**§3502. Requirements**

A construction employer constructing a generation facility shall employ apprentices in accordance with this section. [PL 2019, c. 347, §1 (NEW).]

**1. Percentages.**  A construction employer shall, to the extent qualified apprentices are determined to be available in accordance with rules adopted by the department, employ a number of apprentices that equals at least:

A. If construction of the generation facility begins on or after January 1, 2021 and before January 1, 2025, 10% of all persons employed in the construction; [PL 2019, c. 347, §1 (NEW).]

B. If construction of the generation facility begins on or after January 1, 2025 and before January 1, 2027, 17.5% of all persons employed in the construction; and [PL 2019, c. 347, §1 (NEW).]

C. If construction of the generation facility begins on or after January 1, 2027, 25% of all persons employed in the construction. [PL 2019, c. 347, §1 (NEW).]

[PL 2019, c. 347, §1 (NEW).]

**2. Rules.**  The department shall adopt rules to implement the provisions of this section. Rules adopted pursuant to this subsection are routine technical rules as defined in Title 5, chapter 375, subchapter 2‑A.

[PL 2019, c. 347, §1 (NEW).]

**3. Penalties.**  The following provisions apply to a violation of this section.

A. A construction employer who violates this section commits a civil violation for which a fine of not less than $50 nor more than $200 may be adjudged. [PL 2019, c. 347, §1 (NEW).]

B. A construction employer who discharges or in any other manner discriminates against an employee because the employee makes a complaint to the department or to the district attorney concerning a violation of this section commits a civil violation for which a fine of not less than $50 nor more than $200 may be adjudged. [PL 2019, c. 347, §1 (NEW).]

C. In the event a construction employer is adjudged to have violated this section, the Attorney General may institute injunction proceedings in the Superior Court to enjoin any further violations. [PL 2019, c. 347, §1 (NEW).]

[PL 2019, c. 347, §1 (NEW).]

SECTION HISTORY

PL 2019, c. 347, §1 (NEW).

The State of Maine claims a copyright in its codified statutes. If you intend to republish this material, we require that you include the following disclaimer in your publication:

*All copyrights and other rights to statutory text are reserved by the State of Maine. The text included in this publication reflects changes made through the First Regular and First Special Session of the 131st Maine Legislature and is current through November 1. 2023
 . The text is subject to change without notice. It is a version that has not been officially certified by the Secretary of State. Refer to the Maine Revised Statutes Annotated and supplements for certified text.*

The Office of the Revisor of Statutes also requests that you send us one copy of any statutory publication you may produce. Our goal is not to restrict publishing activity, but to keep track of who is publishing what, to identify any needless duplication and to preserve the State's copyright rights.

PLEASE NOTE: The Revisor's Office cannot perform research for or provide legal advice or interpretation of Maine law to the public. If you need legal assistance, please contact a qualified attorney.