1	L.D. 974				
2	Date: (Filing No. H-)				
3	EDUCATION AND CULTURAL AFFAIRS				
4	Reproduced and distributed under the direction of the Clerk of the House.				
5	STATE OF MAINE				
6	HOUSE OF REPRESENTATIVES				
7	131ST LEGISLATURE				
8	FIRST SPECIAL SESSION				
9 10	COMMITTEE AMENDMENT " " to H.P. 621, L.D. 974, "An Act to Establish Minimum Pay for Educational Technicians and Other School Support Staff"				
11 12	Amend the bill by striking out everything after the enacting clause and inserting the following:				
13	'Sec. 1. 20-A MRSA §4015 is enacted to read:				
14 15	§4015. Minimum hourly wage for educational technicians and other school support staff				
16 17	1. Definitions. As used in this section, unless the context otherwise indicates, the following terms have the following meanings.				
18 19	A. "Educational technician" has the same meaning as in section 13001-A, subsection 8.				
20 21	B. "Other school support staff" means a public school employee who is not an educational technician and who is paid on an hourly basis.				
22 23 24 25 26 27	2. Minimum hourly wage. Except as provided in subsection 3, for the school year starting after June 30, 2024 and for each subsequent school year, the minimum hourly wage for educational technicians is equal to 200% of the minimum hourly wage established in Title 26, section 664, subsection 1 and the minimum hourly wage for other school support staff is equal to 150% of the minimum hourly wage established in Title 26, section 664, subsection 1.				
28 29 30 31 32 33 34	3. Wage increases. If, pursuant to the requirements of Title 26, section 664, subsection 1, the minimum hourly wage is increased on January 1st of any year, the minimum hourly wage for educational technicians and other school support staff is increased beginning July 1st of the same year in an amount equal to 200% of the increased minimum hourly wage under Title 26, section 664, subsection 1 for educational technicians and in an amount equal to 150% of the increased minimum hourly wage under Title 26, section 664, subsection 1 for other school support staff.				

1 2	Sec. 2. 20-A MRSA §15677, sub-§2, ¶B, as enacted by PL 2003, c. 504, Pt. A §6, is amended to read:				
3 4 5	B. For fiscal year 2006-07 and each subsequent year until fiscal year 2024-25, the commissioner shall update the previous year's salary matrix to reflect appropriate trends in the Consumer Price Index or other comparable index.				
6	Sec. 3. 20-A MRSA §15677, sub-§2, ¶C is enacted to read:				
7 8 9 10 11	C. For fiscal year 2024-25 and for each subsequent fiscal year, the commissioner shall update the previous year's salary matrix to reflect appropriate trends in the Consumer Price Index or other comparable index and to reflect any increase in the minimum hourly wage of educational technicians and clerical staff in accordance with section 4015, subsection 3.				
12 13 14 15 16 17 18	Sec. 4. Data collection; incorporation into essential programs and services. A school administrative unit shall provide to the Department of Education on or before October 1, 2023 the current wage per hour paid to educational technicians and other school support staff eligible for the minimum hourly wage established in the Maine Revised Statutes, Title 20-A, section 4015. The department shall incorporate the minimum hourly wage under Title 20-A, section 4015 into the essential programs and services funding model under Title 20-A, chapter 606-B.				
19 20 21 22 23 24 25 26	Sec. 5. State contribution. Notwithstanding the Maine Revised Statutes, Title 20-A, chapter 606-B, for the school years starting after June 30, 2024 and June 30, 2025, the State shall provide 100% of the additional funding necessary to achieve the minimum hourly wage for educational technicians and other school support staff established under Title 20-A, section 4015. The Department of Education shall determine the additional funding necessary to achieve the minimum hourly wage for educational technicians and other school support staff for each school administrative unit through the collection of data from school administrative units under section 4.				
27 28	Sec. 6. Appropriations and allocations. The following appropriations and allocations are made.				
29	EDUCATION, DEPARTMENT OF				
30	General Purpose Aid for Local Schools 0308				
31 32	Initiative: Provides ongoing funds for the State's cost to support an increase in the minimum wage for educational technicians and other hourly paid school support staff.				
33 34 35	GENERAL FUND 2023-24 2024-25 All Other \$0 \$275,656,710				
36	GENERAL FUND TOTAL \$0 \$275,656,710				
37	General Purpose Aid for Local Schools 0308				
38 39 40	Initiative: Provides one-time funds for system upgrades to support the collection of wage data for eligible educational technicians and other school support staff to be incorporated into the essential programs and services funding model.				

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2024-25

\$0

2023-24

\$80,000

40 41

42

GENERAL FUND

All Other

1 2	GENERAL FUND TOTAL	\$80,000			
3	General Purpose Aid for Local Schools 0308				
4 5 6	Initiative: Provides ongoing funds for the increase in employer contributions related to the normal cost component of the Maine Public Employees Retirement System due to an increase in salaries for educational technicians and other hourly paid school support staff.				
7 8 9	GENERAL FUND All Other	2023-24 \$0	2024-25 \$12,321,855		
10	GENERAL FUND TOTAL	\$0	\$12,321,855		
11					
12	EDUCATION, DEPARTMENT OF				
13 14	DEPARTMENT TOTALS	2023-24	2024-25		
15	GENERAL FUND	\$80,000	\$287,978,565		
16			***************************************		
17	DEPARTMENT TOTAL - ALL FUNDS	\$80,000	\$287,978,565		
18	'				
13 14	Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.				
15	SUMMARY				
22 23 24 25 26 27 28	This amendment, which is the minority report of the committee, replaces the bill and provides that, beginning in the school year starting after June 30, 2024, the minimum hourly wage for educational technicians is 200% of the state minimum hourly wage and the minimum hourly wage for other school support staff who are paid hourly is 150% of the state minimum hourly wage. If the state minimum hourly wage is increased on January 1st of any year, the minimum hourly wage for educational technicians and other school support staff is increased beginning July 1st of the same year.				
29 30 31 32 33 34 35 36	The amendment provides that, beginning in fiscal year 2024-25 and for each subsequent fiscal year, the Commissioner of Education is required to update the salary matrix to reflect any increase in the minimum hourly wage of educational technicians and clerical staff; requires school administrative units to provide to the Department of Education on or before October 1, 2023 the current wage per hour paid to educational technicians and other school support staff eligible for the minimum hourly wage; and directs the department to incorporate the minimum hourly wage into the essential programs and services funding model.				
37 38	The amendment also requires the State to cover 100% of the cost of the increase in the minimum hourly wage for the first 2 years.				
39	FISCAL NOTE REQUIRED				
40	(See attached)				

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