**§644. Prohibition against discrimination and retaliation**

An employer or other person may not intimidate, threaten, restrain, coerce, blacklist, discharge, fail to recruit, fail to rehire or in any manner discriminate or retaliate against a worker because the worker has: [PL 2009, c. 201, §6 (AMD).]

**1. Proceedings.**  Made, filed, instituted, caused to be instituted or participated in any way in any proceeding under or related to this subchapter;

[PL 2003, c. 616, §1 (NEW).]

**2. Exercise of rights or protections.**  Exercised in any way, on the worker's own behalf or on behalf of others, any right or protection afforded by this subchapter;

[PL 2003, c. 616, §1 (NEW).]

**3. Discussions.**  Discussed any matter that is a subject of or is related in any way to this subchapter, or any other lawful matter, with any other person, including, but not limited to, that worker's employer or the employer's agent or employee; or

[PL 2009, c. 201, §7 (AMD).]

**4. Complaints.**  Made, filed, instituted, caused to be instituted or participated in any way in any lawful complaint, lawsuit or other proceeding of any kind.

[PL 2003, c. 616, §1 (NEW).]

SECTION HISTORY

PL 2003, c. 616, §1 (NEW). PL 2009, c. 201, §§6, 7 (AMD).

The State of Maine claims a copyright in its codified statutes. If you intend to republish this material, we require that you include the following disclaimer in your publication:

*All copyrights and other rights to statutory text are reserved by the State of Maine. The text included in this publication reflects changes made through the First Regular and First Special Session of the 131st Maine Legislature and is current through November 1. 2023
. The text is subject to change without notice. It is a version that has not been officially certified by the Secretary of State. Refer to the Maine Revised Statutes Annotated and supplements for certified text.*

The Office of the Revisor of Statutes also requests that you send us one copy of any statutory publication you may produce. Our goal is not to restrict publishing activity, but to keep track of who is publishing what, to identify any needless duplication and to preserve the State's copyright rights.

PLEASE NOTE: The Revisor's Office cannot perform research for or provide legal advice or interpretation of Maine law to the public. If you need legal assistance, please contact a qualified attorney.