

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

## An Act To Ensure Fair Wages

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 26 MRSA §603, sub-§3, ¶D**, as enacted by PL 1999, c. 750, §1, is amended to read:  
D. An individual exempt from the definition of employee in section 663, subsection 3, paragraph A, B, C, F, G, I or J;

**Sec. 2. 26 MRSA §663, sub-§3, ¶B**, as amended by PL 2007, c. 22, §1, is repealed.

**Sec. 3. 26 MRSA §663, sub-§3, ¶E**, as repealed and replaced by PL 1979, c. 516, §1, is repealed.

**Sec. 4. 26 MRSA §664, sub-§1**, as amended by PL 2005, c. 578, §1, is further amended to read:

**1. Minimum wage.** The minimum hourly wage is \$6.50 per hour. Starting October 1, 2006, the minimum hourly wage is \$6.75 per hour. Starting October 1, 2007, the minimum hourly wage is \$7.00 per hour. Starting October 1, 2008, the minimum hourly wage is \$7.25 per hour. Starting October 1, 2009, the minimum hourly wage is \$7.50 per hour. If the highest federal minimum wage is increased in excess of the minimum wage in effect under this section, the minimum wage under this section is increased to the same amount, effective on the same date as the increase in the federal minimum wage, but in no case may the minimum wage exceed the minimum wage otherwise in effect under this section by more than \$1 per hour.

**Sec. 5. 26 MRSA §664, sub-§3, ¶B**, as enacted by PL 1995, c. 305, §1, is repealed.

**Sec. 6. 26 MRSA §664, sub-§3, ¶E**, as amended by PL 2001, c. 628, §1 and affected by §5, is repealed.

**Sec. 7. Administration.** The Department of Labor, Bureau of Labor Standards shall perform any increase in the number of inspections and investigations associated with the removal of several major exemptions from the minimum wage and overtime provisions under this Act within its existing resources.

**Sec. 8. Administration.** The Department of Labor, Bureau of Labor Standards shall perform any increase in the number of inspections and investigations associated with the removal of several major exemptions from the minimum wage and overtime provisions under this Act within its existing resources.

Effective July 18, 2008