

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33

Date: (Filing No. S- )

Reproduced and distributed under the direction of the Secretary of the Senate.

**STATE OF MAINE**  
**SENATE**  
**131ST LEGISLATURE**  
**FIRST SPECIAL SESSION**

SENATE AMENDMENT “ ” to S.P. 702, L.D. 1756, “An Act to Protect Employee Freedom of Speech”

Amend the bill in section 1 in §600-B by striking out all of subsection 2 (page 1, lines 17 to 29 in L.D.) and inserting the following:

**2. Adverse action prohibited.** An employer or the employer's agent, representative or designee may not discharge, discipline or otherwise penalize or threaten to discharge, discipline or otherwise penalize or take any adverse employment action against an employee because:

A. The employee declines to attend or participate in an employer-sponsored meeting, or any portion of such a meeting, that communicates the opinion of the employer about religious or political matters;

B. The employee declines to receive or listen to a communication from the employer or the agent, representative or designee of the employer, or any portion of such a communication, that communicates the opinion of the employer about religious or political matters; or

C. The employee, or a person acting on behalf of the employee, makes a good faith report, orally or in writing, of a violation or a suspected violation of this section.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

**SUMMARY**

This amendment removes the prohibition on disciplining an employee as a means of inducing the employee to attend or participate in meetings where the employer's opinion of religious matters or political matters is communicated.

**SPONSORED BY:** \_\_\_\_\_

**(Senator DAUGHTRY, M.)**

**COUNTY: Cumberland**

**SENATE AMENDMENT**