



# 129th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2019

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Legislative Document

No. 1546

S.P. 483

In Senate, April 11, 2019

**An Act To Protect State Employees When Their Contracts Have Expired**

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Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT  
Secretary of the Senate

Presented by Senator LAWRENCE of York.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §979-T** is enacted to read:

3 **§979-T. Obligations during interim between contracts**

4 During the interim after the expiration of a collective bargaining agreement and  
5 before the effective date of any subsequent collective bargaining agreement:

6 **1. Merit increases.** State employees covered by the expired collective bargaining  
7 agreement remain eligible for and must receive merit increases in accordance with the  
8 terms and conditions set forth in the expired collective bargaining agreement; and

9 **2. Health insurance premiums.** The public employer of state employees covered  
10 by the expired collective bargaining agreement shall pay any increase in any employee  
11 health insurance premiums occurring during the interim.

12 **SUMMARY**

13 This bill provides that, during an interim between the expiration of a state employee  
14 collective bargaining agreement and before the effective date of any subsequent  
15 collective bargaining agreement, state employees covered by the expired collective  
16 bargaining agreement remain eligible for and must receive merit increases in accordance  
17 with the terms and conditions set forth in the expired collective bargaining agreement and  
18 the public employer is required to pay any increase in employee health insurance  
19 premiums occurring during the interim.