

STATE OF MAINE

**IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY-ONE**

**JOINT RESOLUTION EXPRESSING THE HOPE FOR A SWIFT
CONCLUSION TO NEGOTIATIONS WITH THE MAINE SERVICE
EMPLOYEES ASSOCIATION**

WHEREAS, the State, in conjunction with the Maine Service Employees Association, engaged The Segal Group, Inc. to conduct a comprehensive market assessment of the State's executive branch jobs; and

WHEREAS, the study covered market data reflective of 10 public sector employers as well as New England private sector market data, including base pay ranges and compensation practices; and

WHEREAS, the study found that the State's base pay is consistently below the market average at the pay range minimum, midpoint and maximum, with the gap ranging from 13 percent to 17 percent of the overall market average; and

WHEREAS, the Maine Service Employees Association, Local 1989 of the Service Employees International Union, represents more than 12,000 Maine workers; and

WHEREAS, the contract renewal process for these workers is currently underway, and there is an opportunity for the pay gap to be addressed; now, therefore, be it

RESOLVED: That We, the Members of the One Hundred and Thirtieth Legislature now assembled in the First Special Session, on behalf of the people we represent, take this opportunity to express our hope for a swift conclusion to the negotiations with Local 1989 of the Service Employees International Union and our hope that progress is made on closing the pay gap highlighted in the recent study.