

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

Amend the bill in section 1 in §637 by striking out all of subsection 2 and inserting the following:

2. Election of time; amount; process. An employer shall provide each employee a minimum of one hour of paid sick leave for every 30 hours worked by the employee, except that an employer is not required to provide to an employee paid sick leave in excess of 40 hours or 5 days annually under this subsection. Unused paid sick leave must carry over to the following year, but may not exceed 5 days unless the employer provides otherwise. An employer may require verification of the illness of the employee or immediate family member only if 3 or more consecutive paid sick days are used pursuant to this section.

SUMMARY

This amendment, which is the majority report of the Joint Standing Committee on Labor, reduces the amount of paid sick leave required to be provided by employers. Under the bill, an employer is not required to provide an employee more than 9 days of sick leave annually. The amendment reduces the amount an employer is required to provide an employee from 9 days to 5 days of sick leave annually. The amendment also reduces from 5 to 3 the number of consecutive days of sick leave after which an employer may require verification of illness from an employee.

FISCAL NOTE REQUIRED

(See attached)