**An Act To Direct the Department of Education To Establish a Working Group To Determine Best Practices and Accountability Standards for School Boards To Manage the Performance of Superintendents**

**Be it enacted by the People of the State of Maine as follows:**

**Sec.** **1. 20-A MRSA §256, sub-§12** is enacted to read:

**12.** **School board oversight of superintendents.**  The commissioner shall administer a program to improve the training of school boards in their role of hiring, evaluating and overseeing superintendents. The program must include a best practices module for diverse and inclusive executive hiring practices, a performance evaluation system that incorporates best practices and board member training tools and must be available to all school boards.

**Sec.** **2. Department of Education to establish working group.** The Commissioner of Education shall establish a working group to study, develop and disseminate a program to improve the training of school boards in their role of hiring, evaluating and overseeing superintendents pursuant to the Maine Revised Statutes, Title 20-A, section 256, subsection 12. The working group shall develop a best practices module for diverse and inclusive executive hiring practices and create a standardized, 360-degree performance evaluation system that incorporates best practices and board member training tools.

**SUMMARY**

This bill directs the Commissioner of Education to establish a working group to study and disseminate a program to improve the training of school boards in their role of hiring, evaluating and overseeing superintendents, which must include the development of a best practices module for diverse and inclusive executive hiring practices and a standardized, 360-degree performance evaluation system that incorporates best practices and board member training tools. The Commissioner of Education is also required to administer the program and make it available to all school boards.