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**Testimony of the Maine Municipal Association (MMA)
Neither For Nor Against**

LD 61, An Act to Regulate Employer Surveillance to Protect Workers

February 5, 2025

Senator Tipping, Representative Roeder and distinguished members of the Joint Standing Committee on Labor, my name is Amanda Campbell, and I am submitting testimony on behalf of the Maine Municipal Association's 70-member Legislative Policy Committee (LPC) Neither For Nor Against LD 61.

Municipal officials agree that in certain circumstances, employee surveillance is necessary. To mitigate risk and monitor work output, surveillance can be a crucial tool in any business's operations.

As technology changes, so do the expectations of both employees and employers. Several municipal officials utilize location services for electronic time clocks. Others provide notification at the time of hire that employees should have no expectation of privacy on town issued devices. In contrast, it is understood that while work issued devices may come with security parameters, employees expect that personal devices, property and residences would be free of work-related monitoring.

The LPC asks the committee to consider how this proposed legislation might impact remote work models, workers' compensation surveillance, and if this broad allowance is actually required if employers require a signed waiver from employees.

Thank you for the opportunity to share the municipal perspective on this issue. Please feel free to contact me or any member of the MMA Advocacy team with any questions related to municipal operations.