

**Sec.** **2. 26 MRSA §3205, sub-§10,** as enacted by PL 2011, c. 491, §13, is amended to read:

**10.** **Equal opportunity.**  A statement that the apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination because of race, color, religion, national origin ~~or gender~~, sex, sexual orientation, genetic information or disability or because the person is 40 years of age or older; and

**SUMMARY**

This bill amends the information relating to a request for demographic data that an apprenticeship agreement under the Maine Apprenticeship Program must contain. It brings the program into compliance with federal Equal Employment Opportunity Act of 1972 standards.