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Date: (Filing No. S-)

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**STATE OF MAINE
SENATE
127TH LEGISLATURE
SECOND REGULAR SESSION**

SENATE AMENDMENT “ ” to COMMITTEE AMENDMENT “A” to S.P. 585, L.D. 1523, “Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel”

Amend the amendment by striking out everything after the title and inserting the following:

'Amend the resolve by striking out the title and substituting the following:

'Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel and Other Law Enforcement Personnel'

Amend the resolve by striking out everything after the title and before the summary and inserting the following:

'Sec. 1. Adjustment of salary schedules for certain law enforcement position classifications in fiscal year 2016-17. Resolved: That, notwithstanding any other provision of law, effective for the first pay period commencing on or after July 1, 2016, the salary schedules for the positions specified in this section in the Department of Public Safety, the Department of Inland Fisheries and Wildlife and the Department of Marine Resources that are included in the Maine State Police bargaining unit, the law enforcement bargaining unit or the supervisory services bargaining unit must be adjusted upward by the percentages indicated in this section.

1. Twelve percent increase. The salary schedules must be adjusted upward by 12% for all positions classified as Game Warden Sergeant, Game Warden Lieutenant, Marine Patrol Pilot Supervisor, Marine Patrol Sergeant or Marine Patrol Lieutenant.

2. Thirteen percent increase. The salary schedules must be adjusted upward by 13% for all positions classified as State Police Trooper, Game Warden Investigator, Game Warden Specialist, Capitol Police Officer or Fire Investigator.

3. Fourteen percent increase. The salary schedules must be adjusted upward by 14% for all positions classified as Game Warden Pilot Supervisor.

4. Fifteen percent increase. The salary schedules must be adjusted upward by 15% for all positions classified as State Police Specialist, State Police Corporal, State Police Detective, State Police Polygraph Examiner, State Police Forensic Specialist, State Police

SENATE AMENDMENT

1 Pilot, State Police Pilot Supervisor, State Police Polygraph Examiner Supervisor, State
2 Police Sergeant-E, Game Warden, Marine Patrol Officer, Capitol Police Sergeant, Senior
3 Fire Investigator, Fire Investigations Sergeant or Forensic Specialist, Dual Discipline.

4 **5. Seventeen percent increase.** The salary schedules must be adjusted upward by
5 17% for all positions classified as Game Warden Pilot.

6 **6. Eighteen percent increase.** The salary schedules must be adjusted upward by
7 18% for all positions classified as State Police Lieutenant, Capitol Police Lieutenant or
8 Marine Patrol Specialist; and be it further

9 **Sec. 2. Salary schedule for law enforcement supervisors changed.**
10 **Resolved:** That the Department of Administrative and Financial Services, Bureau of
11 Human Resources shall amend by August 1, 2016 its rules regarding compensation to
12 ensure that the fixed salary schedule for positions classified as law enforcement
13 supervisors within the Department of Agriculture, Conservation and Forestry and the
14 Baxter State Park Authority is increased by 5%, effective for the first pay period
15 commencing on or after July 1, 2016; and be it further

16 **Sec. 3. Salary schedule for senior motor vehicle detectives changed.**
17 **Resolved:** That the Department of Administrative and Financial Services, Bureau of
18 Human Resources shall amend by August 1, 2016 its rules regarding compensation to
19 ensure that the fixed salary schedule for positions classified as senior motor vehicle
20 detectives within the Department of the Secretary of State is increased by 5%, effective
21 for the first pay period commencing on or after July 1, 2016; and be it further

22 **Sec. 4. Certain law enforcement confidential positions; similar and**
23 **equitable treatment. Resolved:** That the Department of Administrative and
24 Financial Services, Bureau of Human Resources shall adjust upward the salary schedules
25 for those law enforcement confidential positions in the Department of Public Safety, the
26 Department of Inland Fisheries and Wildlife and the Department of Marine Resources
27 that the bureau determines to be similar to the law enforcement positions listed in section
28 1. The salary schedules must be adjusted consistently with the salary adjustment for the
29 law enforcement positions listed in section 1. For the purposes of this section,
30 "confidential position" means a position within the executive branch that is a position
31 excluded from bargaining units pursuant to the Maine Revised Statutes, Title 26, section
32 979-A, subsection 6, paragraphs B, C, D, I and J, including a probationary employee in
33 such an excluded position; and be it further

34 **Sec. 5. Positions subject to adjustment or approval by the Governor.**
35 **Resolved:** That the Governor may adjust in a manner consistent with the salary
36 adjustment for the law enforcement positions listed in section 1 the salary schedules for
37 unclassified law enforcement positions in the Department of Public Safety, the
38 Department of Inland Fisheries and Wildlife and the Department of Marine Resources
39 whose salaries are subject to the Governor's adjustment or approval; and be it further

40 **Sec. 6. Transfer from Salary Plan program and special account funding.**
41 **Resolved:** That the funds in the Salary Plan program, General Fund account within the
42 Department of Administrative and Financial Services may be used as needed in allotment
43 by financial order upon the recommendation of the State Budget Officer and approval of

1 the Governor to be used for the economic items contained in this resolve and in Public
2 Law 2015, chapter 376 in fiscal year 2016-17. Positions supported from sources other
3 than the General Fund and the Highway Fund must be funded from those other sources.
4 Transfers from the Salary Plan program pursuant to this resolve may not exceed
5 \$6,347,655 in fiscal year 2016-17.'

6 **SUMMARY**

7 This amendment incorporates the salary schedule adjustments for law enforcement
8 positions as proposed in L.D. 1653 and the salary increases for law enforcement
9 supervisors as proposed in the resolve, except that it adds senior motor vehicle detective
10 positions and delays the proposed increases to August 1, 2016, effective for the first pay
11 period commencing on or after July 1, 2016.

12 **FISCAL NOTE REQUIRED**

13 **(See attached)**

14 SPONSORED BY: _____

15 (Senator HAMPER)

16 COUNTY: Oxford