

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

An Act To Amend the Employment Practices Laws

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §629, sub-§4, as repealed and replaced by PL 2007, c. 524, §1, is amended to read:

4. Deduction of service fees. Public employers may~~shall~~ deduct service fees owed by an employee to a collective bargaining agent from the employee's pay, without signed authorization from the employee, and remit those fees to the bargaining agent, as long as:

- A. The fee obligation arises from a lawfully executed and implemented collective bargaining agreement; and
- B. In the event a fee payor owes any arrears on the payor's fee obligations, the deduction authorized under this subsection may include an installment on a payment plan to reimburse all arrears, but may not exceed in each pay period 10% of the gross pay owed.

SUMMARY

Current law allows public employers to deduct service fees owed by an employee to a collective bargaining agent from employee's pay. This bill requires an employer to deduct the fees.