

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

Amend the bill in section 1 in subsection 6-A in the 4th line (page 1, line 7 in L.D.) by inserting after the following: "relocation" the following: 'unless this notice requirement is waived by the director'

Amend the bill in section 1 in subsection 6-A in the last line (page 1, line 11 in L.D.) by adding after the following: "circumstances." the following: 'A fine imposed pursuant to this subsection may not be collected by the Department of Labor to the extent such collection prevents the violator from making all payments required under subsection 2.'

Amend the bill in section 2 by striking out all of subsection 9 and inserting in its place the following:

9. Penalties. A person that violates subsection 2 commits a civil violation for which a fine of not more than \$1,000 per violation may be adjudged. Each employee affected constitutes a separate violation. Any such fine may not be collected by the Department of Labor to the extent such collection prevents the violator from making all payments required under subsection 2.

SUMMARY

This amendment allows the Director of Labor Standards within the Department of Labor to waive the notice of termination or relocation requirement and provides that fines won't be collected if their payment would prevent the payment of required severance payments to employees. The amendment also specifies the provision to which the penalty provision applies.

FISCAL NOTE REQUIRED

(See attached)