



131st MAINE LEGISLATURE

FIRST REGULAR SESSION-2023

Legislative Document

No. 324

S.P. 145

In Senate, January 30, 2023

An Act to Prevent the Wrongful Firing of Maine Workers

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator TIPPING of Penobscot.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **CONCEPT DRAFT**

3 **SUMMARY**

4 This bill is a concept draft pursuant to Joint Rule 208.

5 This bill proposes to enact the Secure Jobs Act, which establishes a framework for
6 employee discipline and discharge, prohibits the unjust discharge of an employee, requires
7 employers to use progressive discipline measures, limits the use of electronic monitoring,
8 provides for severance pay, provides remedies for wrongfully discharged employees and
9 authorizes the recovery of damages.